

### ***NON-PC(USA) TEMPORARY PASTORAL AGREEMENT***

The Session of \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_, being satisfied with your qualifications and believing your ministry will be to our spiritual benefit, invites you, \_\_\_\_\_, to serve as non-PC(USA) Temporary Pastor beginning on February 20, 2019 and ending no later than February 19, 2020. \* This agreement for service as non-PC(USA) Temporary Pastor is on a week-to-week basis. This agreement may be terminated by the session upon 30 days written notice. The non-PC(USA) Temporary Pastor may terminate the agreement with a 30 days written notice and forfeiture of any payment beyond that period.

The duties of the non-PC(USA) Temporary Pastor shall be:

1. To conduct weekly services of worship
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

***Unless the non-PC(USA) pastor has good standing in a denomination that is in full communion with the PC(USA) - currently UCC, RCA, or ELCA, the pastor shall not preside at the sacraments (baptism and communion) nor moderate the Session. All non-PC(USA) pastors shall pass a examination on PC(USA) worship (including the sacraments) and polity prior to the issuing of this Agreement. All non-PC(USA) pastors who are currently serving and will be receiving these Agreements for the first time in 2019 will be expected to take and pass the tests before the end of 2019. The tests will be administered by the Commission on Ministry.***

The non-PC(USA) Temporary Pastor is to devote \_\_\_\_\_ (full-time\*\* or xx units/week) to this ministry. On behalf of the Congregation the Session promises to support and encourage you, \_\_\_\_\_ in the performance of your duties in the following manner: (those agreed upon are to be filled in.)

|                                 |          |                                     |          |
|---------------------------------|----------|-------------------------------------|----------|
| Salary                          | \$ _____ | Pension Payments/Coverage           | \$ _____ |
| Housing                         | \$ _____ | Continuing Ed Reimburse             | \$ _____ |
| Annuity/IRA/403b                | \$ _____ | Other (Specify) _____               | \$ _____ |
| Auto Reimburse                  | \$ _____ |                                     |          |
| Vacation of _____ days per year |          | Study Leave of _____ weeks per year |          |
| Date _____                      |          | Signature _____                     |          |
|                                 |          | Clerk of Session                    |          |

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Date of Session Action: \_\_\_\_\_

*\*Full-Time shall on average consist of 12 units (a unit is from 3 to 4 hours – ie. a morning, an afternoon, or an evening). Actual time may vary between 10 and 14 units depending upon the liturgical season, emergencies and other factors. Pastors shall have at least one 24 hour period to spend with family and friends. Part-time shall be calculated based on some portion of the 12 unit week. Thus three-quarters time would be 9 units, half-time would be 6 units, etc.*

**Note: Send Original to the Stated Clerk Cindy Bean, PO Box 82, Radom IL 62876 or cindybean@psei.net by February 4, 2019**