

## ***COVENANT PASTORAL AGREEMENT***

The Session of \_\_\_\_\_ Presbyterian Church of \_\_\_\_\_, being satisfied with the qualifications of \_\_\_\_\_ and believing his or her ministry will be of spiritual benefit to us, requests the Presbytery to appoint the Rev. \_\_\_\_\_ as Covenant Pastor beginning on \_\_\_\_\_ and ending \_\_\_\_\_, 20\_\_\_\_, (a period of not less than 2 years but not more than 5 years). The Agreement will be reviewed in the last year and the findings reported to the Commission on Ministry. If there is a sense of call by all three parties (Covenant Pastor, session, and COM) then they can move forward with a congregational meeting to call the Covenant Pastor to be the Installed Pastor. It is possible to renew the Covenant Pastor Agreement one time for a period of not less than 2 years, but not more than 5 years. The Covenant Pastor will Moderate the session and have vote. The Commission on Ministry will develop and implement a review process.

The duties of the Covenant Pastor agreed to shall be:

1. To conduct weekly services of worship
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_

The Covenant Pastor is to devote \_\_\_\_\_ (full-time\*\* or xx units/week) to this ministry. On behalf of the Congregation the Session promises to support and encourage the Rev. \_\_\_\_\_ in the performance of his or her duties in the following manner: (those agreed upon are to be filled in.)

Salary	\$ _____	Pension Payments/Coverage	\$ _____
Housing	\$ _____	Continuing Ed Reimburse	\$ _____
Annuity/IRA/403b	\$ _____	Other (Specify) _____	\$ _____
Auto Reimburse	\$ _____		
Vacation of ____ days per year		Study Leave of ____ weeks per year	

Date \_\_\_\_\_ Signature \_\_\_\_\_  
Clerk of Session

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This is to certify that I have received and accepted this agreement and will serve as Covenant Pastor on appointment by the Presbytery.

Date \_\_\_\_\_ Signature \_\_\_\_\_  
Covenant Pastor

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The above agreement has been reviewed and approved by the Commission on Ministry.

Date \_\_\_\_\_ Signature \_\_\_\_\_  
Moderator of Commission on Ministry

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The Presbytery has appointed the Rev. \_\_\_\_\_ as Covenant Pastor of the Church.

Date \_\_\_\_\_ Signature \_\_\_\_\_  
Stated Clerk of Presbytery

### ***\*\* \*Full-Time***

*Full-time shall on average consist of 12 units (a unit is from 3 to 4 hours – ie. a morning, an afternoon, or an evening). Actual time may vary between 10 and 14 units depending upon the liturgical season, emergencies and other factors. Pastors shall have at least one 24 hour period to spend with family and friends.*

*Part-time shall be calculated based on some portion of the 12 unit week. Thus three-quarters time would be 9 units, half-time would be 6 units, etc.*