

THE PRESBYTERY OF SOUTHEASTERN ILLINOIS
STATED MEETING

Westminster Presbyterian Church, Sparta, Illinois

Thursday, August 23, 2018

One God, One Table, Many Voices.

Our Mission is to Connect, Equip, and Inspire Presbyterians as we walk with Jesus Christ.

DOCKET (PAGES 1-3)

9:00 a.m.	Coffee Hour	
9:30	Conversations with New and Interested Commissioners	
10:00	OPENING OF PRESBYTERY	Vice Moderator, Bill Capel(RE)
	WELCOME	
	By the Host	Bob Miner (Rev)
	Seating of New and Corresponding Members	
	INTRODUCTION OF NEW BUSINESS	
	ANNOUNCEMENTS	
	OMNIBUS	
	STATED CLERK REPORT/CONSENT AGENDA (PAGES 4-5)	Cindy Bean (Rev)
	Roll	
	Minutes –May 17, 2018, Stated Meeting	
10:10	WORSHIP	
	Preacher – Moderator Rev. Rodger Allen	
11:15	TREASURER’S REPORT (PAGES 6-15)	Wade Meranda (Rev)
	Second Reading & Vote of Revised Camp Carew Foundation Trust Agreement	
11:20	GENERAL COUNCIL REPORT	Laurie Fields (Rev)
	Minutes; Report (PAGES 16-18) ; COR Report/Ballot (PAGE 19)	
11:25	GENERAL ASSEMBLY COMMISSIONER REPORTS	Ann Schwartz (Rev), Bryce Marsyglia (RE)
	Brett Eisenhauer Report	
11:35	BOARD OF PENSIONS CHANGES FOR 2019	Jason Schiller (Rev)
11:40	COMMITTEE ON PREPARATION FOR MINISTRY REPORT (PAGE 20)	Michael Evanchak (Rev)
	Inquirer Enrolled, Change Standing Rules	
		Moderator Rodger Allen(Rev)
11:45	ADMINISTRATIVE COMMISSION REPORTS	Lynn Neal & Bob Crouse (RE)
	Argenta – (PAGES 21-34)	
	Mt. Vernon – (PAGE 35)	
	Oakdale – Vote on Dismissal (PAGES 36-40)	
11:55	COMMITTEE ON MINISTRY	Mary Wright (Rev)
	Manual Revision (POSTED AS SEPARATE DOCUMENT) ,	
	Report (PAGES 41-46) , Incoming Questions J Naraghi (PAGES 47-48)	
12:05	CAMP CAREW BOARD OF DIRECTORS & CAMP DIRECTOR REPORT (PAGES 49-50)	Dan Kingery (RE)
	Camp Carew Treasurer Report (PAGES 51-53)	

12:10	REPORT FROM THE PRESBYTER FOR CONGREGATIONAL CARE Korean Resolution (PAGES 54-56)	Bill McLean (Rev)
12:15	LUNCH – Presentation by Tom Logan about Marion Medical Mission & Commissioning Volunteers	
1:15	RECONVENING HYMN & BIBLE STUDY (PAGE 57)	Bill McLean (Rev)
1:30	NEGOTIATING HEALTHY RELATIONSHIPS (PAGE 58)	
3:30	ADJOURNMENT	

NEXT STATED MEETING: Thursday, November 15, 2018, 10:00 a.m., at First Presbyterian Church, Champaign, IL. PC(USA) *Stated Clerk J. Herbert Nelson to preach, preside and present.*

NOTES TO MINISTERS AND RULING ELDER COMMISSIONERS

PLEASE BRING THIS DOCKET AND OTHER PAPERS WITH YOU TO THE PRESBYTERY MEETING! NOTE: THE WORSHIP BULLETIN WILL BE AT THE REGISTRATION TABLE. PLEASE PICK-UP YOUR COPY.

Motions and resolutions from the floor **MUST** be presented in writing.

INTRODUCTION OF NEW BUSINESS – This is an item on the docket placed there to provide an opportunity for any member or commissioner to introduce matters that might not be a part of a Committee's report. This is your method of docketing a matter that you feel is important to the business of the Presbytery. Under the procedure, this new business will be referred to the Committee having cognizance over this matter. If at all possible, prior to the start of the meeting please give the Stated Clerk a summary of your item for new business so he/she can advise the Moderator.

REMINDER TO CHURCHES – If your elected commissioner or alternate is unable to attend a presbytery meeting, the Session may appoint another elder, either currently serving on the session or not, to serve as commissioner for that meeting. ALL visitors attending from your church need to either pre-register or sign in at the registration table at the meeting.

HOW TO PRE-REGISTER – Go to <http://pseillinois.org/>. You can Pre-register here *AND* you will find the entire list of meeting documents. Read and/or print the ones you may want for the meeting.

You may pre-register for the meeting through the website. Please do so by close of business (4pm) on Monday, August 20th. Follow the above instructions and when you are on the *Presbytery Meetings* page, click on the *Pre-Register for Presbytery Meeting (form)*.

- Enter your Email Address
- Enter your Name
- Enter complete Church Name (i.e.: Decatur First)
- Select your Role (*Minister, Ruling Elder Commissioner, Other Presbyter* (GC, Ruling Elder Member, CP, Corresponding Member, CCE, TP, Staff) or *Visitor* (includes NTP) from the drop-down menu
- If you need child care, please give us the name, age and allergies or special needs for each child
- Select Attending *Yes* or *No* from the drop-down menu
- Select Lunch *Yes* (Regular) or *No* from the drop-down menu
- Click on SUBMIT

Our office will receive notification of your pre-registration. If you are going to be absent, you still need to let us know by utilizing this form.

Alternate options to pre-register or notify us of your absence are to call the Presbytery office at 1-800-456-7734 or email us office@psei.net by **close of business (4pm) on Monday, August 20th** to tell us you will or will not be

coming to the meeting. Tell us your name; whether you are a Minister, Ruling Elder Commissioner, Other Presbyterian or Visitor; whether you would like lunch or not; your complete church name (i.e.: Decatur First); and if child care is needed. You may also give us the names of others that will be attending from your church.

When you arrive at the meeting, find the "pre-registered" table. There you will find your name tag and any additional papers for the day.

ADDITIONAL PAPERS

Guidelines for Covenant Behavior for Committee Conversation

Map

Child Care

\$125 Grant Report

Pastor Support and Enrichment Grant Application

Session Records Review Flyer

Stewardship Workshop/Foundation Event Flyer

Zoom Calls for Advent Planning Flyer

ADDITIONAL NOTES:

"Come to the waters, all you who thirst," God declares through the prophet Isaiah, and Jesus reveals himself to be the Living Water who satisfies.

Since we are a community of faith whose life flows from that Living Water, we are asking each congregation to bring a small container of the water normally used to fill its font-- whether lake, stream, or kitchen tap-- as a symbol of our shared identity. The container should be about the size of a small prescription medicine bottle or baby food jar so there will be enough room in the font to contain all the contributions. During worship, we will "gather the waters," just as we are gathered from our various locales. At the close of worship, you will be given the opportunity to take water from our common font home with you, perhaps to add to your font there for the next baptism.

The COM approves the "Navigating Healthy Relationships" workshops to be presented during the Presbytery meeting on August 23, 2018 as eligible to fulfill boundary training for all members and church paid and volunteer staff who are required to complete such training. Participants must attend the plenary workshop, and then two other workshops that are being offered.

THE CONSENT AGENDA
PRESBYTERY OF SOUTHEASTERN ILLINOIS
Westminster Presbyterian Church, Sparta, Illinois
Thursday, August 23, 2018

FOR INFORMATION:

Presbytery Minutes

The 2017 Presbytery minutes were reviewed and were approved without exception.

The Sexual Misconduct Response Team has been sent in to work with a congregation.

The Stated Clerk **RECOMMENDS** the following to the Presbytery:

1. that the tentative docket as prepared by the General Council and the Stated Clerk be adopted.
2. that the minutes of the May 17, 2018 Stated Meeting be approved as distributed.
3. that an Investigation Committee be appointed to serve. The members are: Rev. Laura Aull Johnston, Moderator; Ruling Elder Phyllis Warnick; Ruling Elder Jan Mandernach; Ruling Elder Mac Moore; Rev. Michael Evanchak.

RECOMMENDATION A

It is RECOMMENDED to receive the report of the Special Administrative Commission to Examine Candidates between Presbytery meetings.

SPECIAL ADMINISTRATIVE COMMISSION TO EXAMINE CANDIDATES

Presbytery of Southeastern Illinois
First Presbyterian Church, Effingham, Illinois
July 19, 2018
MINUTES

The Presbytery established the following Special Administrative Commission to Examine Candidates for January 2018 to December 2018 to be called into session only on occasions of extenuating circumstances, including examining inquirers moving to candidacy.

In attendance: Ruing Elders: George Johnston. Teaching Elders: Michael Evanchak; Matthew Froeschle (COM Appointee), Cindy Shepherd, and Cindy Bean and Bill McLean ex-officio.
Excused: Ruling Elders Tom Mulch, Granger Odum; Teaching Elder: Maureen Clark.

A quorum was present and the meeting opened with prayer at 1:00 pm by Cindy Shepherd.

Cindy Bean was appointed the secretary for this meeting of the Commission.
Members of the Commission introduced themselves to Joannie.

After a time of instructions, Rev. Matthew Froeschle, representing COM, reported for the Commission on Ministry that they have been active in this process. Joannie Naraghi, a candidate under care of the Presbytery of Southeastern Illinois, has been certified ready to receive a call by our presbytery. She has been serving as Chaplain for SSM St. Mary's Hospital in Centralia, IL. The committee's suitability check has been completed but the incoming questions for Presbytery membership have not been sent and therefore have not been answered. The call and membership in the Presbytery will need to be approved by the Commission on Ministry.

Ms. Naraghi will be ordained by the Presbytery of Southeastern Illinois, pending her successful examination by the Special Administrative Commission to Examine Candidates of the Presbytery of Southeastern Illinois and approval of call and incoming questions.

Ms. Naraghi presented her Statement of Personal Faith, preached her Sermon for the Special Administrative Commission. The Commission then examined Ms. Naraghi regarding her Christian Faith and views in theology, the Bible, the Sacraments, and the government of this Church.

It was VOTED to arrest the examination.

It was VOTED that the Administrative Commission to Examine Candidates, on behalf of the Presbytery, having heard Ms. Naraghi's brief statement of personal faith and of her commitment to the ministry of the Word and Sacrament, heard her sermon preached before the Commission on behalf of the Presbytery, and examined her with respect to his Christian faith, views of theology, the Bible, the Sacraments, and the government of this church, and upon the recommendation of the Committee on Preparation for Ministry, approve Ms. Joannie Naraghi, a candidate under care of the Presbytery of Southeastern Illinois, for ordination.

There being no further business, the meeting was adjourned with a Closing Prayer at 2:15 pm
Expenses: Cindy Bean, Secretary

RECOMMENDATION B - Personnel Committee

It was VOTED to RECOMMEND that the Presbytery change the Administrative Assistant position to 18 hours from 21 hours.

RECOMMENDATION C - Personnel Committee

It was VOTED to RECOMMEND that the Presbytery offer the following additional benefit options to all employees with the cost to be paid by the employee through payroll deduction: Vision Eyewear Coverage and Flexible Spending Account (FSA).

Treasurer's Report to Presbytery

August 23, 2018, Wade Meranda

2018 Financial Reports – 2Q

Balance Sheet Report	- shows assets, liabilities, fund balances
Consolidated Fund Report	- shows fund activity for all funds in 2018
Operating Fund Report	- manages the regular operation of the presbytery
Directed Giving Fund Report	- manages directed gifts received and forwarded
Per Capita Dues Report	- status of dues and balances

2017 Annual Review

Sikich Accounting will have annual review complete soon. Paul has submitted documentation and Bob has submitted documentation for the Camp Carew books as well. This will be our first review that includes the Camp books.

Giving Statements to Congregations

Statement #1	mailed in early May showing receipts as of April 30
Statement #2	will mail in early Sept showing receipts as of Aug 31
Statement #3	will mail in early Dec showing receipts as of Nov 30
Statement #4	will mail in early Jan showing all receipts for 2018

Accounts Closed

Old Champaign Mission Council bank account at Old National Bank was closed on 5/29/18. Balance of \$1,163.33 posted in PSEI Shared Mission Giving.

Unused checking account at First Mid Illinois Bank was closed on 07/09/18. Balance of \$19,349.83 was transferred to our First Farmers Bank checking account.

Fiscal Policy Update

Policy update approved at May 17 Presbytery Meeting - to have the authorized officers on bank accounts be the Treasurer, Church Officer, and Presbytery Moderator or Vice Moderator (replacing the PCC). Authorized officers on our FFB checking account has have been changed to, with Bill McLean removed and Bill Capel added. Other officers are Wade Meranda and Pat Catron (Hoopeston Clerk).

Camp Carew Foundation Trust Agreement Update

The Camp Board and GC have recommended an update the Camp Carew Foundation Trust Agreement (in the PSEI Manual of Operations) in two areas. First reading was at May 17 Presbytery meeting and vote for approval at Aug 23 Presbytery meeting.

1. To clarify that the Presbytery Treasurer is the Trustee.
Rationale: This is how we have always operated. We do not use an outside Trustee.
2. To adopt a more traditional practice of using a 5% annual payout formula - as the "income" distribution mentioned in Section 3.c. - with the new payout formula effective in 2018.

Church Management Software Transition

Staff is working to complete disengagement with the ACS church management software soon, which the presbytery used from 2013-2017, multi-access cloud usage was \$420 per month. People data is being transferred too our shared Google docs. Finance management is now done with Church Windows church management software at \$400 per year for local installation and support.

Monthly Review Control

Fiscal Policy calls for a monthly review of all bank statements by the Stated Clerk. This is a brief review that scans for anomalies and inappropriate transactions. A Monthly Review Form has been made so reviews can be documented. Scanned files of monthly bank statements, cleared checks, reconciliation reports, and payroll postings for 2018 are now posted on our staff Google docs.

Share Mission Giving (SMG)

Information from Presbyterian Mission Agency (PMA):

Most presbyteries provide the opportunity for congregations to give using SMG.

SMG provides 7% of PMA funding.

Attached is a chart of PMA funding and use of funds.

PMA is funded by: Per Capita (5% of PMA budget come from Per Capita)
 Unrestricted Gifts (20%, includes SMG)
 Directed or Restricted Gifts (75%)

Information from SOLT:

Synod receives SMG gifts from all its presbyteries. Synod uses both SMG and Per Capita to fund its operating fund, included HR expenses.

Information from the SOLT Presbyteries:

Each presbytery determines the distribution of its SMG.

2018 Distribution	Pres	PMA	SOLT	Presbytery Per Capita
PSEI	50%	38	12	28.46
Great Rivers	53	42	5	20.46
Blackhawk	75	20	5	24.80
Whitewater	80	15	5	27.51
Ohio Valley				24.46
Wabash Valley	85	10	5	28.45
Chicago				22.07
Korean American				

Blackhawk combines its Per Capita and SMG to fund its operating budget.

2019 Operating Fund Budget

Worksheet for 2019 budget will be available at the Presbytery meeting.

2019 Remittance Form

Determine Shared Mission Giving distribution.

Add line for Camp Carew directed support.

Presbytery of Southeastern Illinois - Radom IL
Balance Sheet as of June 30, 2018

Balance Sheet		Jan 1	June 30
Assets			
1.100.000	First Farmers Bank Checking	50,090.00	106,194.39
1.200.000	PCUSA Invest and Loan Notes	253,529.58	254,521.87
1.300.000	First Mid Illinois Bank Checking	18,997.24	19,349.83
1.400.000	PCUSA New Covenant Funds (C Carew)	324,000.76	327,532.54
	Total Assets	\$646,617.58	\$707,598.63
Liabilities			
2.000.001	Fed Payroll Tax Withholding	0.00	2,998.84
2.000.002	State Payroll Tax Withholding	0.00	702.48
2.000.003	BOP Fidelity 403b Plan Withholding	0.00	0.00
2.000.005	BOP Benefits Payroll Withholding	0.00	0.06
2.100.000	Accounts Payable/Vendors	0.00	469.00
	Total Liabilities	\$0.00	\$4,170.38
Fund Balances			
3.100.000	DU: Operating Fund Balance	0.00	44,983.08
3.110.000	DU: Savings Fund (Trustee Fund) Balance	208,566.82	220,783.26
3.120.000	DU/BD: Congregational Dev Fund Balance	49,400.00	48,681.97
	Total Donor Unrestricted (DU) Funds	\$257,966.82	\$314,448.31
3.210.000	DR: Directed Mission Giving Fund Balance	0.00	0.00
3.220.000	DR: Camp Carew Endowment Fund Balance	324,000.76	327,532.54
3.230.000	DR: Peace & Global Witness Fund Balance	40,888.00	41,210.77
3.240.000	DR: Pastor Enrichment Fund Balance	19,770.00	16,244.63
3.270.000	DR: Local Disaster Relief Fund Balance	3,992.00	3,992.00
3.280.000	DR: Misc Pass Through Fund Balance	0.00	0.00
	Total Donor Restricted (DR) Funds	\$388,650.76	\$388,979.94
	Total Fund Balances	\$646,617.58	\$703,428.25
	Total Liabilities and Fund Balances	\$646,617.58	\$707,598.63

DU = Donor Unrestricted

DU/BD = Donor Unrestricted / Board Designated

DR = Donor Restricted

Presbytery of Southeastern Illinois - Radom IL
Consolidated Fund Activity Report as of 06/30/2018

Consolidated Fund Report		Jan 1 Bal	Receipts	Disbursements	June 30 Bal
3.100.000	DU: Operating Fund Balance	0.00	238,769.41	193,786.33	44,983.08
3.110.000	DU: Savings Fund (Trustee Fund) Balance	208,566.82	16,261.00	4,044.56	220,783.26
3.120.000	DU/BD: Congregational Dev Fund Balance	49,400.00	0.00	718.03	48,681.97
3.210.000	DR: Directed Mission Giving Fund Balance	0.00	110,314.28	110,314.28	0.00
3.220.000	DR: Camp Carew Endowment Fund Balance	324,000.76	4,604.99	1,073.21	327,532.54
3.230.000	DR: Peace & Global Witness Fund Balance	40,888.00	322.77	0.00	41,210.77
3.240.000	DR: Pastor Enrichment Fund Balance	19,770.00	0.00	3,525.37	16,244.63
3.270.000	DR: Local Disaster Relief Fund Balance	3,992.00	0.00	0.00	3,992.00
3.280.000	DR: Misc Pass Through Fund Balance	0.00	8,411.00	8,411.00	0.00
Total		\$646,617.58	\$378,683.45	\$321,872.78	\$703,428.25

Presbytery of Southeastern Illinois - Radom IL
Treasurer's Report as of June 2018 for DU: Operating Fund

DU: Operating Fund		June 30 Bal	Annual Budget
Income			
4.100.001	Per Capita Dues (6,427 on 12/31/16 x \$40.00)	187,537.50	257,080.00
4.100.002	Per Capita Dues (prior year late payments)	1,790.00	0.00
4.100.003	Trusts and PEFs Income (Morgan,Hutton,Hoopeston)	12,824.95	15,000.00
4.100.004	Interest Income	1,142.53	500.00
4.100.005	Other Income	73.45	500.00
4.100.006	Shared Mission Giving for PSEI	35,400.98	50,000.00
4.100.020	Transfer from Savings Fund (2018 deficit)	0.00	55,968.00
Total Income		\$238,769.41	\$379,048.00
Expenses			
5.100.000	<i>Denomination Per Capita Dues</i>		
5.100.001	GA Per Capita Dues (6,427 on 12/31/16 x \$7.73)	24,840.36	49,681.00
5.100.002	SOLT Per Capita Dues (6,427 on 12/31/16 x \$3.81)	12,243.50	24,487.00
	<i>Total Denomination Per Capita Dues</i>	<i>\$37,083.86</i>	<i>74,168.00</i>
5.100.110	<i>HR: Stated Clerk Ministry (32.5 hr/wk, 65% time)</i>		
5.100.111	SC Salary (with 304b deduction)	23,568.60	47,137.00
5.100.112	SC BOP Pension/Med/DD, 37%	8,710.34	17,440.00
5.100.113	SC Travel Reimb Acct	5,256.38	10,000.00
5.100.114	SC Prof Expense Reimb Acct	25.85	500.00
5.100.115	SC BOP Dental Insurance	816.18	1,632.00
	<i>Total HR: Stated Clerk Ministry (32.5 hr/wk, 65% time)</i>	<i>\$38,377.35</i>	<i>76,709.00</i>
5.100.120	<i>HR: Pres C Care Ministry (32.5 hrs, 65% time)</i>		
5.100.121	PCC Salary (with SDI and 403b deduction)	16,290.48	32,581.00
5.100.122	PCC Salary Housing Allowance	7,278.00	14,556.00
5.100.123	PCC BOP Pension/Med/DD, 37%	8,730.34	17,440.00
5.100.124	PCC Travel Reimb Acct	6,183.07	12,000.00
5.100.125	PCC Prof Expense Reimb Acct	50.45	1,500.00
5.100.126	PCC BOP Dental Insurance	816.18	1,632.00
	<i>Total HR: Pres C Care Ministry (32.5 hrs, 65% time)</i>	<i>\$39,348.52</i>	<i>79,709.00</i>
5.100.130	<i>HR: Secretary Ministry (18 hr/wk)</i>		
5.100.131	Sec Salary	8,934.32	19,420.00
5.100.132	Sec FICA Tax 7.65%	683.48	1,486.00
	<i>Total HR: Secretary Ministry (18 hr/wk)</i>	<i>\$9,617.80</i>	<i>20,906.00</i>
5.100.140	<i>HR: Ad Assistant Ministry (35 hrs/wk, Jan-July)</i>		
5.100.141	AA Salary (with 403b and dental deduction)	17,927.52	20,915.00
5.100.142	AA Employer Contribution to 403b 10%	1,793.16	2,092.00
5.100.143	AA BOP Medical Plan (\$8,656/yr)	4,327.74	5,049.00
5.100.144	AA FICA Tax 7.65%	1,285.68	1,600.00
5.100.145	AA Travel Reimb Acct	187.70	750.00
	<i>Total HR: Ad Assistant Ministry (35 hrs/wk, Jan-July)</i>	<i>\$25,521.80</i>	<i>30,406.00</i>
5.100.150	<i>HR: Treasurer Ministry (8 hrs/wk)</i>		
5.100.151	Treas Salary	6,500.04	12,000.00
5.100.152	Treas FICA Tax 7.65%	497.16	918.00
5.100.153	Treas Travel Reimb Acct	376.05	750.00
	<i>Total HR: Treasurer Ministry (8 hrs/wk)</i>	<i>\$7,373.25</i>	<i>13,668.00</i>
5.100.160	<i>HR: Camp Director (1/2 time)</i>		
5.100.161	CD Salary (with 304b contr)	14,669.04	29,338.00
5.100.162	CD FICA Tax 7.65%	868.80	2,244.00
5.100.163	CD Travel Reimb Acct	1,346.39	4,000.00
5.100.164	CD Prof Expense Reimb Acct	0.00	1,000.00

	<i>Total HR: Camp Director (1/2 time)</i>	\$16,884.23	36,582.00
5.100.200	<i>Administration Ministry</i>		
5.100.211	Office Administration	1,188.08	3,000.00
5.100.212	Phone System	472.14	1,000.00
5.100.213	Technology: Computers, Software, Support	10,079.47	8,000.00
5.100.214	Finance CPA Audit	50.89	4,500.00
5.100.215	Insurance CM Multi Peril Policy	796.50	2,100.00
5.100.216	Insurance CM Workers Comp Policy	1,486.50	3,000.00
	<i>Total Administration Ministry</i>	\$14,073.58	21,600.00
5.100.300	<i>Committee Ministry</i>		
5.100.301	General Council Ministry	316.96	2,500.00
5.100.302	Presbytery Meeting Ministry	538.98	1,000.00
5.100.311	COM Ministry	391.18	5,000.00
5.100.312	CPM Ministry	147.08	6,000.00
5.100.313	COR Ministry	83.02	300.00
5.100.314	Personnel Ministry	150.08	1,000.00
5.100.315	EF/PJC/Response Team Ministries	26.60	1,500.00
	<i>Total Committee Ministry</i>	\$1,653.90	17,300.00
5.100.400	<i>Administrative Commission Ministry</i>		
5.100.401	AC Sullivan Ministry	0.00	
5.100.402	AC Mt Vernon Ministry	196.31	
5.100.403	AC for Examinations	128.29	
5.100.404	AC Oakdale Ministry	27.44	
5.100.405	AC Argenta Ministry	0.00	
	<i>Total Administrative Commission Ministry</i>	\$352.04	1,500.00
5.100.500	<i>Program Support Ministry</i>		
5.100.501	Camp Carew Program Support	3,000.00	6,000.00
5.100.502	Illinois Council of Churches Support	500.00	500.00
	<i>Total Program Support Ministry</i>	\$3,500.00	6,500.00
	Total Expenses	\$193,786.33	\$379,048.00
Difference		<u>\$44,983.08</u>	<u>\$0.00</u>

Presbytery of Southeastern Illinois - Radom IL
Treasurer's Report as of June 2018 for DR: Directed Mission Giving Fund

DR: Directed Mission Giving		June 30 Bal
<i>Income</i>		
4.210.001	GA Theological Ed Fund IN	658.00
4.210.002	GA One Great Hour of Sharing IN	30,227.04
4.210.003	GA Pentecost Offering IN	3,541.36
4.210.004	GA Peace-Global Witness Offering 50% IN	651.98
4.210.005	GA Christmas Joy Offering IN	12,522.98
4.210.006	GA Shared Mission Giving IN	27,120.91
4.210.008	GA Special Accounts Directed Mission Giving IN	22,859.07
	Total GA Directed Giving IN	\$97,581.34
4.210.007	SOLT Shared Mission Giving IN	7,690.99
4.210.009	Camp Carew Directed IN	670.00
4.210.010	Kemmerer Village Directed IN	1,600.00
4.210.011	Marion Medical Mission Directed IN	1,500.00
4.210.012	Camp Carew, Danville Covenant PEF IN	452.95
4.210.021	Presbytery Mtg #1 Offering IN (OGHS)	350.00
4.210.022	Presbytery Mtg #2 Offering IN (Pentecost Offering)	469.00
4.210.023	Presbytery Mtg #3 Offering IN	0.00
4.210.024	Presbytery Mtg #4 Offering IN	0.00
	Total Other Directed Giving IN	\$12,732.94
	Total Income	\$110,314.28
<i>Expenses</i>		
5.210.001	GA Theological Ed Fund OUT	658.00
5.210.002	GA One Great Hour of Sharing OUT	30,227.04
5.210.003	GA Pentecost Offering OUT	3,541.36
5.210.004	GA Peace-Global Witness Offering 50% OUT	651.98
5.210.005	GA Christmas Joy Offering OUT	12,522.98
5.210.006	GA Shared Mission Giving OUT	27,120.91
5.210.008	GA Special Accounts Directed Mission Giving OUT	22,859.07
	Total GA Directed Giving OUT	\$97,581.34
5.210.007	SOLT Shared Mission Giving OUT	7,690.99
5.210.009	Camp Carew Directed OUT	670.00
5.210.010	Kemmerer Village Directed OUT	1,600.00
5.210.011	Marion Medical Mission Wells OUT	1,500.00
5.210.012	Camp Carew, Danville Covenant PEF OUT	452.95
5.210.021	Presbytery Mtg #1 Offering OUT (OGHS)	350.00
5.210.022	Presbytery Mtg #2 Offering OUT (Pentecost Offering)	469.00
5.210.023	Presbytery Mtg #3 Offering OUT	0.00
5.210.024	Presbytery Mtg #4 Offering OUT	0.00
	Total Other Directed Giving OUT	\$12,732.94
	Total Expenses	\$110,314.28
Difference		<u>\$0.00</u>

Presbytery of Southeastern Illinois - Radom IL
Per Capita Dues Report 01/01/2018 - 06/30/2018

Per Capita Dues 2018
01/01/2018 - 06/30/2018

	Per Capita Dues	Paid as of June 30	Over/Under
1771 - Arcola Presbyterian Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,160.00	1,160.00	0.00
1950 - Argenta Presbyterian Church			
Per Capita 2018 (01/01/18-12/31/18)*	960.00	960.00	0.00
1958 - Bethlehem Pres of Decatur Church			
Per Capita 2018 (01/01/18-12/31/18)*	2,680.00	2,680.00	0.00
1476 - Community of Faith of Raymond Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,360.00	1,360.00	0.00
6090 - Community Pres of Rosamond Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,000.00	500.00	(500.00)
15018 - Copper Creek Church			
Per Capita 2018 (01/01/18-12/31/18)*	5,200.00	5,200.00	0.00
1452 - Donnellson Pres of Greenville Church			
Per Capita 2018 (01/01/18-12/31/18)*	480.00	480.00	0.00
1479 - Ebenezer Pres of Rockwood Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,040.00	0.00	(1,040.00)
1553 - Equality Presbyterian Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,040.00	0.00	(1,040.00)
8524 - Federated Pres of Paxton Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,120.00	0.00	(1,120.00)
1500 - First Pres of Bement Church			
Per Capita 2018 (01/01/18-12/31/18)*	3,760.00	3,760.00	0.00
1546 - First Pres of Carbondale Church			
Per Capita 2018 (01/01/18-12/31/18)*	6,360.00	6,360.00	0.00
1712 - First Pres of Carmi Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,800.00	1,800.00	0.00
1547 - First Pres of Cartersville Church			
Per Capita 2018 (01/01/18-12/31/18)*	800.00	800.00	0.00
1713 - First Pres of Centralia Church			
Per Capita 2018 (01/01/18-12/31/18)*	4,840.00	4,840.00	0.00
1504 - First Pres of Champaign Church			
Per Capita 2018 (01/01/18-12/31/18)*	27,440.00	27,440.00	0.00
1774 - First Pres of Charleston Church			
Per Capita 2018 (01/01/18-12/31/18)*	4,800.00	4,800.00	0.00
1449 - First Pres of Chester Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,560.00	1,560.00	0.00
1548 - First Pres of Cobden Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,680.00	1,680.00	0.00
1511 - First Pres of Danville Church			
Per Capita 2018 (01/01/18-12/31/18)*	9,440.00	4,720.00	(4,720.00)
1956 - First Pres of Decatur Church			
Per Capita 2018 (01/01/18-12/31/18)*	14,880.00	7,440.00	(7,440.00)
1777 - First Pres of Effingham Church			
Per Capita 2018 (01/01/18-12/31/18)*	6,400.00	3,080.00	(3,320.00)

1550 - First Pres of Eldorado Church Per Capita 2018 (01/01/18-12/31/18)*	1,640.00	1,640.00	0.00
1554 - First Pres of Golconda Church Per Capita 2018 (01/01/18-12/31/18)*	1,400.00	1,400.00	0.00
1555 - First Pres of Grand Tower Church Per Capita 2018 (01/01/18-12/31/18)*	400.00	400.00	0.00
1778 - First Pres of Greenup Church Per Capita 2018 (01/01/18-12/31/18)*	920.00	0.00	(920.00)
1460 - First Pres of Greenville Church Per Capita 2018 (01/01/18-12/31/18)*	3,120.00	3,120.00	0.00
1556 - First Pres of Harrisburg Church Per Capita 2018 (01/01/18-12/31/18)*	3,280.00	3,000.00	(280.00)
1521 - First Pres of Hoopston Church Per Capita 2018 (01/01/18-12/31/18)*	3,880.00	3,880.00	0.00
1720 - First Pres of Lawrenceville Church Per Capita 2018 (01/01/18-12/31/18)*	2,160.00	0.00	(2,160.00)
1468 - First Pres of Litchfield Church Per Capita 2018 (01/01/18-12/31/18)*	1,280.00	1,280.00	0.00
1558 - First Pres of Marion Church Per Capita 2018 (01/01/18-12/31/18)*	2,920.00	2,920.00	0.00
1781 - First Pres of Mattoon Church Per Capita 2018 (01/01/18-12/31/18)*	6,880.00	1,210.00	(5,670.00)
1721 - First Pres of McLeansboro Church Per Capita 2018 (01/01/18-12/31/18)*	720.00	720.00	0.00
1524 - First Pres of Monticello Church Per Capita 2018 (01/01/18-12/31/18)*	5,080.00	2,540.00	(2,540.00)
1722 - First Pres of Mt Carmel Church Per Capita 2018 (01/01/18-12/31/18)*	240.00	240.00	0.00
1724 - First Pres of Mt Vernon Church Per Capita 2018 (01/01/18-12/31/18)*	3,240.00	3,360.00	120.00
1561 - First Pres of Murphysboro Church Per Capita 2018 (01/01/18-12/31/18)*	1,120.00	605.00	(515.00)
1725 - First Pres of Nashville Church Per Capita 2018 (01/01/18-12/31/18)*	1,680.00	1,680.00	0.00
1785 - First Pres of Newton Church Per Capita 2018 (01/01/18-12/31/18)*	960.00	960.00	0.00
1727 - First Pres of Olney Church Per Capita 2018 (01/01/18-12/31/18)*	4,960.00	4,960.00	0.00
1786 - First Pres of Palestine Church Per Capita 2018 (01/01/18-12/31/18)*	5,240.00	5,240.00	0.00
1026 - First Pres of Pinckneyville Church Per Capita 2018 (01/01/18-12/31/18)*	2,040.00	0.00	(2,040.00)
1478 - First Pres of Rockwood Church Per Capita 2018 (01/01/18-12/31/18)*	440.00	0.00	(440.00)
1567 - First Pres of Shawneetown Church Per Capita 2018 (01/01/18-12/31/18)*	960.00	960.00	0.00
1799 - First Pres of Shelbyville Church Per Capita 2018 (01/01/18-12/31/18)*	2,800.00	0.00	(2,800.00)
1800 - First Pres of Sullivan Church Presbytery of SE Illinois			

Per Capita 2018 (01/01/18-12/31/18)*	960.00	0.00	(960.00)
1992 - First Pres of Taylorville Church			
Per Capita 2018 (01/01/18-12/31/18)*	4,800.00	2,800.00	(2,000.00)
1534 - First Pres of Tolono Church			
Per Capita 2018 (01/01/18-12/31/18)*	2,480.00	0.00	(2,480.00)
1536 - First Pres of Urbana Church			
Per Capita 2018 (01/01/18-12/31/18)*	10,680.00	10,680.00	0.00
1804 - First Pres of Vandalia Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,960.00	0.00	(1,960.00)
1491 - First Pres of Witt Church			
Per Capita 2018 (01/01/18-12/31/18)*	280.00	280.00	0.00
1708 - First United Pres of Albion Church			
Per Capita 2018 (01/01/18-12/31/18)*	400.00	400.00	0.00
1710 - F United Pres of Bridgeport Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,200.00	1,200.00	0.00
1733 - Gilead Pres of Claremont Church			
Per Capita 2018 (01/01/18-12/31/18)*	320.00	0.00	(320.00)
10637 - Korean Pres of Urbana Church			
Per Capita 2018 (01/01/18-12/31/18)*	4,200.00	4,200.00	0.00
1792 - Loxa Presbyterian Church			
Per Capita 2018 (01/01/18-12/31/18)*	520.00	520.00	0.00
1505 - McKinley Pres of Champaign Church			
Per Capita 2018 (01/01/18-12/31/18)*	5,320.00	5,320.00	0.00
1772 - Memorial Pres of Assumption Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,720.00	1,720.00	0.00
1732 - New Bethel Pres of Salem Church			
Per Capita 2018 (01/01/18-12/31/18)*	920.00	0.00	(920.00)
1795 - New Providence of Paris Church			
Per Capita 2018 (01/01/18-12/31/18)*	2,320.00	2,320.00	0.00
1711 - Pisgah Pres of Bridgeport Church			
Per Capita 2018 (01/01/18-12/31/18)*	320.00	320.00	0.00
1975 - Presbyterian Church of Mt Zion Church			
Per Capita 2018 (01/01/18-12/31/18)*	16,280.00	2,800.00	(13,480.00)
1527 - Presbyterian of Philo Church			
Per Capita 2018 (01/01/18-12/31/18)*	2,720.00	2,720.00	0.00
1731 - Presbyterian of Salem Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,800.00	750.00	(1,050.00)
1482 - Presbyterian of Sorento Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,000.00	1,000.00	0.00
3404 - Presbyterian of Tilden Church			
Per Capita 2018 (01/01/18-12/31/18)*	5,400.00	5,400.00	0.00
1477 - Reno-Bethal Pres of Sorento Church			
Per Capita 2018 (01/01/18-12/31/18)*	360.00	360.00	0.00
1788 - The Pres Church of Paris Church			
Per Capita 2018 (01/01/18-12/31/18)*	5,000.00	2,500.00	(2,500.00)
1560 - Trinity Pres of Metropolis Church			
Per Capita 2018 (01/01/18-12/31/18)*	760.00	760.00	0.00
1445 - Union Pres of Butler Church			
Per Capita 2018 (01/01/18-12/31/18)*	520.00	520.00	0.00

1563 - Union Ridge Pres of Eldorado Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,280.00	0.00	(1,280.00)
1787 - United in Faith of Pana Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,480.00	732.50	(747.50)
1789 - United Pres of Ashmore Church			
Per Capita 2018 (01/01/18-12/31/18)*	840.00	0.00	(840.00)
1790 - United Pres of Kansas Church			
Per Capita 2018 (01/01/18-12/31/18)*	160.00	160.00	0.00
1783 - United Pres of Neoga Church			
Per Capita 2018 (01/01/18-12/31/18)*	1,920.00	1,920.00	0.00
1562 - United Pres of New Haven Church			
Per Capita 2018 (01/01/18-12/31/18)*	520.00	520.00	0.00
3340 - United Pres of Oakdale Church			
Per Capita 2018 (01/01/18-12/31/18)*	2,160.00	2,160.00	0.00
1463 - Waveland Pres of Hillsboro Church			
Per Capita 2018 (01/01/18-12/31/18)*	560.00	0.00	(560.00)
1506 - Westminister Pres of Champaign Church			
Per Capita 2018 (01/01/18-12/31/18)*	2,000.00	2,000.00	0.00
1957 - Westminster Pres of Decatur Church			
Per Capita 2018 (01/01/18-12/31/18)*	7,120.00	7,200.00	80.00
1483 - Westminster Pres of Sparta Church			
Per Capita 2018 (01/01/18-12/31/18)*	9,160.00	4,580.00	(4,580.00)

THE PRESBYTERY OF SOUTHEASTERN ILLINOIS
GENERAL COUNCIL REPORT
 Westminster Presbyterian Church, Sparta, Illinois
 Thursday, August 23, 2018

For Information:

2019 Budget Proposed by Wade Meranda Treasurer

If we don't make staff changes we'll need to increase per capita by \$2 to \$42. Most of that is increase in General Assembly per capita from \$7.73 to \$8.95. If we change the shared mission giving percentages it would increase income for that line item from 50 to 75,000. That would bring the budget into balance with a little extra.

It was AGREED that we need to change the shared mission giving distribution and increase per capita by \$2.00. **It was AGREED** to share this with the Presbytery at the August meeting for their review and input.

2019 Budget Planning - A Working Document for General Council
PSEI Operating Fund
 Wade Meranda, 8/3/2018

	2017	2018	<u>2019</u>	2020	2021	2022	
	actuals						
Members	6,787	6,427	6,036	5,674	5,333	5,013	plan 6% loss 2020,21,22
Per Capita GA	7.15	7.73	8.95	8.95	8.95	8.95	rate set for 2018,19,20
Per Capita SOLT	3.81	3.81	3.81	3.81	3.81	3.81	rate rarely changes
Per Capita PSEI	29.04	28.46	29.24	29.24	29.24	29.24	
Per Capita Total	40.00	40.00	42.00	42.00	42.00	42.00	
Shared Mission Giving Distribution	50/38/12	50/38/12	75/20/5	75/20/5	75/20/5	75/20/5	%PSEI/GA/SOLT
<u>Income</u>							
Per Capita Dues	231,158	257,080	253,512	238,301	224,003	210,563	
Trusts/Interest/Other	20,227	16,000	20,000	20,000	20,000	20,000	
Shared Mission, PSEI Share	62,723	50,000	75,000	75,000	75,000	75,000	2018 - 50%, 2019 - 75%
Total	314,108	323,080	348,512	333,301	319,003	305,563	
<u>Expenses</u>							
GA Per Capita	50,902	49,681	54,022	50,781	47,734	44,870	
SOLT Per Capita	25,793	24,487	22,997	21,617	20,320	19,101	
HR: Stated Clerk, 65%	70,980	76,709	76,709	76,709	76,709	76,709	
HR: Pres Congr Care, 65%	78,019	79,709	79,709	79,709	79,709	79,709	
HR: Admin Assist MM, 21 hrs	20,000	20,906	16,968	16,968	16,968	16,968	18 hrs beginning 6/1/18
HR: Admin Assist BG, 35 hr	49,351	30,406	0	0	0	0	
HR: Treasurer, 8 hrs	6,000	13,668	13,668	13,668	13,668	13,668	
HR: Camp Director, 50%	50,623	36,582	36,582	36,582	36,582	36,582	
Administration Ministry	51,663	21,600	20,000	20,000	20,000	20,000	
Committee Ministry	12,673	17,300	16,000	16,000	16,000	16,000	
AC Ministries		1,500	1,500	1,500	1,500	1,500	
Camp Support	6,000	6,000	6,000	6,000	6,000	6,000	
IL Council of Churches	500	500	500	500	500	500	
Total	422,504	379,048	344,655	340,034	335,690	331,607	
Deficit	(108,396)	(55,968)	3,857	(6,733)	(16,687)	(26,044)	
Savings Fund Bal (yr end)	208,529	152,561	156,418	149,685	132,998	106,954	

Balanced Budget Principles for 2019

1. Maintain current staff, no raises, BOP rates expected to remain the same
2. Per Capita at \$42, mostly due to GA increase
3. New Shared Mission Giving distribution: PSEI 75%, GA 20%, SOLT 5%
4. Administration down 7% to better reflect virtual office operation
5. Committees down 7% to better reflect actual usage

RECOMMENDATION A

February 2019 Stated meeting (approval of General Assembly overtures)

It is RECOMMENDED that the February 2019 meeting be held in Greenville (if agreeable with the church) around round tables so that we can have small group discussions on the amendments to the Book of Order.

RECOMMENDATION B

Triennium Funding

It is RECOMMENDED that the Presbytery pay one-third of the tuition for Triennium for 2019 and to take the funds from the Peacemaking funds. (In the past the Presbytery has paid one-third of their expenses.) It might be good to have everyone who goes to record a thirty second - one minute video to be compiled and presented at the August 2019 Stated meeting.

RECOMMENDATION C

General Council Moderator

It is RECOMMENDED that the Presbytery end the experiment and return to the practice of electing of a General Council Moderator but to limit the position to one three-year term. Limiting the term to one three-year term would be a change in the Presbytery Manual

Background – in 2017 and 2018 the Standing Rules Article III A. 1. Were suspended for one year to conduct an experiment whereby the Moderator of Presbytery upon completing the term will serve as the Moderator of General Council for one year. The Vice Moderator position on General Council would not be filled, however if the Moderator was not able to attend a General Council meeting the PSEI Moderator will serve as the General Council Moderator pro-tem. Additionally, the Vice Moderator of PSEI would serve as the General Council Moderator pro-tem should the PSEI Moderator be unable to serve. This would be evaluated in October by COR and General Council. This requires 2/3 approval in order to pass.

*Current language in Standing Rules: At the last Stated meeting of the year, the Committee on Representation shall submit candidates for Moderator and Vice Moderator of Presbytery; **Moderator, Vice-Moderator**, and members of the General Council; and Moderators and members of committees, with the exception of the Committee on Nominations. Nominations shall also be accepted from the floor.*

RECOMMENDATION D

General Council Vice Moderator

It is RECOMMENDED that the Presbytery eliminate the position of Vice Moderator of General Council.

This would necessitate changing Standing Rules Article III A. 1. By eliminating Vice-Moderator... of the General Council. *The following language would be a change in the Presbytery manual:* In the event that the GC Moderator is unable to moderate a meeting, the Presbytery Moderator will take on that role. If both the GC and Presbytery Moderators are unable to moderate a meeting then the Vice Moderator of PSEI would serve as the General Council Moderator pro-tem. (This is the way we have been operating for the last two years.)

Because this changes the Standing Rules without prior notice this will require 2/3 approve in order to pass.

RECOMMENDATION E

2nd reading of the Camp Carew Foundation Trust will be on the docket for the next Stated meeting.

It is RECOMMENDED that the Presbytery receive the proposed changes to the Camp Carew Foundation Trust Agreement for a first reading at the May Stated Meeting and to approve it at the August Stated Meeting as follows:

To clarify that the Presbytery Treasurer is the Trustee.

Rationale: This is how we have always operated. We do not use an outside Trustee.

1. To adopt a more traditional practice of using a 5% annual payout formula – as the “income” distribution mentioned in Section 3.c. – with the new payout formula effective in 2018.
- 3c. It is anticipated, but not required, that the income will be used annually, and the principal will be preserved. **If the funds are invested in a Growth Fund (or a Balanced Growth Fund) the**

“income” amount to be used annually should be 5% of the principal each year including capital appreciation.

RECOMMENDATION F

It is RECOMMENDED that the Presbytery begin this practice in 2018 and agree to pay the 2018 distribution in August of 2018 if the changes are approved by the Presbytery.

RECOMMENDATION G

Proposed Change to the Standing Rules

It is RECOMMENDED that the Presbytery change the Standing Rules Article IV. J. 1. to amend the membership of Committee on Preparation on Ministry to have 12 members plus the Moderator with 6 members (1 from each region) and 6 members at large. ***This will require 2/3 approval to pass.***

RECOMMENDATION H

Dates for 2019 Meetings:

It is RECOMMENDED that the Presbytery approve the following dates for Stated Meetings: Saturday February 23 – in Greenville if possible, Thursday June 6, Thursday August 29, Thursday November 21

PRESBYTERY OF SOUTHEASTERN ILLINOIS
COMMITTEE ON REPRESENTATION VACANCY BALLOT
Thursday, August 23, 2018
Westminster Presbyterian Church, Sparta, Illinois

Insert all nominations made from the floor on the appropriate blank line _____

CAMPS AND CONFERENCES BOARD OF DIRECTORS

Moderator**

VACANT (M) - 2018

☐

2018

The Bridge Region

VACANT (M) - 2018

☐

2018

At Large

VACANT (M) – 2019

☐

2019

COMMISSION ON MINISTRY

Salt Fork Region

VACANT (RE) – 2020

☐

2020

East Central Region

VACANT (M) – 2018

☐

2018

VACANT (RE) – 2019

☐

2019

First Capital Region

VACANT (M) – 2019

☐

2019

**Filling this position would also fill the vacancy for the Camps and Conferences Moderator on General Council.

**Committee for Preparation for Ministry
Report**
Westminster Presbyterian Church, Sparta, Illinois
August 23, 2018

RECOMMENDATION A

It is RECOMMENDED that Ruling Elder Molly Tenuto from Mt. Zion as an Inquirer for Minister of the Word and Sacrament effective July 9, 2018.

RECOMMENDATION B

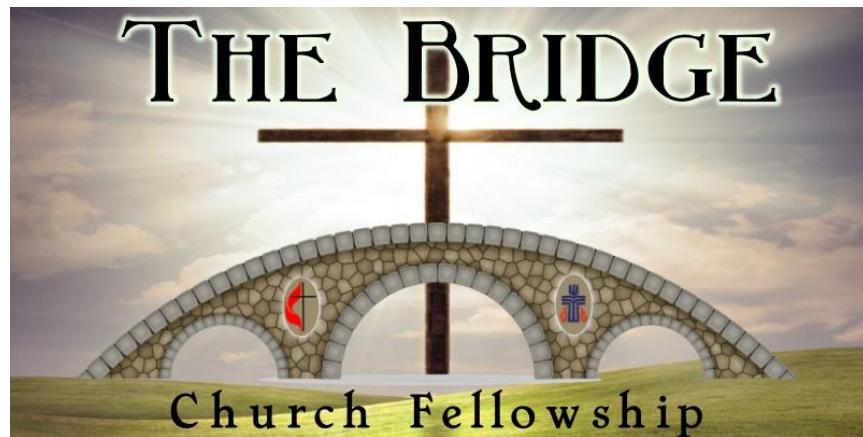
Proposed Change to the Standing Rules

It is RECOMMENDED that the Presbytery change the Standing Rules Article IV. J. 1. to amend the membership of Committee on Preparation on Ministry to have 12 members plus the Moderator with 6 members (1 from each region) and 6 members at large. ***This will require 2/3 approval to pass.***

Presbytery of Southeastern Illinois Stated Meeting
Argenta Administrative Commission Report
Westminster Presbyterian Church, Sparta, Illinois
August 23, 2018

The Argenta Administrative Commission helped with the development of by-laws for the possible new federated church entity, "The Bridge," on July 17, 2018, readying the by-laws for a possible church merge vote in August. Hearing reports, they have kept up with the ongoing discussions and fellowship between the congregations. The AC met on Saturday, August 11, 2018 at 3pm to prepare for a federation vote later in the month.

Following, is the DRAFT of the Articles of Agreement to be presented for an "if the way be clear" motion to allow the process to move forward, with the UMC district/conference process and the congregational votes.



Argenta, Illinois

PREAMBLE

Believing that we have been led by God to unite in our efforts to advance His kingdom on earth, we, the members of the Argenta United Methodist Church and the Argenta Presbyterian Church of Argenta, Illinois, declare our faith in each other and hereby express our wish that our unity in Christ may be more complete and that, continually, our service in His name may be more effective. To this end, in the spirit of love and cooperation, we accept and pledge our loyalty to the following Articles of Agreement.

It is understood that the said United Methodist and Presbyterian churches will remain self-governing and separate churches and that they are to control their own trust funds and members. They band together in this federation only to accomplish the above-named purpose, and they subscribe to these articles in order that they may faithfully worship and serve the Lord together.

It is further understood that this is a living document, and therefore changeable as the need arises. As such, the collective Board of The Bridge Church Fellowship (hereafter, "The Bridge") shall review this document at least once per year in order to review, assess, and make changes to it as necessary.

DRAFT

LAST UPDATED 8/11/18

ARTICLES OF AGREEMENT

ARTICLE I NAME

The name of this federated church shall be The Bridge Church Fellowship.

ARTICLE II RELATIONSHIP TO DENOMINATIONS

Each denomination shall continue unchanged in its relation to the denominational body to which it belongs, following the polity (rules) of its denomination and reporting its works and statistical information as a member of the federated church.

ARTICLE III MISSION STATEMENT

We trust in and proclaim Christ Jesus as Lord and Savior and believe that through Him all things are made new. Placing our hope and faith in Christ, we recognize opportunities and envision new possibilities as we unite the congregations of the Argenta United Methodist and Argenta Presbyterian Churches. Together, we will worship, witness, and work to build up the Kingdom of God, in our community and beyond. We will continue to honor our denominational ties and identities and the strong foundations they have given us to build upon. We gladly accept Christ's call to love and serve our neighbors, to invite them to know Christ as we do, to nourish their spiritual growth alongside our own, and to equip and empower one another as members of the Body of Christ to use our gifts and talents in ministry and service to the Church and the world, so that God's Holy name will be glorified.

ARTICLE IV MEMBERSHIP

All members, present and future of the constituent denominations shall be deemed members of The Bridge. This does not, however, change their membership in either of the two denominations. New applicants for membership shall declare whether they are joining the United Methodist or Presbyterian body and they shall be admitted according to the rules of that body. If they have no preference of either denomination, they shall be added to the role with the least members.

DRAFT

LAST UPDATED 8/11/18

Section 1. Categories of Membership

Membership in The Bridge shall be defined according to the historical denominations' categories of membership:

Methodist:

- Full Member
- Affiliate Member
- Associate Member

Presbyterian:

- Active Member
- Affiliate Member

For a more detailed description on these categories of membership, see the most recent version of either The United Methodist Church's *Book of Discipline* or the Presbyterian Church (USA)'s *Book of Order*.

Section 2. Duties of Membership

The general membership of The Bridge, in support of the church, its unity in Christ, and the furtherance of its faith and mission, have the following responsibilities of membership:

1. To attend worship on a regular basis, if possible
2. To support The Bridge with:
 - a. Prayer
 - b. Time
 - c. Talent
 - d. Financial support

DRAFT

LAST UPDATED 8/11/18

ARTICLE V

PASTOR

Section 1. Selection Process

It is understood that the Illinois Great Rivers Conference of the United Methodist Church and the Presbytery of Southeastern Illinois of the Presbyterian Church, USA shall be asked in turn, in so far as it is conducive to the continuity of service within The Bridge Church Fellowship, to supply pastoral leadership for The Bridge Church Fellowship. The appropriate denominational process will apply in the selection of the pastor.

Section 2. Pastor's Denominational Participation and Responsibilities

The pastor, and/or a designated representative of The Bridge Church Fellowship, is expected to keep current with the two denominations, that is the Illinois Great Rivers Conference and the Presbytery of Southeastern Illinois, and to participate in their meetings, events, conferences, and gatherings whenever possible. Pastor shall be accountable to the appropriate denominational bodies (i.e., the Presbytery's Committee on Ministry or the Methodist District Superintendent/Cabinet).

Section 3. Dissolution of Pastoral Relationship

Should the churches seek to dissolve this agreement and the relationship defined herein, the process of dissolution of the pastoral relationship will follow the polity and policies of the denomination who called the pastor.

ARTICLE VI

FINANCES

Upon federation, a new entity shall be incorporated as The Bridge Church Fellowship. Through this incorporation process, a new Federal Tax ID, Board of Trustees, and bank account(s) shall be created and maintained.

It is understood that, by coming together, the combined resources of the Argenta Presbyterian and Argenta United Methodist churches shall be shared and utilized for the glorification of God and the advancement of God's Kingdom.

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Section 1. Finances

At least three (3) separate accounts will be kept once the federation is completed. The Argenta Presbyterian Church (APC) shall maintain their account(s), the Argenta United Methodist Church (AUMC) shall maintain their account(s), and there shall be at least one shared account created and maintained as The Bridge. In compliance with the United Methodist Church's *Book of Discipline* and the Presbyterian Church (USA)'s *Book of Order*, a financial review shall be completed at least annually.

Section 2. Treasurers, Assistant Treasurers, and Co-Treasurers

Each church shall elect a Treasurer, who will also serve as Co-Treasurer of The Bridge. They shall also each elect Assistant Treasurers, who will also serve as Assistant Co-Treasurers of the Bridge.

The Co-Treasurers, and in their absence the Assistant Co-Treasurers, will be responsible for directing, overseeing, and managing the annual budget, operating expenses, and other financial responsibilities.

Treasurers and Assistant Treasurers shall be elected annually for a one-year term, at The Bridge's Annual Meeting. They may be re-elected and are not subject to term limits.

Section 3. Property

Expenses on the building and operating of the church, (i.e. staff salaries, utilities, upkeep, etc.) would be paid by The Bridge. Each individual church would be responsible for 50% of these expenses. AUMC would be responsible for the apportionments they pay to Conference. APC would be responsible for their per capita expenses to the Presbytery and any bills related to their current church building on North Street.

AUMC brings its building into this arrangement, while APC brings farmland and investments. APC's investments and farmland are to remain in their name. Should it be desired in the future, these assets may be transferred to The Bridge upon approval of the Presbytery (APC) and the Annual Conference (AUMC).

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Section 4. Offerings and Special Offerings

There shall be at least two people counting the offering funds each Sunday. Contributions shall be understood to be made to The Bridge. Nonetheless, the basic right of any giver to designate the cause to which his/her own gift is going shall be honored and the gift so credited, provided that the appropriate governing body acts to accept the gift.

Special offerings may be designated during the church year as determined by the Board. There are six (6) special offerings throughout the year that are required by the United Methodist Church, and four special offerings required by the Presbyterian Church (USA).

The special offerings of the United Methodist Church are:

- | | |
|----|----|
| 1. | 2. |
| 3. | 4. |
| 5. | 6. |

The special offerings of the Presbyterian Church (USA) are:

- | | |
|------------------------------|------------------|
| 1. One Great Hour of Sharing | 2. Pentecost |
| 3. Peacemaking | 4. Christmas Joy |

ARTICLE VII GOVERNANCE

There shall be a Session, representing APC, and an Administrative Council (Ad Council), representing AUMC. Terms, conditions, and responsibilities for leadership shall apply to the Administrative Council and Session as described in the United Methodist Church's *Book of Discipline* or the Presbyterian Church, USA's *Book of Order*. Together, the Session and the Ad Council shall make up The Bridge Church Fellowship Board, as well as its Board of Trustees.

Section 1. Denominational Responsibilities

An Administrative Council and a Session shall be maintained and continue to function only insofar as is necessary to ensure the following:

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1. They shall meet at least once annually to receive and approve the meeting minutes of The Bridge Church Fellowship Board as is necessary for their respective denominational record-keeping and reporting requirements.
2. They shall assist the Treasurer in allocating, transferring, and overseeing the monies of the individual denominational bodies, including:
 - a. Care for any endowment, trust funds, or other long-term investments of sources of revenue belonging to their respective churches.
 - b. Collect income from these endowments, trust funds, and other sources and transmit them to the General Co-Treasurer as necessary.
3. They shall ensure that the annual apportioned funds (United Methodist) and per capita payments (Presbyterian) are made at the appropriate amount and time.
4. They shall maintain membership records for their individual denominations.

Section 2. The Bridge Church Board Responsibilities

1. All members of The Bridge Church Fellowship Board (hereafter the Board) shall be members of The Bridge Church Fellowship, as per Article IV.
2. The Board shall be composed of:
 - a. Three (3) members of the Session, representing Argenta Presbyterian Church.
 - b. Three (3) members of the Administrative Council, representing Argenta United Methodist Church.
 - c. The pastor or minister, who shall serve as the Moderator of all official meetings of the Board. The pastor or minister shall not have a vote.
3. The Board shall meet regularly, preferably monthly but no less than once per quarter. Minutes will be taken and then reviewed and approved at the next meeting. The Board will abide by the following guidelines:

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- a. A quorum, constituted by a simple majority, must be present for any official business to be carried out.
 - b. No proxy votes shall be allowed.
 - c. The appointed Board Secretary (see below) shall prepare the docket/agenda and minutes for each scheduled Board meeting.
 - d. The Bridge's Co-Treasurers shall prepare a Treasurer's Report to be presented to and reviewed by the Board at each scheduled Board meeting.
4. The Pastor shall be the moderator of Board meetings, as is required by and described in the Presbyterian Church USA's *Book of Order*.
5. The Board shall appoint a Board Secretary annually, as well as a Secretary Pro-Tem to serve in case the Board Secretary is absent. The Board Secretary shall also serve as the Clerk of Session, as is required by and described in the Presbyterian Church USA's *Book of Order*. The Board Secretary is responsible for:
 - a. Preparing the docket/agenda for each Board meeting, with input as necessary from other Board members, the Pastor, committees, and others.
 - b. Recording and keeping the minutes of Board meetings, including any official business carried out through the process of motions made, seconded, and voted upon, and preparing them for review and approval at the next-held Board meeting.
6. All members of the congregation are welcome to attend and observe a meeting of the Board, unless the Board votes to go into an Executive Session to discuss disciplinary or otherwise sensitive issues. No votes or business may be finalized during Executive Session. All voting and official actions taken must be done during an open session.
7. The Board shall prepare an annual budget for current expenses and benevolence to be shared at the annual meeting for adoption. The budget shall include the appropriate conference claims, per capita payments, mission causes, etc. of the denominations. These obligations shall be paid in a timely manner to the appropriate denomination.

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8. The Board shall oversee the shared finances, programs, missions, and ministries of The Bridge Church Fellowship.
9. Special meetings may be called by the Pastor, Clerk of Session (Presbyterian), Ad Council Chairperson (United Methodist), or three (3) members of the Church Fellowship Board.
 - a. The specific reason for the special meeting must be made clear and the meeting announced at least one week before the meeting is held, with the hopefully-rare exception of an emergency.
 - b. The business attended to at the special meeting may only pertain to the originally stated reason for the meeting. No other official business should be discussed or acted upon.

Section 3. Responsibilities as Trustees

The Bridge Church Fellowship Board shall also serve as the Board of Trustees. As Trustees, they shall be responsible for the following:

1. Maintenance, upkeep, and care of the church property, including the building and grounds, located at 520 W. Elm Street in Argenta.
2. Ensuring that The Bridge is in full compliance with all federal, state, and local laws.
3. Ensuring that all necessary insurance is adequate and up to date.

The physical building and grounds of the Argenta Presbyterian Church, located at 281 N. North Street in Argenta, shall be maintained separately by the Session, with any and all costs related to upkeep of that property to be covered in full by funds still under the control of the Argenta Presbyterian Church.

ARTICLE VIII COMMITTEES

The Church Fellowship Board shall establish committees as necessary to carry out the administrative and ministry needs of the church. The Board may create or modify the committees and their responsibilities as necessary.

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Section 1. Administrative and Ministry Committees

Administrative committees may include, but are not limited to:

- a. Trustees
- b. Pastor-Parish Relations (required by the United Methodist Church)
- c. Unity/Blending
- d. Nominating

Ministry committees may include, but are not limited to:

- a. Worship
- b. Mission Giving
- c. Women
- d. Hospitality
- e. Nurture and Outreach
- f. Christian Education

The duties of the Finance committee required by the United Methodist Church shall be carried out by the Administrative Council, Trustees, and Church Fellowship Board.

At least one member of the Church Board shall serve as liaison to each of the committees that are established. The liaisons shall be appointed from among the Board members for one year at the first meeting of the year and may be renewed. The Session and Ad Council shall elect positions as required by their respected denominations.

Section 2. Nominating Committee

1. The Nominating Committee will consist of ## members:

- a. Two United Methodists
- b. Two Presbyterians, one of which must be a Session member
- c. The Pastor

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2. The United Methodist and Presbyterian members of this committee shall be elected at the denominational annual meetings according to denominational polity.
3. The Nominating Committee will nominate the:
 - a. General Co-Treasurers
 - b. Members of the Administrative Board
 - c. Members of the Session

The Board may at its discretion ask the Nominating Committee to make nominations for vacancies that occur during the year. These nominations will be voted on by the Board except in the filling of a vacancy on the Session which the Book of Order requires a vote of the congregations. All other nominations are to be presented and voted on at the annual meeting.

Section 3. Posting of Officers

A listing of the officers of The Bridge Church Fellowship and their terms of office will be published in the first newsletter after the Annual Meeting. A posting of the Officers will also be placed in the front entrance of the church and at another prominent position.

ARTICLE IX. CONGREGATIONAL MEETINGS

Article 1. Annual Meeting

The Annual Meeting of The Bridge Church Fellowship shall be:

1. Held on a day and at a time set by the Board
2. Notice of the meeting shall be given on two preceding Sundays.
3. A quorum shall consist of twenty percent of those eligible to vote.
4. All active members, as per Article IV, of the individual denominations shall be eligible to vote.
5. No proxy voting shall be allowed.

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6. At least two weeks prior to the Annual Meeting, the Board shall prepare a program of reports to be made and vacancies to be filled and shall notify those who are responsible for reports to be prepared.

Article 2. Special Meetings

1. A special meeting may be called either by the Board or upon petition of any fifteen members qualified to vote.
2. Notice of a special meeting shall be given on two preceding Sundays.
3. No business shall be transacted at a special meeting except the business stated in the official call.

ARTICLE X. WITHDRAWAL

The Bridge Church Fellowship may be dissolved by a three-fourths vote of two congregational meetings held not less than two months apart and not more than one year apart, subject to the concurrence of the Illinois Great Rivers Conference and the Presbytery of Southeastern Illinois.

If it seems wise to dissolve the relationship or one of the denominations wishes to withdraw, this shall be done in the following manner:

1. A consultation among the Board must arrive at an equitable plan involving property.
2. The congregation and the higher governing bodies involved must approve such a plan.
3. The recognition of the dissolution should take place in a special worship services with representatives of the Illinois Great Rivers Conference and the Presbytery of Southeastern Illinois participating.

In the event of dissolution, all jointly held property shall be equitably divided between the two denominations, subject to the approval of the higher governing bodies that, are the Illinois Great Rivers Conference and the Presbytery of Southeastern Illinois.

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ARTICLE XI. AMENDMENTS

These articles may be amended by a two-thirds vote of the members present and voting at any properly called meeting of The Bridge Church Fellowship providing of such proposed amendment has been given with the notice of the meeting.

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Mt. Vernon Administrative Commission:

At the November 16, 2017 meeting of Presbytery, it was voted to form an Administrative Commission (AC) to “begin working alongside the Mt. Vernon session in 2018 as they address their financial, stewardship, and physical plant challenges while also looking at pastoral leadership and staffing options.”

Since our last report, the AC has met with the session a number of times and has held two open conversations with the congregation in late April with topics focused on pastoral wants/needs, and future ministry goals and expectations. Based on these conversations and in consultation with the AC, COM and Presbytery Trustees, the Mount Vernon session decided in late May to take a number of actions:

- 1.) The session decided to list their building with a local realtor in order to sell it. This action was approved by the congregation back in November and stems from structural and foundational needs that are beyond the financial capabilities of the church. They don’t want their ministry to become solely about fixing a dilapidated old building. It was anticipated it might take up to two years to sell the building.
- 2.) Session decided to begin drafting a MIF (Ministry Information Form) as they begin searching for interim pastoral leadership to help guide them through this upcoming change.
- 3.) It was decided to contact the local Lutheran (ELCA) church to begin discussions about how they can partner together in various ministries and possibly begin renting space when/if the sale of the building went through.

The AC is currently in the process of starting a financial feasibility assessment with the church, in order to determine future options for the congregation after the sale of their building.

In June, at General Assembly, Cindy Bean and Bill McLean met with Skip Herbert of the Presbyterian Foundation. He is part of the Project Regeneration program, and has volunteered to meet with Mt. Vernon about redevelopment plans as they sell their building. We anticipate an initial meeting in late August.

On July 18th, the church received a serious offer on the purchase of their property. The session is currently in serious negotiations with the potential buyer.

They continue as well to work toward final approval of their MIF, and they have had some initial contact with the Lutheran Church regarding the rental of worship space and partnering in ministry in the near future. Things are moving fast, but we sense God working in the midst of everything.

Rev. Chris Williams

Moderator: Mt. Vernon AC

Oakdale Administrative Commission Report

Presbytery of Southeastern Illinois
Stated Meeting August 23, 2018
Westminster Presbyterian Church, Sparta, IL

History

At the end of the September 21, 2014 Listening Team session with the Herrin congregation, Listening Team member, Rev. John Campbell reported to the Stated Clerk that the Oakdale session had taken a poll of session members and they overwhelmingly said that they wished to seek dismissal from the PC(USA). It was later reported that also in 2014 the congregation was polled, and they too wanted to pursue dismissal. They did not seem to be in a hurry to pursue dismissal however.

January 29, 2015 a conversation was started with Rev. Campbell about the existence of a Church Mortgage Grant that was held by the Presbyterian Investment and Loan Program (PILP) of the PC(USA). Church Mortgage Grants were grants made to congregations to help with their mortgage. As long as the church stayed in the denomination they didn't have to pay it back. However, if they left the denomination they had to pay it back with all the interest that was owed. The Oakdale church received a grant of \$10,000 in June of 1952. We were told that the rate was 5% interest plus the principle. Between the end of January and the beginning of March as information was shared from PILP, the Stated Clerk shared all the information with Rev. Campbell so that the session could pursue resolution of the matter. This was not something that the Presbytery could resolve for them prior to dismissal. Rev. Campbell did indicate in March of 2015, that perhaps this 62-year old issue might give them a cause to rally around.

Additionally, on January 29, 2015, the Stated Clerk told Rev. Campbell about a conversation at a meeting of the Committee on Ministry concerning the desire to uphold the Board of Pensions position that pastors cannot collect their pensions while serving the same congregation from which they retired regardless of whether that congregation left the denomination.

In the intervening time there were intermittent conversations between the Stated Clerk and Rev. Campbell about items that demonstrated how far the PC(USA) was moving from positions held by session and congregation members.

April of 2016, Rev. Campbell requested copies of the original Church Mortgage Grant and the Stated Clerk sent them to him. He indicated that the session wished to work on resolving this issue. The Stated Clerk encourage them to pursue negotiations with the Presbyterian Investment and Loan Program.

On February 9, 2017, the Stated Clerk received an email request for a Listening Team to be formed for the Oakdale session and congregation. This request was received during the COM meeting. By March 8, 2017, the Listening Team had been recruited and approved by COM at its meeting on March 16, 2017. A date and time was negotiated and on May 13, 2017 the Listening Team met with the session and the congregation.

During the Listening Team meeting the session and congregation members reminded the Team that they were a part of the Confessing Church movement within the PC(USA). They feel that the current values of the PC(USA) are radically different than the values of the Confessing Church movement. A number of examples of the ways that they believe the PC(USA) has left them include: The PC(USA) is more political and concerned with being politically correct, that Jesus Christ is not seen as the only way to salvation; Scripture is not seen as infallible; willingness to ordain gays and lesbians; in favor of abortion

rights; divestment from Israel; changing the definition of sin and of marriage; and finally, their concern for their ability to find a compatible minister in the future within the PC(USA).

After the Listening Team meeting an Administrative Commission was appointed, but it was agreed that moving forward needed to wait until the Church Mortgage Grant issue was close to the point of resolution.

On February 21st, the Stated Clerk was notified that PILP was willing to release the Oakdale congregation from the Church Mortgage Grant. Between February 21 and March 6, 2018 negotiations for a meeting date with the session and the Administrative Commission (AC) were conducted. On April 3, the AC had their organizational meeting and on April 29, 2018 they met with the session. At that meeting all the terms of dismissal were negotiated or assurances were given that they would be completed. It was determined that the dismissal would wait for the August meeting of Presbytery.

In the meantime, Rev. Campbell met with the Commission on Ministry to discuss his discernment around staying in the PC(USA) or being dismissed to the Evangelical Covenant Order of Presbyterians. Ultimately Rev. Campbell chose to be dismissed to ECO effective December 31, 2018 and to be given permission to labor out of bounds until then.

**Agreement between the Presbytery of Southeastern Illinois and United Presbyterian Church, Oakdale, IL
August 23, 2018**

In good faith the session and congregation of United Presbyterian Church, Oakdale, IL, have completed the following or will complete them as close to the transfer date into the Evangelical Covenant Order of Presbyterians as possible:

1. Change of name:

Their current name is United Presbyterian Church. Their new name will be Oakdale United Presbyterian Church.

2. Secure a valuation of the church buildings. The Multi-township Assessment from Brenda Pollman assesses the church building before adjustment at \$95,340 and Total Improvement Value at \$100,250. The manse Grade Adjusted Value is \$144,540 and the Total Improvement Value is \$104,170.

3. Removal of PCUSA emblems and “PC(USA)” from all facilities, signs, letterhead, legal documents, bank accounts, insurance policies, deeds, etc.

4. Church records to be read: The Session minutes were read through 2016. The Rolls and Registers and Session minutes books will be read prior to dismissal.

5. Church records turned over to the Presbytery: After the record review is completed and found satisfactory the Presbytery office will forward ALL records to the Presbyterian Historical Society.

6. Legal and Liability Limiting Actions

Being assured that there are no endowments and no investments with the Presbyterian Foundation, no loans or other encumbrances or other sources of incomes (such as a farm or oil well, etc.) and being assured that the only two estate gifts are from families that are active members of the congregation, the following items are a list of items that need to be completed or in process in order to be released from the PC(USA) and dismissed to the Evangelical Presbyterian Church. The following items need to be complete in order to limit the liability of the Presbytery of Southeastern Illinois' for the church that will formerly be known as United Presbyterian Church, Oakdale, IL.

- Change the name of the Church (see above)
- Secure a new Employer Identification Number using the new name
- Secure a letter of tax exemption through the Evangelical Covenant Order of Presbyterians' 501c3.
- Notify insurance company of the change in name and denominational affiliation. This is particularly important for the Board of Directors Liability Insurance.
- Notify all vendors of the denomination affiliation change and new name.
- Give banks, utilities, vendors new 501c3 letter and new name and inform them of change in denominational affiliation.
- Change the title for vehicles, for property (church and manse).
- Change the by-laws to reflect the new denominational affiliation.
- Change the name and file new copy of 501c3 letter with any licensing companies/contracts like CCLI, etc.
- Publish any and all legal notices as may be required by law.

In good faith, the Presbytery of Southeastern Illinois has VOTED to take the following actions

- That the United Presbyterian Church, Oakdale, Illinois, be dismissed from the Presbyterian Church (USA) and the Presbytery of Southeastern Illinois pending reception and enrollment by the Evangelical Covenant Order of Presbyterians and the Presbytery of the Harvest. To the extent lawful, all property, assets, membership, rights, privileges, responsibilities and liabilities will be transferred to the newly formed Not For Profit Church which will be known as Oakdale United Presbyterian Church and will be under the jurisdiction of the Evangelical Covenant Order of Presbyterians conditioned upon the actions of Item 6 occurring by the dates specified conditioned upon accuracy of all representations and assurances, including those listed in Item 6 above.
- Authorize the Stated Clerk, Rev. Cynthia Bean and/or Treasurer Rev. Wade Meranda, officers of the Presbytery of Southeastern Illinois to take any and all actions necessary to fulfill intent and purpose of this action, including signing deeds, contracts and other required legal documents.

- That the Presbytery of Southeastern Illinois receive the amount of \$ \$9,450 from United Presbyterian Church, Oakdale, IL with the 2019 and 2020 Per Capita being distributed in the following manner:

	<u>2019</u>	<u>2020</u>
General Assembly Per Capita	\$8.95 x 54 = \$483.30	\$8.95 x 54 = \$483.30
Synod Per Capita	\$3.81 x 54 = \$ 205.74	\$3.81 (est.) x 54 = \$205.74
Presbytery Per Capita (General Fund)	\$29.24 x 54 = \$1,578.96	\$29.24 x 54 = \$1,578.96
Total Per Capita (\$4,536)	\$2,268	\$2,268
The remaining amount (\$4,914) will be held in the Trustees Fund.		

- That the Oakdale Administrative Commission be dismissed with thanks.

Rationale:

First, after reflection (on the Listening Team report, the relationships formed in this process, etc.) it is the belief of the Administrative Commission that the United Presbyterian Church, Oakdale, IL, is called to leave the Presbyterian Church (USA) in order to affiliate with a denomination more in line with their theological and Biblical beliefs.

Second, the Administrative Commission's work with the Oakdale congregation was guided by the following principles: consistency, pastoral responsibility, gracious witness, and openness and transparency.

"In the recent General Assembly Permanent Judicial Commission (GAPJC) case, Tom v. Pby of San Francisco, the GAPJC authoritatively interpreted how the Trust Clause found in the Book of Order at G-4.0203 interacts with Gracious Dismissal Policies.

2. Believing that trying to exercise this responsibility and power through litigation is deadly to the cause of Christ, impacting the local church, other parts of the Body of Christ and ecumenical relationships, and our witness to Christ in the world around us, [the General Assembly] urges [congregations considering leaving the denomination,] presbyteries[,] and synods to implement a process using the following principles:

- *Consistency: The local authority delegated to presbyteries is guided and shaped by our shared faith, service, and witness to Jesus Christ.*

- *Pastoral Responsibility: The requirement in G-11.0103i to consult with the members of a church seeking dismissal highlights the presbytery's pastoral responsibility, which must not be submerged beneath other responsibilities.*

- *Accountability: For a governing body, accountability rightly dictates fiduciary and connectional concerns, raising general issues of property (G-8.0000) and specific issues of schism within a congregation (G-8.0600). But, full accountability also requires preeminent concern with "caring for the flock."*

- *Gracious Witness: It is our belief that Scripture and the Holy Spirit require a gracious witness from us rather than a harsh legalism.*

- *Openness and Transparency: Early, open communication and transparency about principles and process of dismissal necessarily serve truth, order, and goodness, and work against seeking civil litigation as a solution.*

Third, the assessed value of the church building and the manse range in value between \$199,510 and \$244,790. However, Oakdale is a very small town which is declining and aging in population. There have been other churches that have closed in the area in recent years. The Administrative Commission believes it would be difficult to find a buyer for the church building at or even near that value. While it is possible that the manse could be sold, it is doubtful that it would be sold in a timely manner nor at the assessed value. The costs associated with maintaining the vacant buildings until it is sold should be considered – maintenance, security, utilities, etc.

Fourth, since the session believes that no active members of the Oakdale congregation will wish to maintain their membership in the Presbytery and since we do know that some previously active members have transferred their membership to other PC(USA) congregations in the area in recent years, it was felt that dividing the congregation would not be feasible nor could the Presbytery use the facility for a New Church Development.

Fifth, the Oakdale congregation has a history of dissatisfaction with the PC(USA). Additionally, they have felt their values are incompatible with the Presbytery as his overtures have been defeated.

Sixth, despite their differences with the Presbytery and the PC(USA), the Oakdale congregation has been generous in their support of missions with connections to the Presbytery and the PC(USA).

Finally, believing that the Presbytery and the body of Christ would not be furthered by litigation nor possessing empty buildings, ***the Administrative Commission recommends approval of the above items.***

COMMITTEE ON MINISTRY REPORT

Presbytery of Southeastern Illinois
Westminster Presbyterian Church, Sparta, IL
August 23, 2018

For Information:

Ordination Anniversaries

55 Years Sweitzer, Charles A
30 Years Weatherford, Heidi

September-11-1963
October-09-1988

Moderator Appointments

Butler, Union – Tom Mulch
Witt – Tom Mulch

Presbyterian Foundation Programs:

The Foundation has been in existence since 1799 when it was started by a colleague of George Washington. They never seek to raise funds for the Foundation. They are there to serve the church.

Halva – Sabbatical

The COM endorses the sabbatical time that Wade Halva will be taking and offer prayers of joy and renewal for this time.

Small Church Forum

It was VOTED to request that the Presbyterian Foundation present this program in 2019 and if possible have one in the northern area and one in the southern area of the Presbytery.

The Foundation offers a program called Small-Membership Churches' Forum. Rev. Skip Herbert thought that this would be a program that PSEI might want to consider. He could be open to conducting the each of the forums at two locations – one near the northern part of the Presbytery and one near the southern part of the Presbytery. This program would be free to the Presbytery. We need to act as registrar and to arrange for a meal to be served, but the Foundation will reimburse the Presbytery for the cost.

Presbytery of Southeastern Illinois **Small-Membership Churches' Forum**

1. What is being proposed?

The Presbyterian Foundation is proposing that this Forum be established to provide a structure within which leaders from small (typically defined as 50 or fewer members) congregations may meet, learn from one another, and identify and model "best practice" approaches to the ministry of their churches.

2. How would it work?

The Forum would gather for lunch on a quarterly basis in a convenient location in the Presbytery. The Foundation would be responsible for providing a "topic expert" for a brief presentation on a subject relevant to small congregations, but the primary focus of the meetings would be to stimulate discussion around how various churches are addressing the challenges they face.

3. What would it accomplish?

Through interaction and conversation, church leaders with similar roles and responsibilities would become acquainted with one another, develop a network of local expertise to consult when facing a new challenge, and could receive information from the Presbytery and the Foundation that may be of interest. The Forum would serve as yet another element of the connectional nature of the Church.

4. Who would be involved?

The Forum would include congregational leaders, both clergy and laity. Representatives from the Foundation would be present, and presbytery leaders would attend as their schedules allow.

5. *How does this benefit individual congregations?*

Individual congregations would have access to information about the successes and lessons learned from other congregations facing similar opportunities and challenges.

6. *How does this benefit the Presbytery?*

The Forum would play a role in strengthening the support mechanism provided to their smallest congregations, thus enhancing the Presbytery's ministry.

7. *How does this benefit the Presbyterian Foundation?*

Much of the Foundation's work comes as a result of referral. By increasing awareness of the Foundation's capabilities and services, the congregations within the Presbytery of Southeast Illinois may choose to establish or deepen their relationship with the Foundation. The Foundation also perceives the Forum to be a valuable resource to congregation and a natural extension of the Foundation's core service.

Rev. Skip Herbert, Consultant - Institutional Services
Presbyterian Foundation
Telephone 1-916-799-6925
sherbert845@gmail.com

June 25, 2018

Emerging Trends & New Findings

- In the last decade, median weekend worship attendance in U.S. congregations has declined from 129 to 80. (1)
- 7% of US congregations have a membership of 400 or more; yet half of U.S. churchgoers attend such a congregation (2)
- "Most congregations in the United States are small, but most people are in large congregations ..." (3)
- New research indicates a decline in attendance at the great majority of the nation's churches, while churches attracting 400 people or more on Sundays are dramatically increasing their market share. (6)
- Median congregational budgets have dropped from \$150,000 in 2010 to \$125,000 in 2015. (1)
- Of congregations demonstrating "excellent" or "good" fiscal health, 61% report having a second congregation worshipping in their facilities. (1)
- Total estimated charitable giving increased by 7.1% from 2013 to 2014. (5)
- The presence of full-time, paid Senior/Sole clergy leaders has dropped from 71.4% of congregations in 2010 to 62.2% in 2015. (1)
- Rapid growth remains a hallmark of very large congregations ... with a median growth rate of 26% over five years. (4)
- "Small churches can be more personal, but large congregations often excel at creating small groups offering regular spiritual support to groups of individuals with shared experiences and interests. Young adults ... are more likely to find a network of close friends they can rely on for spiritual growth in a larger congregation." (6)
- Megachurches rate very high in clarity of mission and purpose ... (4)
 - 79% of megachurch attendees surveyed report their church "has a clear mission and purpose" as opposed to 41% for all congregations;
 - 51% of megachurch attendees surveyed report their church "is spiritually vital and

- alive” as opposed to 29% for all congregations;
- 37% of megachurch attendees surveyed report their church “is willing to change to meet new challenges” as opposed to 17% for all congregations.

Data Sources:

- (1) “American Congregations 2015: Thriving & Surviving,” David A. Roozen, Faith Communities Today, Hartford Institute for Religion Research.
- (2) National Congregations Study, Duke University Department of Sociology, December 2015.
- (3) Professor Mark Chaves, Principle Investigator, National Congregations Study, Duke University Department of Sociology.
- (4) “Recent Shifts in America’s Largest Protestant Churches: Megachurches 2015 Report,” Scott Thumma, Ph.D. and Warren Bird, Ph.D.; Hartford Institute for Religion Research and Leadership Network.
- (5) Giving USA 2015; Lilly Family School of Philanthropy, Indiana University/Indianapolis.
- (6) “The Amazon Effect: Worshippers Flocking to Larger Churches,” David Briggs, Ahead of the Trend: Association of Religious Data Archives, January 21, 2016.

Project Rejuvenation – (see info below)

The Mt. Vernon Administrative Commission had a conversation with Rev. Skip Herbert, a consultant with the Presbyterian Foundation regarding the **Project Rejuvenation** program. This program like all programs that the Foundation offer has no cost for the congregations or presbyteries. The only request they have for the participants is that if there are resources that become available from a sale of property, etc. that they be at the table for consideration as a possible place for investment.

This is a program that could be helpful to other congregations in our Presbytery. As a liaison you may want to suggest it to sessions.



SCOPE AND BOUNDARIES

Project Regeneration is a ministry of the Foundation for congregations who are considering reinvention, a merger with one or more other churches, or dissolution. The congregations with whom we work possess land, buildings, or furnishings which can be sold for the funding of new ministry or for the creation of permanent legacy funds so that the mission outreach of the worshiping community may continue.

PROGRAM OBJECTIVES

- To assist in a “new birth” of a congregation through re-invention, merger, or dissolution.
- To assist in the establishing of a legacy that effects perpetual ministry impact.

THE FOUNDATION WILL:

1. Serve as an advisor, sounding-board, and coach to congregations in this process.
2. Act as an unbiased third party in assisting the congregation as it discerns its future, asking questions and supporting church leaders in a careful and objective assessment of the present circumstances and the resources available for use.
3. Assist in the analysis of financial metrics to foster candid conversation about congregational viability and future potential.
4. Partner with the presbytery of jurisdiction in facilitating the successful conclusion of the project while observing the polity and governance of the Presbyterian Church (U.S.A.).
5. Remain neutral as to the various pathways under consideration.
6. Seek to steward assets which result from the sale of land, buildings, furnishing, or the accumulated assets of the congregation.

THE FOUNDATION WILL NOT:

1. Seek to steer church leaders to a specific conclusion or path of action.
2. Position itself in an adversarial role with any governing body of the Presbyterian Church (U.S.A.).
3. Offer unrealistic expectations of likely success or failure of any contemplated scenario.
4. Offer answers so much as facilitate the asking of questions.
5. Broker the sale of real estate nor accept title to any property.
6. Assume the expense of a project without a realistic expectation of being considered for stewarding investable assets.

For more information, please contact Paul H. Grier, Vice-President/Institutional Services, via e-mail at Paul.Grier@PresbyterianFoundation.org or by telephone at 1-800-843-9547.

For Action:

Incoming Question Additions

It is RECOMMENDED that the Presbytery add the following to the Incoming Questions:

Will the terms and financial package offered for the position be sufficient to provide for yourself and those who depend on you? If not, what are your plans to supplement your income?

How much financial stress do you experience due to education and consumer debt? Do you have a plan to pay down debt? If not, would you like help from the Presbytery learning about debt reduction budgeting?

Paxton – Moodie - Interim

It is RECOMMENDED that the Presbytery approve the Interim Pastor relationship between the Rev. Connie Williams Moodie and the Paxton session, for full-time effective May 13, 2018 through May 12, 2019 with the following terms:

Salary	\$9,712	Housing allow.	\$18,000
Annuity	\$3,879.68	SECA	\$2,119.97
Group Life & Disab.	\$415.69	Auto reimburse	IRS rate
Cell & Internet Reimb	\$756	Prof. Exp. Reimb.	\$500-\$1,000
Background Check Reimbursement	\$160	Vacation – 1wk/qtr	4 weeks

Sparta, Westminster – Bob Miner – Interim

It is RECOMMENDED that the Presbytery approve the Interim Pastor relationship between Rev. Robert Miner and the Westminster session, for full-time effective June 25, 2018 through June 24, 2019 with the following terms:

Salary	\$31,920	Auto reimburse	IRS rate
Manse Value	\$11,650	Professional reimburse	\$2,350
Utilities Reimburse	\$3,250	Full pension & medical	
Continuing Education	\$700	Vacation – 30 days; Study Leave	2 weeks

Wayne Barrett – Inactive member

It is RECOMMENDED that a registered letter with a return receipt requested be mailed to Rev. Barrett notifying him that COM will be recommending that the Presbytery move him to inactive status. Then if we have not heard from him prior to Presbytery action, notify him again in the same manner of the action taken.

Raymond – Jennifer Fielden – Temporary Pastor

It is RECOMMENDED that the Presbytery concur with the action of the United Methodist Church to assign a new pastor, Local Church Pastor Jennifer Fielden, to the United in Faith Church (a federated church) in Raymond, effective July 1, 2018.

It is RECOMMENDED that the Presbytery approve the Temporary Pastoral Relationship of Local Church Pastor Jennifer Fielden, appoint her Moderator of the Session as she serves this federated congregation and approve the following terms of call:.

Salary	\$42,488	Pension	\$8,883
Manse & utilities		ARP	\$5,000
Con't Ed/Travel	\$5,000	Health Insurance	\$15,000
Vacation	31 days/year	Study Leave	0 weeks

*ARP – Authorized Reimbursement Plan (a UMC thing) to reimburse professional expenses. UMC doesn't have mandated study leave, but the church will approve it if she asks for it.

It is RECOMMENDED that the Presbytery grant Local Church Pastor Jennifer Fielden Corresponding membership in the Presbytery with voice and vote.

Unusual Retirement requests

It is RECOMMENDED that the Presbytery continue to affirm the Board of Pension's policy that pastor will not serve the congregation from which they retired. If a pastor continues to serve that congregation, the Presbytery will not approve a request for retirement.

Jack Pitzer requested that he cease his participation in the Board of Pensions medical and pension plans since he has reached the maximum age for increasing his pension. The session of the ECO church that he serves wishes to cut all ties

with the PC(USA) and save money by paying for Jack's Medicare expenses. Jack's request would be addressed by the policy if approved.

*Following notification of this recommendation, Jack Pitzer felt that he reluctantly needed to request dismissal to the Presbytery of the Harvest of the Evangelical Covenant Order of Presbyterians. He did not want to leave the PC(USA), but felt it important that he not be required to participate in the Board of Pensions program nor be bound by their restrictions.

Pitzer – dismiss

It is RECOMMENDED that the Presbytery approve the following if the request is made: to dismiss the Rev. Jack Pitzer to the Presbytery of the Harvest of the Evangelical Covenant Order of Presbyterians.

Campbell – Labor out of Bounds and then dismiss

It is RECOMMENDED that the Presbytery approve John Campbell's request to labor out of bounds to serve the Oakdale congregation until the end of 2018 and then dismiss him to the Presbytery of the Harvest of the Evangelical Covenant Order of Presbyterians. The Rationale is to allow John Campbell time to discern his plans for his ministerial future.

*John requested dismissal after he was notified of COM's action which limited his laboring out of bounds until the end of 2018.

COM Manual

It is RECOMMENDED that the Presbytery approve the Commission on Ministry Manual acknowledging that there may be upcoming revisions.

Jeff Grote – Temporary Pastoral Agreement - Effingham

It is RECOMMENDED that the Presbytery approve the Temporary Pastoral Agreement between Rev. Jeff Grote and the Effingham session for the period of August 1 – October 31, 2018 with the following responsibilities: to conduct worship, office hour 1 day per week, pastoral care visits as needed with the following terms:

Salary	\$2,000/mo
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Naraghi – Suitability for Membership

After reviewing her incoming questions (her examination for membership in PSEI) **It is RECOMMENDED** that the Presbytery of Southeastern Illinois receive Joannie Naraghi as a Minister member of the Presbytery upon her ordination.

Naraghi – Validation of Ministry

It is RECOMMENDED that the Presbytery of Southeastern Illinois validate the ministry of Joannie Naraghi as Chaplain for St. Mary's Hospital in Centralia, Illinois.

Naraghi – Ordination Administrative Commission

It is RECOMMENDED that the Presbytery appoint the following Administrative Commission for the ordination service for Joannie Naraghi as a Chaplain for St. Mary's Hospital in Centralia, IL with the service being held at First United Presbyterian Church, Centralia, IL on October 7, 2018 at 3pm and then to dismiss them with thanks upon the completion of their work: the Moderator Rev. Rodger Allen to preside and propound the Constitutional questions; Ruling elder Gary Brink. Centralia; CRE Lynn Neal, PSEI; Rev. Stan Martin, Centralia; Rev. Karen Russell, Palestine. Other Participants to include Rev. Linda Gordon, UMC; Deacon John Hempen, St. Mary's Hospital; Janis Burns, evangelist. Rev. Dr. Edwin E. Evans will preach.

Champaign, First – Eric Corbin – Associate Pastor

It is RECOMMENDED that the Presbytery approve the Associate Pastor relationship between Rev. Eric Corbin and the Champaign, First session, for full-time effective September 1, 2018 with the following terms:

Salary	\$43,848	Auto reimburse	\$1,500
Housing	\$23,345	Professional expense	\$1,500
Medical Deductible	\$1,015	Full medical, pension, disability & death	
Continuing Education	\$1,000	Vacation – 4 weeks; Professional Development	2 weeks
		Clergy Renewal Leave – 3 months after 6 th year	

1. Tell us about your faith journey and what has led you into the parish ministry.

I've had a diverse denominational background which has shaped my faith journey, because I often attended church with those who invited me at different times in my life. When I was exposed to the Reformed tradition, I felt like all I had internally experienced with God had been articulated into a sound theological understanding. I felt home. I was a member of a United Methodist congregation when at age 25, I was asked by the pastor to lead their youth ministry program. This began my formation as a minister. Over the next decade, I was called to serve as the chaplain at the United Methodist Children's Home, and then, for the past 6 years, I have served as a hospital chaplain at SSM Health St. Mary's Hospital in Centralia, IL. God has led me to continue to serve in healthcare ... for now. Since this journey has been unexpected, I always say God could call me to something else in the future.

2. Share with us your goals and dreams:

- for the congregation to which you are being called

As a hospital chaplain, I am called to serve not a congregation but instead a diverse population of patients, staff, and family members. My dream for these people is for God to reveal God's self through our encounters. My goal is to remain in deep relationship with God and other Christians, so that I can be a light to all those I encounter.

- for your own professional growth, including plans for continuing education

Once I began Clinical Pastoral Education (CPE), it was affirmed to me that I have a gift for chaplaincy. Currently, I am enrolled in my third unit with the goal of the fourth being a residency. I hope to pursue and achieve board certification as a chaplain through the Association of Professional Chaplains (APC), once I am eligible. It is my dream to one day be a CPE supervisor myself. I am a lifelong learner, and I intend to continue pursuing education until I no longer can.

3. What does it mean to you to be a faithful member of a presbytery? How do you plan to equip the congregation to which you are being called to be a faithful partner in ministry with the presbytery and the denomination?

My understanding of being a faithful member of a presbytery means being a witness to God's love and grace within my relationships to the church and the world. Our denomination values cooperation and community, and it is my hope to be involved in whatever role God deems proper for me so that I can also fulfill my responsibilities to the presbytery. The worshipping community with whom I join in Centralia has been active in its involvement in the presbytery, and I can encourage all of us, with my own involvement, to continue to participate in the life of the larger church.

4. What particular training have you had in Presbyterian polity? How does Presbyterian polity guide you in your day-to-day ministry?

My polity education came from the University of Dubuque Theological Seminary, but also from

my experience as a ruling elder at First Presbyterian in Centralia. First and foremost, our polity acknowledges Christ alone as the source of guidance for our day-to-day lives. This inspires and motivates me to have a disciplined faith life, both individually and communally. As our Book of Order charges, daily Scripture reading and prayer is an important part of my own walk, which also informs my ministry. These two particular practices, along with participation in a worshipping community, are the suggestions I have for anyone who seeks God through my ministry.

5. What does it mean to you to be guided by the confessions of the Presbyterian Church (USA)?

Our confessions give me a sense of security in the apostolic witness; the revelations granted through God's Spirit over the lifetime of the church are invaluable. Our doctrine is unveiled through Scripture and articulated in the confessions. To be guided by them is to be guided by the biblical understandings which inform them. That said, they are only a guide and not the final authority, which is Jesus Christ.

6. What is your understanding of the significance of the Lord's Supper and Baptism in the Presbyterian Church (USA)?

These two sacraments, both gifts from God, allow the church to participate in the mystery of God's grace. The Lord's Supper was instituted by our Lord on the night he was betrayed, as a sign of remembrance of him. It is a sacrament which unites us to Christ and to all other believers. The bread and the wine are ordinary symbols but through God, they are the means of grace, the gift of grace, and God's call to respond to that grace. Like communion, baptism is also a sign of the new covenant, that which employs ordinary water to bring believers to new life in union with Christ and other believers. God claims people in God's grace and love, even before they are able to respond to it, which is the only reason the sacrament is effective for our good. This is why infants are also baptized in our denomination, to mark them as children of God even before they can respond in faith.

7. What are your interests or special talents which might enrich the Presbytery of Southeastern Illinois?

Curiosity is one of my defining characteristics, and I love to learn. Since I am not a cradle Presbyterian, I hope to learn more so I can better serve. Through my experience as a chaplain, I also have gifts, in particular, for serving in end of life situations.

8. Having asked you a lot of questions, is there anything else you would like to ask or share to help us to get to know you better? Do you have any questions or concerns for us?

I would seek direction on how best I can stay plugged into the life of the presbytery as a minister with a validated ministry, as opposed to one serving a congregation.

Presbyterian Camp Carew

PRESBYTERIAN CHURCH CAMP
AND CONFERENCE ASSOCIATION
PCCCA



For our friends at General Council and The Board of Directors for Camp Carew

Well another great summer is coming to a close and once again we have watched as our campers grew in their relationship with God.

We have spent the summer swimming at the beach and at Bell Smith Springs, canoeing, kayaking, hiking, peddle boating, traveling to fantastic places, doing archery in the field, watching our buzzards grow to adults, zip-lining, hunted for fossils, nature studies, taking in the St. Louis Zoo and Ft Massac, eating great food, hours and hours of Bible study and campfire reflection and of course we love trips for ice cream in Makanda and Ted Drewes!

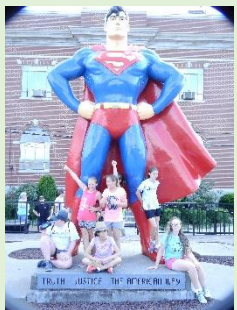
This summer we enjoyed having 17 new campers while having an attendance of 111 campers which is down from the 125 campers for last summer. Most if not all of this was due to having scheduled High Adventure camp the same week the area schools started band practice. We in the end decided not to have that camp since no one signed up. This was one of our biggest camps the last few years. It had been my thought that having it the last week I could help run that camp and to help transport the kids since no one else would be at camp. We will have to move that camp back to where it was for next year. Also for next year we have been looked at by the largest nondenominational church in Carbondale and we have been ok'd for their children to attend. The EPC Presbyterian church already sends their kids and made up most of the new attendees. We will also be working with the ACA and placing low income kids with camp.

This summer we also had a new friend join us his name was Spencer and he was a special needs camper. What a great kid! He enjoyed everything and the kids were wonderful with him. They helped him with his dinner plate, helped him down to the waterfront for a swim and treated him as we would expect our campers to do...With Love and respect!

We enjoyed having so many great volunteers and the Chaplains this year were exceptional!

Our staff this summer had some ups and downs as Margie Hess our beloved nurse and friend once again had to be rushed to the hospital. She is fine now and her replacement Nurse Kim Warren was fantastic. Kitchen staff always seems to come with drama whenever Joyce isn't here but that's camp life. Our counselors were great and we had four lifeguards

Sheri Moberly has been a gift from God this summer, she attended every camp and helped keep me in line. Thank you Sheri!!





We also became reaccredited through the American Camping Association which is always a fun process but very time consuming. We scored a 100 % compliance. We will now be accredited through 2023.

This summer as always we were inspected by the IDPH and U.S. Fish and Wildlife. We passed with a grade of 98 out of 100 (kitchen). We had a perfect (100 %) compliance with our Beach and Campsite. We were warned that our trash can at the beach needed a lid on it.....I bought a new one.

This summer wasn't a breeze for the director as along with my directing chores I was also handed the Camp Registrar duties and at times was cook, nurse, unit director, van driver, chaplain and counselor. Mainly they loved that the director sprung for ice cream every week, my treat.

I'm sure if you have any questions I'll hear them later on...so for now I pray everyone has a safe summer! I will be taking a short vacation when this week comes to an end and check with God to see what he wants me to do next summer.

Seems this week we've decided to have a beach party and I should go fill tiki torches.



Warm regards,
Dan Kingery
Presbyterian Camp Carew

Many more photos of the happenings at Camp Carew may be seen on our Facebook page and at campcarew.org.



Presbyterian Foundation Invested Balances & Income - 2017								
Camp Carew to receive only the income from all investments								
Account	pd to	1/1/17 Balance	12/31/17 Balance	Added to Investment	Capital Gain	2017 income + Cap Gain	Income % return	Total % return
Camp Carew Foundation	PSEI	\$287,975.99	\$324,000.76		\$36,024.77	\$39,305.72	1.14%	13.65%
Danville Covenant Church	PSEI	\$20,372.41	\$22,326.84		\$1,954.43	\$2,861.79	4.45%	14.05%
Florence Foote	Camp	\$252,376.99	\$276,588.63		\$24,211.64	\$35,451.76	4.45%	14.05%
RL & MV McNabb	Camp	\$48,617.81	\$66,488.18	\$12,415.00	\$5,455.37	\$7,631.75	4.48%	14.69%
Total assets w/PF	CC	\$609,343.20	\$689,404.41	\$12,415.00	\$80,061.21	\$85,251.02	3.63%	14.11%

Presbyterian Foundation Income - 2017						
Camp Carew to receive only the income from all investments						
Account	pd to	1/1/2017- 3/31/2017	4/1/2017- 6/30/2017	7/1/2017- 9/30/2017	10/1/2017- 12/31/2017	Income Jan- Dec 2017
Camp Carew Foundation	PSEI	\$706.99	\$0.00	\$1,678.38	\$895.58	\$3,280.95
Danville Covenant Church	PSEI	\$223.58	\$0.00	\$455.80	\$227.98	\$907.36
Florence Foote	Camp	\$2,769.71	\$2,822.69	\$2,823.51	\$2,824.21	\$11,240.12
RL & MV McNabb	Camp	\$423.59	\$547.73	\$546.12	\$658.94	\$2,176.38
Total Income	CC	\$4,123.87	\$3,370.42	\$5,503.81	\$4,606.71	\$17,604.81

Financial Procedures

Operating Fund and Temporary Funds

Camp Carew Board of Directors Approved: May 13, 2011, revised November 5, 2016

Endowment Funds

Current endowment funds are held by the PSEI and administered by the Presbyterian Foundation. Proceeds from these funds are designated for the exclusive use of Camp Carew—some of which have stipulations assigned to them. Quarterly proceeds from funds 3 & 4 are to be sent directly to Camp Carew and funds 1 & 2 via presbytery office and used by the camp in accordance with the designated stipulations—most of which are designated for the camps general use.

The Camp Carew Endowment Funds shall consist of:

1. The Camp Carew Foundation Fund held by the Presbytery currently invested in the New Covenant Funds of the Presbyterian Foundation
2. The Danville Covenant Church Fund held by the Presbytery at the Presbyterian Foundation
3. The Florence Foote Fund held by Camp Carew at the Presbyterian Foundation
4. The Robert & Marie McNabb Endowment Fund held by Camp Carew at the Presbyterian Foundation
5. And any other gifts made to the camp specifically for long-term care and maintenance of the camp and its ministry.

The Camp Carew Foundation Fund is a Trust with the Presbyterian Foundation as the current Trustee. "It is anticipated the income will be used annually and the principal will be preserved." Currently the funds are invested in *New Covenant Funds* with the Presbyterian Foundation. The other three funds are "Permanent Funds", from which The Presbytery and Camp Carew only have access to the earnings. Should the Camp Carew cease to exist; the principal remains with the Foundation and the earnings from each fund are disbursed in accordance with provisions set forth in each of the particular funds. All but item 4, the Robert & Marie McNabb Endowment Fund; the earnings are available for general use of the camp. The latter is restricted for special needs that are not otherwise covered by the budget and the use of the funds must be authorized by the Board of Directors.

		Camp Carew		Income/Expense by Category 2018				
				1/1/2018 through 6/30/2018				
Category		1/1/2016- 12/31/2016	1/1/2017- 12/31/2017	1/1/2017- 6/30/2017	1/1/2018- 3/31/2018	2018 Total to date	1/2 2018 Budget	2018 Budget
INCOME								
1100 SUPPORT								
	1110 Presbytery of SE IL Support	\$6,000.00	\$6,000.00	\$3,000.00	\$1,500.00	\$1,500.00	\$3,000.00	\$6,000.00
1120 Donations								
	1121 Donations - Church	\$18,450.00	\$14,407.84	\$7,167.74	\$2,517.50	\$5,875.00	\$7,000.00	\$14,000.00
	1122 Donations - Individuals	\$1,362.00	\$2,350.00	\$1,950.00		\$400.00	\$1,000.00	\$2,000.00
	1123 Donations - Major gifts	\$6,000.00	\$9,882.50	\$7,361.00	\$2,478.50	\$5,478.50	\$3,500.00	\$7,000.00
	TOTAL 1120 Donations	\$25,812.00	\$26,640.34	\$16,478.74	\$4,996.00	\$11,753.50	\$11,500.00	\$23,000.00
1130 Endowment Funds								
	1131 Foundation - Danville Coven	\$881.87	\$907.36	\$223.58	\$228.03	\$228.03	\$450.00	\$900.00
	1132 Foundation - Foote (Florence)	\$10,985.78	\$11,240.12	\$5,592.40	\$2,824.63	\$5,610.80	\$5,500.00	\$11,000.00
	TOTAL 1130 Endowment Funds	\$11,867.65	\$12,147.48	\$5,815.98	\$3,052.66	\$5,838.83	\$5,950.00	\$11,900.00
	1140 Camp Carew Foundation Trust	\$5,940.50	3,280.95	\$706.99	0.00	\$0.00	\$1,700.00	\$3,400.00
	1150 Special Projects Receipts		\$7,674.00					
	TOTAL 1100 SUPPORT	\$49,620.15	\$55,742.77	\$26,001.71	\$9,548.66	\$19,092.33	\$22,150.00	\$44,300.00
1200 REGISTRATIONS								
1210 Camper Fees & Store								
	1211 Campers Fees	\$23,907.00	\$24,743.48	\$21,079.00	\$1,417.50	\$16,810.83	\$0.00	
	1212 Camp Store	\$49.00	\$220.00			\$44.00		
	TOTAL 1210 Camper Fees & Store	\$23,956.00	\$24,963.48	\$21,079.00	\$1,417.50	\$16,854.83	\$12,500.00	\$25,000.00
	1220 Rental & Rental Deposits	\$2,392.00	\$2,521.00	\$100.00	\$50.00	\$741.00	\$1,250.00	\$2,500.00
	TOTAL 1200 REGISTRATIONS	\$26,348.00	\$27,484.48	\$21,179.00	\$1,467.50	\$17,595.83	\$13,750.00	\$27,500.00
1300 OTHER INCOME								
	1320 Reimbursement Income	\$92.00	\$562.96	\$562.96				
	1330 Other Income	\$450.00	\$542.06	\$307.75			\$50.00	\$100.00
	1340 Interest Income	\$5.04	\$233.49	\$0.60	\$12.62	\$25.24	\$0.00	
	TOTAL 1300 OTHER INCOME	\$547.04	\$1,338.51	\$871.31	\$12.62	\$25.24	\$50.00	\$100.00
	TOTAL Operating Fund INCOME	\$76,515.19	\$84,565.76	\$48,052.02	\$11,028.78	\$36,713.40	\$35,950.00	\$71,900.00
1500 RISTRICTED INCOME								
	1510 Building Fund Donation	\$0.00	\$500.00	\$500.00				
	1520 Donations - Memorials	\$1,365.00	\$50.00	\$50.00				
	1530 Foundation - McNabb (RL & MV)	\$1,625.32	\$2,176.38	\$971.32	\$680.38	\$1,350.11	\$1,300.00	\$2,600.00
	1540 Scholarship Donations	\$5,102.00						
	TOTAL 1500 RISTRICTED INCOME	\$8,092.32	\$2,726.38	\$1,521.32	\$680.38	\$1,350.11	\$1,300.00	\$2,600.00
	TOTAL INCOME	\$84,607.51	\$87,292.14	\$49,573.34	\$11,709.16	\$38,063.51	\$37,250.00	\$74,500.00
MMF TRANSFERS								
	MMF - Bulding Fund	\$2,912.67	\$3,212.80	\$3,212.80	\$0.00	\$0.00		
	MMF - Memorial Gifts Fund		\$2,415.00		\$0.00	\$723.99		
	MMF - PF-RL&MV McNabb Fund		\$450.00		\$362.50	\$362.50		
	MMF - Scholarships Account Fund		\$385.00		\$0.00	\$0.00		
	Total MMF Transfers	\$2,912.67	\$6,462.80	\$3,212.80	\$362.50	\$1,086.49	\$0.00	
	TOTAL Revenue Available	\$87,520.18	\$93,754.94	\$52,786.14	\$12,071.66	\$39,150.00	\$37,250.00	\$74,500.00
EXPENSES								
2100 SITE								
2110 Utilities								
	2111 Camp Phone	\$495.24	\$283.19	\$141.10	\$72.08	\$144.74		
	2112 Cell Phone	\$909.57	\$629.14	\$314.60	\$158.95	\$318.45		
	2113 Internet	\$623.52	\$480.12	\$240.06	\$120.03	\$240.06		
	2114 Electrcy	\$7,201.20	\$7,612.67	\$3,812.10	\$1,994.86	\$3,967.96		
	2115 Gas	\$995.15	\$1,035.11	\$789.21	749.82	\$1,269.70		
	2116 Water	\$1,068.44	\$2,250.45	\$746.85	\$186.30	\$719.85		
	2117 Waste Service	\$693.45	\$815.03	\$318.35	\$278.90	\$573.05		
	TOTAL 2110 Utilities	\$11,986.57	\$13,105.71	\$6,362.27	\$3,560.94	\$7,233.81	\$7,000.00	\$14,000.00
2120 Maintance								
	2121 Buildings	\$3,512.80	\$521.69	\$95.52	\$15.60	\$1,593.83		
	2122 Grounds	\$4,726.76	\$1,223.79	\$1,138.08		\$594.16		
	2123 Kitchen Equipment	\$71.91	\$1,331.62	\$1,078.93		\$134.10		
	2124 Equipment - Appliances & R	\$1,067.28	\$3,849.04	\$2,072.61	\$453.53	\$638.53		
	2125 Supplies - Consumables	\$198.01	\$548.08	\$387.85		\$608.30		
	2126 Inspections & Evaluations	\$147.00	\$588.45	\$588.45		\$596.90		
	TOTAL 2100 SITE:2120 Maintance	\$9,779.71	\$8,062.67	\$5,361.44	\$469.13	\$4,165.82	\$4,000.00	\$8,000.00
	2130 Equipment - Capital	\$1,309.81				\$735.69		
	TOTAL 2100 SITE	\$23,076.09	\$21,168.38	\$11,723.71	\$4,030.07	\$12,135.32	\$11,000.00	\$22,000.00
2200 PAYROLL								
	2210 Camp Staff	\$20,803.36	\$21,144.58	\$5,463.33		\$12,562.92	\$11,000.00	\$22,000.00
	2220 Caretaker	\$3,280.00	\$3,345.00				\$1,675.00	\$3,350.00
	2230 Payroll Service Fee	\$866.51	\$318.76	\$261.76				
	2250 Taxes							
	2251 Employer Taxes	\$1,842.34	\$1,873.46			\$961.06	\$975.00	\$1,950.00
	2252 Withholdings	\$32.11						
	TOTAL 2250 Taxes	\$1,874.45	\$1,873.46	\$0.00	\$0.00	\$961.06	\$975.00	\$1,950.00
	TOTAL 2200 PAYROLL	\$26,824.32	\$26,681.80	\$5,725.09	\$0.00	\$13,523.98	\$13,650.00	\$27,300.00

		2016	2017		1/1/2018- 3/31/	2018 Total	1/2 budget	Budget
2300 PROGRAM			\$417.16					
	2310 Materials, Services & Developme	\$7,634.46	\$4,442.91	\$1,467.47		\$4,466.68	\$2,500.00	\$5,000.00
	2330 Supplies	\$1,004.91	\$1,726.75	\$279.42	\$76.50	\$99.44	\$500.00	\$1,000.00
	2340 Auto & Transport							
	2341 Gas & Fuel	\$708.88	\$519.30	\$186.69		\$287.38		
	2342 Registration	\$30.00	\$69.00	\$39.00				
	2343 Service & Parts	\$612.74	\$952.03	\$952.03		\$1,286.00		
	TOTAL 2340 Auto & Transport	\$1,351.62	\$1,540.33	\$1,177.72	\$0.00	\$1,573.38	\$750.00	\$1,500.00
	2350 Food Service							
	2351 Camp Groceries	\$6,993.99	\$6,687.38	\$3,832.29		\$2,706.64		
	2352 Other Groceries	\$417.29	\$1,159.09	\$1,070.32		\$145.93		
	2353 Restaurants	\$442.42	\$263.00	\$197.84		\$312.65		
	TOTAL 2350 Food Service	\$7,853.70	\$8,109.47	\$5,100.45	\$0.00	\$3,165.22	\$4,000.00	\$8,000.00
	2360 Special Projects Expenses		\$1,644.13					
	TOTAL 2300 PROGRAM	\$17,844.69	\$17,880.75	\$8,025.06	\$76.50	\$9,304.72	\$7,750.00	\$15,500.00
2400 SUPPORT		\$144.00						
	2410 Administrative		\$401.16	\$401.16			\$100.00	\$200.00
	2411 Supplies	\$225.14	\$744.14	\$581.06	\$266.98	\$477.06	\$350.00	\$700.00
	2412 License, Fees, and member	\$906.06	\$1,132.00	\$195.00	\$75.00	\$465.00	\$150.00	\$300.00
	TOTAL 2400 SUPPORT:2410 Admini	\$1,131.20	\$2,277.30	\$1,177.22	\$341.98	\$942.06	\$600.00	\$1,200.00
	2420 Publicity, fund raising, website		\$558.73	\$558.73	\$202.88	\$513.13	\$450.00	\$900.00
	2430 Insurance							
	2431 Auto Insurance	\$1,273.00	\$1,252.00					
	2432 Multi-Peril 0044663	\$6,989.00	\$6,391.00					
	2433 Umbrella - Liability	\$708.00	\$702.00	\$702.00		\$667.00		
	2434 Workmans Comp	\$2,184.00	\$1,800.00	\$1,859.00		\$2,085.39		
	TOTAL 2430 Insurance	\$11,154.00	\$10,145.00	\$2,561.00	\$0.00	\$2,752.39	\$5,250.00	\$10,500.00
	2440 Director's Education, Travel, Con	\$1,251.59	\$405.00	\$405.00	\$330.00	\$330.00	\$500.00	\$1,000.00
	2450 Financial							
	2451 Online Registration		\$1,008.00	\$500.00			\$150.00	\$300.00
	2450 Financial:Bank Fee		\$1.22	\$1.22	\$1.22	\$1.22		
	2450 Financial:Interest Exp		\$0.00					
	TOTAL 2450 Financial	\$0.00	\$1,009.22	\$501.22	\$1.22	\$1.22	\$150.00	\$300.00
	2460 Other Expenses			\$30.00				
	2461 Registration-Fee Refund	\$465.00	\$315.00					
	2462 Gifts & Donations	\$5.00	\$349.99	\$349.99				
	2464 General Store							
	TOTAL 2460 Other Expenses	\$470.00	\$664.99	\$379.99	\$0.00	\$0.00	\$350.00	\$700.00
	TOTAL 2400 SUPPORT	\$15,550.79	\$15,060.24	\$5,583.16	\$876.08	\$4,538.80	\$7,300.00	\$14,600.00
	TOTAL OPERATING EXPENSES	\$81,895.89	\$80,791.17	\$31,057.02	\$4,982.65	\$39,502.82	\$39,700.00	\$79,400.00
2500 MMF TRANSFERS								
	2510 Building Fund Acct - Remodel	\$2,912.67	\$3,212.80	\$3,212.80				
	2520 Memorial Gifts Fund Transfer		\$2,415.00			\$723.99		
	2530 RL&MV McNabb Fund		\$450.00		\$362.50	\$362.50		
	2540 Scholarship Expense (Scholarshi	\$1,400.00	\$385.00					
	TOTAL 2500 MMF TRANSFERS	\$4,312.67	\$6,462.80	\$3,212.80	\$362.50	\$1,086.49		
	TOTAL EXPENSES	\$86,208.56	\$87,253.97	\$34,269.82	\$5,345.15	\$40,589.31	\$39,700.00	\$79,400.00
	TOTAL INCOME - EXPENSES	-\$1,601.05	\$38.17	\$15,303.52	\$6,364.01	-\$2,525.80	-\$2,450.00	-\$7,500.00
Net Worth by Quarter - As of 6/30/2018								
Account - Balance		12/31/2016	12/31/2017	6/30/2017	3/31/2018	6/30/2018	chg 06/30/18 vs 01/01/2018	
ASSETS								
Cash and Bank Accounts								
	GEN OPERATING FUND *2513	\$84,926.30	\$17,070.31	\$63,774.65	\$23,520.90	\$17,195.48	\$125.17	
	MMF-OpRsv-Bldg-Mem-RLMc-Schl *7228							
	Gen-Operating Reserves	\$0.00	\$70,233.49	\$40,000.60	\$70,246.11	\$70,258.73	\$25.24	
	Building Fund	\$18,588.16	\$15,875.36	\$15,875.36	\$15,875.36	\$15,875.36	\$0.00	
	Memorial Gifts Fund	\$5,130.00	\$3,765.00	\$6,180.00	\$3,765.00	\$3,041.01	-\$723.99	
	PF-RL&MV McNabb Fund	\$4,454.26	\$6,180.64	\$5,425.58	\$6,498.52	\$7,168.25	\$987.61	
	Scholarships Account	\$5,137.00	\$4,752.00	\$5,137.00	\$4,752.00	\$4,752.00	\$0.00	
	MMF-OpR-Bldg-Mem-RLMc-Schl *722	\$33,309.42	\$100,806.49	\$72,618.54	\$101,136.99	\$101,095.35	\$288.86	
	TOTAL Cash and Bank Accounts	\$118,235.72	\$117,876.80	\$136,393.19	\$124,657.89	\$118,290.83	\$414.03	
	TOTAL ASSETS	\$118,235.72	\$117,876.80	\$136,393.19	\$124,657.89	\$118,290.83	\$414.03	
LIABILITIES								
Credit Cards								
	Lowes Credit Card *716390 2	\$0.00	\$0.00	\$0.00		\$57.12	\$57.12	
	VISA Master acct *7148	\$397.09	\$0.00	\$2,089.49		\$2,882.70	\$2,882.70	
	Tax Withholdings	\$0.00	\$0.00	\$1,161.55		\$0.01	\$0.01	
	TOTAL LIABILITIES	\$397.09	\$0.00	\$3,251.04	\$0.00	\$2,939.83	\$2,939.83	
	TOTAL Assets - Liabilities	\$117,838.63	\$117,876.80	\$133,142.15	\$124,657.89	\$115,351.00	-\$2,525.80	
	Total Income - Expenses from Income/Expense Report						-\$2,525.80	
	** Difference between two Reports						\$0.00	
All these values directly from Quicken Operating Fund								
	as of 6/30/2018 - OP fund balance	OP fund cleared	OP not Cleared	Total Assets		Assets-not cl'd	Bank Total	
	\$17,195.48	\$25,960.87	-\$8,765.39	\$118,290.83		\$127,056.22	\$127,056.22	
						6/30/2018	\$0.00	

The 223rd General Assembly (2018) of the Presbyterian Church (U.S.A.) approved the following resolution:

1. Designate September 2018 as a Korean mission month

a. to pray for peace in the Korean peninsula and for victims of division and conflict on both sides of the Korean peninsula, and

b. to reflect on the past 130 years of Presbyterian mission to Korea including both the positive legacies and also the ways in which mission workers might have contributed to the Korean conflict.

2. Direct the Stated Clerk and the Office of Public Witness to communicate with domestic and international governments and agencies to encourage peaceful resolution of the divisions on the Korean peninsula, which will foster an environment where no party to the historic conflict feels the need to sacrifice civil liberties in the name of security and where refugees and asylum-seekers are treated humanely.

3. Authorize the Presbyterian Mission Agency, through World Mission Ministries and other appropriate Presbyterian Church (U.S.A.) bodies and staff, to support and monitor progress toward reconciliation and de-nuclearization in consultation with Korean and other Asian partners, including the following actions:

a. Explore, in conjunction with current refugee ministries, caring and support ministries for those displaced from both South and North Korea;

b. Share more broadly within the Presbyterian Church (U.S.A.) an understanding of current relationships with the Korean Christian Federation (KCF) of the Democratic People's Republic of Korea (DPRK);

c. Deepen the participation of the Presbyterian Church (U.S.A.) in the Ecumenical Forum for Peace, Reconciliation, and Development Cooperation in order to prepare U.S. Christians for reconciliation in Korea by expanding people-to-people exchanges and other forms of trust building.

d. Plan events and programs for the Korean mission month and providing informational resources to local councils and congregations.

e. Encourage the United States and other governments to lift sanctions on North Korea, as appropriate, to begin genuine steps toward peace and justice and in respectful consultation with regional allies.

f. Expand ministries of healing and reconciliation, building on the example of the Presbyterian Church (U.S.A.) peace delegation visit to No Gun Ri in 2017, and including as feasible additional areas in Korea significant to the history of the conflict.

Excerpted from the 2018 Presbyterian Mission Yearbook:

Prayer for True Reconciliation



[Korean Summit Press Pool]

North Korean leader Kim Jong Un (left) and South Korean President Moon Jae-in crossing the military demarcation line at the border village of Panmunjom in Demilitarized Zone (DMZ), South Korea, on April 27, 2018

<http://www.startribune.com/north-korea-adjusts-time-zone-to-match-south-s-as-ties-warm/481775581/>

In the early dawn of Sunday, June 25, 1950, without any warning, the Soviet-backed North Korean armed forces crossed over the 38th parallel (an entirely arbitrary line chosen by the World War II victors in Potsdam with little regard for the geopolitical and socioeconomic realities of the ancient peninsula) and pressed swiftly southward toward the city of Seoul, defying the orders of the Security Council of the United Nations to cease hostilities and withdraw back to the 38th parallel. So began the war, which is arguably one of the bloodiest and most destructive in the modern history, leaving millions dead (including some 36,000 or more Americans) and roughly 43% of industrial capacities and 33% of residences of South Korea demolished – also among the casualties were an estimated 150,000 Christians who were either killed, missing, or taken by the North Korean Red Army against their will because of their faith.

Since the signing of the Armistice Agreement in July of 1953, which technically left the two sides still at war, there have been a number of relatively inconsequential exchanges of fire along the DMZ and a long list of more serious North Korean provocations, some of which were perhaps just a few notches shy of

triggering a full-blown war. Over the years the world has, indeed, grown accustomed to the assiduous presence of the uncomfortable and at times dangerous tensions between the North and the South.

However, this is not to say that there haven't been a few turning points (as a matter of fact, a series of turning points), albeit only to be trailed by the setbacks that always seem to keep any possibility of full reconciliation at arm's length. The latest example of such turning points might be the historic meeting between South Korean President Jae-in Moon and North Korean leader Kim Jong Un in April of 2018 after much tensions escalated by the North's truculent nuclear threats. Only time will tell whether this talk would lead to any meaningful outcome, but the road to a peaceful resolution between the two is complicated especially with the history of the North's glaring human rights issues. Some are perhaps so eager to forge reconciliation that they are almost willing to settle at any cost. Yet, others may be a little too skeptical and reluctant to see beyond the troubling past.

It is in such time that we Christians must carefully and prayerfully consider what God has to say about making peace. Proverb 16:7 reminds us that, *"When a man's ways please the Lord, he makes even his enemies to be at peace with him."* This verse is not so much about us making peace with enemies but is all about us pleasing God – in turn, it is God who makes our enemies to be at peace with us. As much as we dread having enemies, we shouldn't be confused to think that we make peace with our enemies to please the Lord. Undeniably, the Word encourages us to reconcile with one another. But when we carefully study 2 Corinthians 5:16-21, we see that all our reconciliations must have at their base what Jesus did for us on the cross – God first reconciled all things to Himself through Christ, then, gave us the ministry of reconciliation. Therefore, any human reconciliation must start with our utmost dependence and trust in God, and it must be centered around Christ's love. Korea needs, more than anything, our prayers today.

Dear Lord,

May you, from whom all good things come, grant the divided nation the true reconciliation. Lead us to the place of your peace, so that your will be done on the Korean peninsula as it is in heaven.

Amen

—The Rev. Luke Choi, Office of the General Assembly, Manager for Korean-speaking Councils Support



PSEI-wide Bible Study

August 2018

Matthew 6:1-8 (NRSV)

"Beware of practicing your piety before others in order to be seen by them; for then you have no reward from your Father in heaven.

"So whenever you give alms, do not sound a trumpet before you, as the hypocrites do in the synagogues and in the streets, so that they may be praised by others. Truly I tell you, they have received their reward. But when you give alms, do not let your left hand know what your right hand is doing, so that your alms may be done in secret; and your Father who sees in secret will reward you.

"And whenever you pray, do not be like the hypocrites; for they love to stand and pray in the synagogues and at the street corners, so that they may be seen by others. Truly I tell you, they have received their reward. But whenever you pray, go into your room and shut the door and pray to your Father who is in secret; and your Father who sees in secret will reward you.

"When you are praying, do not heap up empty phrases as the Gentiles do; for they think that they will be heard because of their many words. Do not be like them, for your Father knows what you need before you ask him.

Questions for Reflection & Discussion

1. When was a time that you found yourself acting like the hypocrites?
2. How might those who are called to leadership (in the church, community, work, etc.) minimize the ways they are like the hypocrites?
3. How might the Presbytery/congregation/committee be guided by this scripture?



"Navigating Healthy Relationships"



COM is rolling out a new approach to boundary training in our presbytery!

During the August 23 meeting, the entire body will engage in:

A plenary session led by Ann Schwartz at 1:30pm

"Healthy Boundaries, Healthy Leaders, Healthy Churches" Healthy boundaries in our relationships and our churches are essential to healthy ministry. Congregational leaders, ruling elders and teaching elders, are called to model appropriate boundaries and healthy behavior. During the plenary we will define boundaries and discuss why they are important and consider strategies and guidelines for creating a safe and healthy church environment.

And then break into workshops of your choice

(you will be able to attend 2 of the 4 described below!) at 2:10pm and 2:50pm

"Leaving Gracefully & Responsibly: Caring for Yourself and for Each Other in a Pastoral Transition" Pastors and congregations that transition their relationship in a healthy way will move into the future ready for new beginnings. We'll look together at expressing grief and gratitude, keeping ethical boundaries, and practicing the change through ritual.

Stephen Kolderup, presenter

"Who Am I?" Self-differentiation is one of the most important character traits that we can nurture in our lives. This workshop will explore the meaning of self-differentiation, and help each participant explore their own sense of self.

Mary E. Wright, presenter

"Surfing Social Media: The whys and hows of navigating social media as a church leader"

Church leaders are often baffled about the proper use of social media as a communication method, as well as connection method. We will discuss the reasons behind setting boundaries in social media, as well as practice how this is done.

Eric Corbin, presenter

"No Relationship is a Waste of Time" Pastoral leaders and elders will explore ways to build upon the special, sacred relationship we experience in churches. No relationship is a waste of time, but all must be disciplined and managed to fit with God's intentions.

Dan Selock, presenter



The COM will recognize attendance at the plenary and two workshops as fulfillment for the required boundary training for 2018.

These workshops are designed for pastors, volunteers, elders, staff...anyone who wants to navigate life and ministry through healthy relationships with people, God and material things.

