

**THE PRESBYTERY OF SOUTHEASTERN ILLINOIS
GENERAL COUNCIL MEETING
First Presbyterian Church, Effingham, Illinois
Thursday, October 16, 2014**

AGENDA

Convene with Meditation and Prayer – Janice West

Roll

Docket

Minutes – July 17, 2014 – (pages 33-52)

**Discussion – Budgets – Presbytery (Per Capita and Mission Giving) (pages 4 – 16)
Camp Carew Operating Budget – (page 17)
Second Reading of Budget – Additions to budget – carry in**

- 1. Search Committee requests an additional \$18,320**
- 2. COM needs \$1000 for Synod Ministerial Concerns**
- 3. We have not included any money for MissionInsite and COM recommending that we discontinue participating in this Synod program because it is very costly with few benefits. Info can be found in other ways and congregations who wish to utilize the service may do so independently.**

Lunch

The Moderator of General Council

Mary Turner

- _____ 1. \$100,000 from the Synod – approve the application and approval process**
- _____ 2. Generosity Task Force Report – written report - (page 18)**
- _____ 3. Financial Management Task Force Report – Addition of Stacy Tate to the TF**
- _____ 4. Evaluation of Regional Meetings – report carried in**
- _____ 5. 2015 and 2016 Meeting Schedule and location approval -- Calendar (page 19)**
- _____ 6. Report from Leadership Team Search Committee – Approval of the MIF (pages 20 – 30)**
- _____ 7. Proposal regarding Gluten-Free Communion procedures - (page 31)**
- _____ 8. Committee on Representation Nominations
Marilyn Rauch needs to be replaced – ask Charles Banning
Salt Fork – 2017 – ask Ann Schwartz
East Central – 2017 – ask Jan Hebert (she could also serve in River to River)
The Bridge – 2017 – Patty Carlson has said yes.
River to River – 2017 – Laurie Fields – yes**
- _____ 9. Commission of Trustees
River to River – Ask Coralee to re-up
The Bridge – Ask Henry Lewis to re-up**

10. Yearly Focus Proposal

*2015 – Mission of the Month – Trip Ticket

Highlight one mission each month using background materials distributed through mailings, web page links, etc. and have an open house each month at the featured mission so interested people can tour and learn.

2 from each region and Regional Coordinators would make the selections and contact the missions to secure their participation and Open House Date. Will provide a trip tick at the February meeting and the program would run from Feb 2015 – Jan 2016.

*2016 focus could be worship highlighting different styles of worship and Preaching. Some time during the year there would be a preaching workshop.

*2017 focus could be Ecumenical Relations and feature the different programs communities have to work together ecumenically.

11. Sparta Trinity AC Report – (Page 32)

12. Treasurer's Position – paid/provide office equipment?

The Commission of Trustees (BOT)

Bill Capel

Treasurer's Report

Paul Saegesser

The Committee on Representations (COR)

Dennis Hamilton

Appointment to fill vacancies -

Report on filling committees for 2015

The Personnel Committee (PC)

Jan Hawkins

Camp and Conference Board of Directors

Ken Bryant

The Committee on Preparation for Ministry (CPM)

Rodger Allen

The Presbyterian Women (PWP)

Phyllis Warnick

The Committee on Ministry (COM)

George Johnston

1. COLA recommendation

2. Approval of Herrin AC Members

3. Annual Permission for Commission Powers

Report from Worship Planning Team

Ken Bryant

Report from A.R.M.S.S. Representative

Pauline Rowles

The Moderator

Dan Kingery

Lots of ordinations and installations!

Synod Commissioners

John Swick or Laurie Williams

Sara Dingman – new Transitional Synod Exec

_____ The Transitional Presbyter for Congregational Care

Anne Jones

1. December 9th Event – seek to expand to a meet & greet and organizational meeting for all Committees and Task Forces – Tuscan Hill Winery in Effingham.
Approval of \$75 down payment for event.
2. Report on Moderator meetings held on 5th Mondays

_____ The Stated Clerk

Cindy Bean

1. November meeting – Proposed Docket items – 4 hours meeting time including worship. Worship usually takes 1 hour 45 minutes. Worship needs to include our Necrology Report this time so it will definitely be on the longer side. That leaves 2 hr. 15 min.
*General Council - Budget approvals (Camp Carew and Presbytery per capita and Mission Giving), Treasurer's Report, Election for Committee on Representation – Could be 5 minutes unless there is discussion about the budget and then it could go quite some time.
*Election for Committees and Officers – 5 min
*Regional Representative for Board of Pension - 15 – 20 min
*Little Egypt Pastors' Presentation – 15 – 20 min
*Search Committee Report – 5 min
*Install Officers and Recognize departing Officer 15 – 20 min
*COM – includes Commissioning a CRE, recognize retirements and introducing new Teaching Elders 15 – 20 min
*AC reports on Sparta Trinity and Herrin – most likely approve departure and terms; possibly elect AC for Decatur Lampstand 15 – 20 min
Need to introduce Greg Clark – Director of Church Relations from LPTS
*** This means that we would vote on Amendments to the Book of Order in February 2015.
2. Update on ACS system training and use.

Reminder of GC Policy re: GC Help at Pby Mtg & Pby Policy on Mtg Papers

_____ Miscellaneous

Adjourn with Prayer

Date : 10/13/2014
Time : 10:24:09 AM

Presbytery of South Carolina General Council Docket - Page 4
Monthly Analysis of Revenues & Expenses
January to September 2014

Accounts	MTD Actual	YTD Actual	Annual Budget	Annual Budget Remaining	% of Annual Budget Used
Revenues					
400100 - Per Capita	\$0.00	\$346,200.00	\$361,280.00	\$15,080.00	95.83 %
400200 - Presbytery Mission Suppr	\$3,877.45	\$61,355.16	\$75,000.00	\$13,644.84	81.81 %
400300 - Special Offerings - Undes	\$133,000.00	\$136,876.40	\$0.00	(\$136,876.40)	0.00 %
400400 - Investment Return	\$0.00	\$1,644.57	\$7,000.00	\$5,355.43	23.49 %
400500 - W.D. Morgan	\$363.40	\$13,134.59	\$0.00	(\$13,134.59)	0.00 %
400800 - Registration and Sales	\$180.00	\$2,260.61	\$0.00	(\$2,260.61)	0.00 %
Total Revenues	\$137,420.85	\$561,471.34	\$443,280.00	(\$118,191.34)	126.66 %
Expenses					
Program Services					
500100 - Presbytery Mission Projec	\$2,000.00	\$4,000.00	\$2,000.00	(\$2,000.00)	200.00 %
500105 - GA Per Capita	\$0.00	\$47,553.48	\$63,405.00	\$15,851.52	75.00 %
500106 - Synod per capita	\$0.00	\$25,809.00	\$34,412.00	\$8,603.00	75.00 %
Camp Carew					
Director					
500200 - Director Salary	\$4,313.96	\$40,982.62	\$42,322.00	\$1,339.38	96.84 %
500210 - Director Social Security	\$330.02	\$3,135.19	\$4,305.00	\$1,169.81	72.83 %
500220 - Director Travel	\$670.00	\$3,144.64	\$4,000.00	\$855.36	78.62 %
500230 - Director Cont Ed	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
500240 - Director Pension	\$1,104.00	\$9,936.00	\$13,966.00	\$4,030.00	71.14 %
Total Director	\$6,417.98	\$57,198.45	\$65,593.00	\$8,394.55	87.20 %
Program Support					
500250 - Program Support	\$0.00	(\$3,000.00)	\$8,000.00	\$11,000.00	0.00 %
Total Program Support	\$0.00	(\$3,000.00)	\$8,000.00	\$11,000.00	0.00 %
Total Camp Carew	\$6,417.98	\$54,198.45	\$73,593.00	\$19,394.55	73.65 %
Total Program Services	\$8,417.98	\$131,560.93	\$173,410.00	\$41,849.07	75.87 %
Supporting Services					
Staff					
Exec. Presb.					
500300 - EP Salary	\$3,287.42	\$31,313.75	\$44,719.00	\$13,405.25	70.02 %
500320 - EP Pension	\$1,466.79	\$13,201.13	\$14,757.00	\$1,555.87	89.46 %
500330 - EP Travel	\$468.22	\$5,495.47	\$10,000.00	\$4,504.53	54.95 %
500340 - EP Continuing Ed	\$0.00	\$1,000.00	\$1,000.00	\$0.00	100.00 %
Total Exec. Presb.	\$5,222.43	\$51,010.35	\$70,476.00	\$19,465.65	72.38 %
Stated Clerk					
500400 - SC Salary	\$3,370.68	\$32,021.46	\$44,719.00	\$12,697.54	71.61 %
500420 - SC Pension	\$1,379.29	\$12,631.41	\$14,757.00	\$2,125.59	85.60 %
500430 - SC Travel	\$1,503.52	\$7,667.90	\$10,000.00	\$2,332.10	76.68 %
500440 - SC Continuing Ed	\$0.00	\$100.00	\$1,000.00	\$900.00	10.00 %
Total Stated Clerk	\$6,253.49	\$52,420.77	\$70,476.00	\$18,055.23	74.38 %
Administrative					
500500 - Admin Salary	\$3,998.16	\$37,982.52	\$51,976.00	\$13,993.48	73.08 %
500510 - Admin Social Security	\$305.86	\$2,905.67	\$3,976.00	\$1,070.33	73.08 %
500520 - Admin Annuity	\$444.89	\$3,995.73	\$3,389.00	(\$606.73)	117.90 %
500530 - Admin Medical Ins.	\$628.64	\$5,656.62	\$7,117.00	\$1,460.38	79.48 %
500540 - Admin Travel	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
500550 - Admin Cont Ed	\$0.00	\$0.00	\$250.00	\$250.00	0.00 %
Total Administrative	\$5,377.55	\$50,540.54	\$67,708.00	\$17,167.46	74.64 %
Total Staff	\$16,853.47	\$153,971.66	\$208,660.00	\$54,688.34	73.79 %
Office					
Occupancy					
500600 - Rent	\$1,560.60	\$8,973.00	\$0.00	(\$8,973.00)	0.00 %
500620 - Insurance	\$0.00	\$1,457.00	\$0.00	(\$1,457.00)	0.00 %
500630 - General	\$1,660.49	\$26,070.17	\$35,000.00	\$8,929.83	74.49 %
Total Occupancy	\$3,221.09	\$36,500.17	\$35,000.00	(\$1,500.17)	104.29 %
Other Office					
560690 - Capital Expense	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.00 %

Accounts	MTD Actual	YTD Actual	Annual Budget	Annual Budget Remaining	% of Annual Budget Used
Total Other Office	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$2,000.00</u>	<u>\$2,000.00</u>	<u>0.00 %</u>
Total Office	<u>\$3,221.09</u>	<u>\$36,500.17</u>	<u>\$37,000.00</u>	<u>\$499.83</u>	<u>98.65 %</u>
General Council					
500700 - GC Travel & Meeting	\$0.00	\$3,406.26	\$2,000.00	(\$1,406.26)	170.31 %
500705 - Presbytery meetings	\$0.00	\$303.00	\$2,000.00	\$1,697.00	15.15 %
500710 - GC Retreats	\$0.00	\$0.00	\$250.00	\$250.00	0.00 %
500720 - GC Task Forces	\$0.00	\$135.08	\$500.00	\$364.92	27.02 %
500730 - GC Camps	\$0.00	\$107.65	\$750.00	\$642.35	14.35 %
500740 - Search Committee	\$0.00	\$26.87	\$0.00	(\$26.87)	0.00 %
Total General Council	<u>\$0.00</u>	<u>\$3,978.86</u>	<u>\$5,500.00</u>	<u>\$1,521.14</u>	<u>72.34 %</u>
Committees					
Ministry					
501000 - COM Travel & Meeting	\$18.27	\$2,372.96	\$2,500.00	\$127.04	94.92 %
501020 - COM Session Records	\$0.00	\$12.35	\$0.00	(\$12.35)	0.00 %
501030 - COM Clergy Lay Leader	\$0.00	\$1,262.50	\$2,500.00	\$1,237.50	50.50 %
501060 - COM Ministerial Concerns	\$0.00	\$1,800.00	\$1,500.00	(\$300.00)	120.00 %
501070 - COM Administration	\$0.00	\$0.00	\$400.00	\$400.00	0.00 %
Total Ministry	<u>\$18.27</u>	<u>\$5,447.81</u>	<u>\$6,900.00</u>	<u>\$1,452.19</u>	<u>78.95 %</u>
Preparation for Ministry					
502000 - CPM Travel & Meeting	\$0.00	\$405.55	\$1,500.00	\$1,094.45	27.04 %
502020 - CPM Candidates under c	\$0.00	\$12.32	\$5,000.00	\$4,987.68	0.25 %
Total Preparation for Ministry	<u>\$0.00</u>	<u>\$417.87</u>	<u>\$6,500.00</u>	<u>\$6,082.13</u>	<u>6.43 %</u>
Personnel					
504000 - Pr Travel & Meeting	\$77.62	\$87.76	\$1,000.00	\$912.24	8.78 %
Total Personnel	<u>\$77.62</u>	<u>\$87.76</u>	<u>\$1,000.00</u>	<u>\$912.24</u>	<u>8.78 %</u>
Nominations & Representations					
504500 - NOM Travel & Meeting	\$0.00	\$59.50	\$200.00	\$140.50	29.75 %
Total Nominations & Representatio	<u>\$0.00</u>	<u>\$59.50</u>	<u>\$200.00</u>	<u>\$140.50</u>	<u>29.75 %</u>
Ecclesial Function					
505000 - EF Admin Commissions	\$0.00	\$62.39	\$1,000.00	\$937.61	6.24 %
505010 - EF Ordination & Installat	\$0.00	\$0.00	\$250.00	\$250.00	0.00 %
505020 - EF Permanent Judicial C	\$0.00	\$0.00	\$250.00	\$250.00	0.00 %
505030 - EF Response Team	\$0.00	\$0.00	\$250.00	\$250.00	0.00 %
505040 - EF Investigations	\$0.00	\$0.00	\$250.00	\$250.00	0.00 %
Total Ecclesial Function	<u>\$0.00</u>	<u>\$62.39</u>	<u>\$2,000.00</u>	<u>\$1,937.61</u>	<u>3.12 %</u>
Total Committees	<u>\$95.89</u>	<u>\$6,075.33</u>	<u>\$16,600.00</u>	<u>\$10,524.67</u>	<u>36.60 %</u>
Treasurer					
506000 - TR Audit	\$0.00	\$4,200.00	\$4,000.00	(\$200.00)	105.00 %
Total Treasurer	<u>\$0.00</u>	<u>\$4,200.00</u>	<u>\$4,000.00</u>	<u>(\$200.00)</u>	<u>105.00 %</u>
Total Supporting Services	<u>\$20,170.45</u>	<u>\$204,726.02</u>	<u>\$271,760.00</u>	<u>\$67,033.98</u>	<u>75.33 %</u>
Total Expenses	<u>\$28,588.43</u>	<u>\$336,286.95</u>	<u>\$445,170.00</u>	<u>\$108,883.05</u>	<u>75.54 %</u>
Net Total	\$108,832.42	\$225,184.38	(\$1,890.00)	(\$227,074.38)	

Date : 10/13/2014
Time : 10:26:07 AM

Presbytery of Southern Illinois
Monthly Balance Sheet
September 2014

General Council Docket - Page 6 Page : 1

Accounts

Assets		
Current Assets		
100100 - Checking Account	\$155,970.51	
100200 - Petty Cash	\$50.00	
100400 - Per Capita Receivable	\$292,157.47	
100450 - Allowance for Doubtful	(\$93,873.07)	
Investments		
100300 - First Mid	\$177,264.36	
100320 - Other	\$210,769.17	
Total Investments	<u>\$388,033.53</u>	
Total Current Assets		\$742,338.44
Non-Current Assets		
100510 - New Covenant Funds - Camp Carew	\$275,873.06	
100520 - Camp Carew Fdn Adj	(\$5,289.20)	
100600 - Equipment	\$40,082.06	
100650 - Accumulated Depreciation	(\$36,713.00)	
Total Non-Current Assets		\$273,952.92
Total Assets		<u>\$1,016,291.36</u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Payroll Taxes Payable		
200200 - FICA	\$2,804.02	
200400 - Illinois W/H	\$1,048.10	
200500 - Other	\$13,284.30	
Total Payroll Taxes Payable		\$17,116.42
Mission Funds Payable		
200700 - GA Missi Funds	(\$5,850.31)	
200800 - Synod Mission	(\$2,027.46)	
200900 - Other Mission	(\$16,028.80)	
200950 - Camp Carew	\$200.00	
Total Mission Funds Payable		(\$23,706.56)
Total Liabilities		(\$6,590.14)
Fund Principal		
299999 - Fund Principal	\$59,515.94	
Excess Cash Received	\$225,184.38	
Total Fund Principal and Excess Cash Received		\$284,700.32
Restricted Funds		
Total Temporarily Restricted	\$467,248.88	
Total Permanently Restricted	\$270,932.30	
Total Restricted Funds		\$738,181.18
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$1,016,291.36</u>

Date : 10/13/2014
Time : 10:27:45 AM

Presbytery of Southeastern Illinois
General Council Docket - Page 7
Monthly Summary of Restricted Accounts
January to September 2014

Page : 1

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Temporary Restricted</u>				
800100 - Small Church Support	(\$13,517.70)	\$0.00	\$511.44	(\$14,029.14)
800200 - Peacemaking	\$36,552.41	\$650.43	\$0.00	\$37,202.84
800300 - Mustard Seed	\$121.44	\$0.00	\$0.00	\$121.44
800400 - Landmine Removal	\$1,173.96	\$0.00	\$0.00	\$1,173.96
800500 - Special Offerings Designated	\$5,264.65	\$0.00	\$0.00	\$5,264.65
800600 - Trustees Account	\$451,531.62	\$0.00	\$2,034.17	\$449,497.45
800700 - Camp Carew Building Fund	\$9,518.51	\$0.00	\$21,500.83	(\$11,982.32)
Total Temporary Restricted	\$490,644.89	\$650.43	\$24,046.44	\$467,248.88
<u>Permanent Restricted</u>				
900100 - Camp Carew Foundation	\$273,274.88	\$0.00	\$0.00	\$273,274.88
900200 - Camp Carew ?	(\$2,342.58)	\$0.00	\$0.00	(\$2,342.58)
Total Permanent Restricted	\$270,932.30	\$0.00	\$0.00	\$270,932.30

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Temporary Restricted</u>				
800100 - Small Church Support	(\$13,517.70)	\$0.00	\$511.44	(\$14,029.14)
800200 - Peacemaking	\$36,552.41	\$650.43	\$0.00	\$37,202.84
800300 - Mustard Seed	\$121.44	\$0.00	\$0.00	\$121.44
800400 - Landmine Removal	\$1,173.96	\$0.00	\$0.00	\$1,173.96
800500 - Special Offerings Designated	\$5,264.65	\$0.00	\$0.00	\$5,264.65
800600 - Trustees Account	\$451,531.62	\$0.00	\$2,034.17	\$449,497.45
800700 - Camp Carew Building Fund	\$9,518.51	\$0.00	\$21,500.83	(\$11,982.32)
Total Temporary Restricted	\$490,644.89	\$650.43	\$24,046.44	\$467,248.88
<u>Permanent Restricted</u>				
900100 - Camp Carew Foundation	\$273,274.88	\$0.00	\$0.00	\$273,274.88
900200 - Camp Carew ?	(\$2,342.58)	\$0.00	\$0.00	(\$2,342.58)
Total Permanent Restricted	\$270,932.30	\$0.00	\$0.00	\$270,932.30

Presbytery of Southeastern Illinois
Aging Report
As of 09/30/2014

Name	Current Due	Unapplied Payments	Current Period	Over			Not Yet Due
				30 Days	60 Days	90 Days	
Bethlehem Presbyterian Church (6) 4135 Mt Auburn Rd Decatur, IL 62521-9318	(\$0.99)	\$0.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Community Presbyterian Church (7) PO Box 6 Rosamond, IL 62083-0006	\$369.91	\$0.00	\$0.00	\$0.00	\$0.00	\$369.91	\$0.00
Copper Creek Presbyterian Church (2) 2500 Galen Dr Ste 13 Champaign, IL 61821	\$5,720.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,720.00	\$0.00
Ebenezer Presbyterian Church (9) PO Box 34 Rockwood, IL 62280	\$4,831.12	\$0.00	\$0.00	\$0.00	\$0.00	\$4,831.12	\$0.00
Federated Presbyterian Church (5) 221 W Center Paxton, IL 60957	\$3,444.65	\$0.00	\$0.00	\$0.00	\$0.00	\$3,444.65	\$0.00
First Presbyterian Church (4) 100 N Franklin Danville, IL 61832-5722	\$2,820.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,820.00	\$0.00
First Presbyterian Church (12) 915 E Orange PO Box 297 Hoopeston, IL 60942-0297	\$4,240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,240.00	\$0.00
First Presbyterian Church (13) 214 S Charter Monticello, IL 61856-1855	\$2,999.98	\$0.00	\$0.00	\$0.00	\$0.00	\$2,999.98	\$0.00
First Presbyterian Church (16) 126 S Chicago St PO Box 55 Rossville, IL 60963-0055	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00	\$0.00
First Presbyterian Church (17) 104 E Vine Tolono, IL 61880	\$4,145.43	\$0.00	\$0.00	\$0.00	\$0.00	\$4,145.43	\$0.00

Presbytery of Southeastern Illinois
Aging Report
As of 09/30/2014

Name	Current Due	Unapplied Payments	Current Period	Over 30 Days	Over 60 Days	Over 90 Days	Not Yet Due
First Presbyterian Church (23) 204 W Prairie Decatur, IL 62523	\$3,140.84	\$0.00	\$0.00	\$0.00	\$0.00	\$3,140.84	\$0.00
First Presbyterian Church (27) 109 E North St PO Box 339 Morrisonville, IL 62546-0339	\$3,250.48	\$0.00	\$0.00	\$0.00	\$0.00	\$3,250.48	\$0.00
First Presbyterian Church (30) 116 E Franklin Taylorville, IL 62568-2216	\$3,396.89	\$0.00	\$0.00	\$0.00	\$0.00	\$3,396.89	\$0.00
First Presbyterian Church (34) 209 E Illinois PO Box 426 Greenup, IL 62428-0426	\$960.00	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0.00
First Presbyterian Church (36) 10 Charleston Av Mattoon, IL 61938-4542	\$7,972.09	\$0.00	\$0.00	\$0.00	\$0.00	\$7,972.09	\$0.00
First Presbyterian Church (42) 201 N Chestnut PO Box 264 Shelbyville, IL 62565-0264	\$4,160.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,160.00	\$0.00
First Presbyterian Church (47) 506 S Main P.O. Box 306 Hillsboro, IL 62049-0306	\$36,919.96	\$0.00	\$0.00	\$0.00	\$0.00	\$36,919.96	\$0.00
First Presbyterian Church (52) 1221 W Fillmore Vandalia, IL 62471-0393	\$790.36	\$0.00	\$0.00	\$0.00	\$0.00	\$790.36	\$0.00
First Presbyterian Church (53) 213 N Third PO Box 252 Witt, IL 62094-0252	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00
First Presbyterian Church (58)	\$1,079.39	\$0.00	\$0.00	\$0.00	\$0.00	\$1,079.39	\$0.00

Presbytery of Southeastern Illinois
Aging Report
As of 09/30/2014

Name	Current Due	Unapplied Payments	Current Period	Over 30 Days	Over 60 Days	Over 90 Days	Not Yet Due
600 W Temple Effingham, IL 62401							
First Presbyterian Church (59) 809 Twelfth St PO Box 281 Lawrenceville, IL 62439-0281	\$550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$550.00	\$0.00
First Presbyterian Church (60) 530 Mulberry PO Box 591 Mt Carmel, IL 62863-0591	\$39.28	\$160.72	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00
First Presbyterian Church (62) PO Box 824 Olney, IL 62450-0824	\$1,432.78	\$0.00	\$0.00	\$0.00	\$0.00	\$1,432.78	\$0.00
First Presbyterian Church (63) 106 W Market PO Box 132 Palestine, IL 62451	(\$1,217.68)	\$1,217.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
First Presbyterian Church (65) 102 S Hickory St Centralia, IL 62801-3419	(\$40.00)	\$40.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
First Presbyterian Church (67) 2424 Broadway Mt Vernon, IL 62864	\$2,297.98	\$0.00	\$0.00	\$0.00	\$0.00	\$2,297.98	\$0.00
First Presbyterian Church (71) 310 S First ST Carmi, IL 62821	\$1,620.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,620.00	\$0.00
First Presbyterian Church (72) 1217 Pine St Eldorado, IL 62930	\$1,483.56	\$0.00	\$0.00	\$0.00	\$0.00	\$1,483.56	\$0.00
First Presbyterian Church (74) 34 W Poplar Harrisburg, IL 62946	\$1,342.93	\$0.00	\$0.00	\$0.00	\$0.00	\$1,342.93	\$0.00

Presbytery of Southeastern Illinois
Aging Report
As of 09/30/2014

General Council Docket - Page 12

Name	Current Due	Unapplied Payments	Current Period	Over 30 Days	Over 60 Days	Over 90 Days	Not Yet Due
First Presbyterian Church (75) 105 W Main McLeansboro, IL 62859	\$1,253.12	\$0.00	\$0.00	\$0.00	\$0.00	\$1,253.12	\$0.00
First Presbyterian Church (77) C/O Nilah Fillingham PO Box 307 Ridgway, IL 62979-0307	\$908.24	\$0.00	\$0.00	\$0.00	\$0.00	\$908.24	\$0.00
First Presbyterian Church (79) 1708 Washington PO Box 768 Cairo, IL 62914-0768	\$358.56	\$0.00	\$0.00	\$0.00	\$0.00	\$358.56	\$0.00
First Presbyterian Church (80) 310 S University Av Carbondale, IL 62901-2841	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00
First Presbyterian Church (81) 822 W Grand Carterville, IL 62918	(\$1,013.00)	\$1,013.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
First Presbyterian Church (83) 201 N Washington PO Box 499 DuQuoin, IL 62832-0499	\$9,685.20	\$0.00	\$0.00	\$0.00	\$0.00	\$9,685.20	\$0.00
First Presbyterian Church (84) C/O Joyce Fisher 869 Lower Chute Rd Grand Tower, IL 62942	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00
First Presbyterian Church (85) 421 N 14th St Herrin, IL 62948-3120	\$13,499.40	\$0.00	\$0.00	\$0.00	\$0.00	\$13,499.40	\$0.00
First Presbyterian Church (86) 1200 S Carbon Marion, IL 62959-1416	(\$541.39)	\$541.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
First Presbyterian Church (88) 51 Crescent Dr	\$4,167.20	\$0.00	\$0.00	\$0.00	\$0.00	\$4,167.20	\$0.00

Presbytery of Southeastern Illinois
Aging Report
As of 09/30/2014

Name	Current Due	Unapplied Payments	Current Period	Over			Not Yet Due
				30 Days	60 Days	90 Days	
Murphysboro, IL 62966-2932							
First Presbyterian Church (89) 1750 State St Chester, IL 62233-1002	\$5,993.84	\$0.00	\$0.00	\$0.00	\$0.00	\$5,993.84	\$0.00
First Presbyterian Church (97) PO Box 7 Flora, IL 62839-0007	\$1,254.78	\$0.00	\$0.00	\$0.00	\$0.00	\$1,254.78	\$0.00
First United Presbyterian Church (54) 104 Ladue Dr Mt. Carmel, IL 62863	(\$130.00)	\$130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Gilead Presbyterian Church (64) C/O Paula Gay 2540 N Blueberry Rd Claremont, IL 62421-2817	(\$1.24)	\$1.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Korean Presbyterian Church (19) 608 W Green Urbana, IL 61801-3945	\$4,307.60	\$0.00	\$0.00	\$0.00	\$0.00	\$4,307.60	\$0.00
Lampstand Presbyterian Church (24) 655 Airport Rd Decatur, IL 62521	\$6,436.08	\$0.00	\$0.00	\$0.00	\$0.00	\$6,436.08	\$0.00
Loxa Presbyterian Church (37) 210 N Loxa Rd Mattoon, IL 61938	\$560.00	\$0.00	\$0.00	\$0.00	\$0.00	\$560.00	\$0.00
McKinley Memorial Presbyterian (10) 809 S Fifth Champaign, IL 61820-6299	\$5,044.08	\$0.00	\$0.00	\$0.00	\$0.00	\$5,044.08	\$0.00
New Bethel Presbyterian Church (70) C/O Harold Boyles 220 E William Salem, IL 62881	\$2,727.64	\$0.00	\$0.00	\$0.00	\$0.00	\$2,727.64	\$0.00
New Providence Presbyterian Church (40) 1751 N 2250th St	\$120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$120.00	\$0.00

Name	Current Due	Unapplied Payments	Current Period	Over 30 Days	Over 60 Days	Over 90 Days	Not Yet Due
Paris, IL 61944							
Norris City, Union Ridge (96) 107 County Rd 360 N Norris City, IL 62869	\$2,655.52	\$0.00	\$0.00	\$0.00	\$0.00	\$2,655.52	\$0.00
Presbyterian Church (14) 105 E Jefferson PO Box 386 Philo, IL 61864-0386	\$7,360.08	\$0.00	\$0.00	\$0.00	\$0.00	\$7,360.08	\$0.00
Presbyterian Church (26) 153 N Miller ST PO Box 315 Macon, IL 62544-0315	\$2,786.44	\$0.00	\$0.00	\$0.00	\$0.00	\$2,786.44	\$0.00
Presbyterian Church (28) 345 Main PO Box 199 Mt Zion, IL 62549-0199	\$45,642.76	\$0.00	\$0.00	\$0.00	\$0.00	\$45,642.76	\$0.00
Presbyterian Church (69) 201 E McMackin Salem, IL 62881-3020	\$1,251.73	\$0.00	\$0.00	\$0.00	\$0.00	\$1,251.73	\$0.00
Presbyterian Church (73) 197 N Calhoun PO Box 357 Equality, IL 62934-0357	\$5,479.42	\$0.00	\$0.00	\$0.00	\$0.00	\$5,479.42	\$0.00
Presbyterian Church (95) 721 Butler PO Box 381 Tilden, IL 62292-0381	(\$1,663.00)	\$1,663.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Presbyterian Church Donnellson (45) Jane Hopkins 510 Killamey Dr Greenville, IL 62246	(\$1,002.48)	\$1,002.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Reno-Bethel Presbyterian Church (51) 1635 Reno Rd	\$1,642.48	\$0.00	\$0.00	\$0.00	\$0.00	\$1,642.48	\$0.00

Presbytery of Southeastern Illinois
Aging Report
As of 09/30/2014

Name	Current Due	Unapplied Payments	Current Period	Over 30 Days	Over 60 Days	Over 90 Days	Not Yet Due
Sorento, IL 62086							
Shaw Memorial Presbyterian Church (39) C/O Linda Magill PO Box 258 Broadlands, IL 61816	\$39.28	\$0.00	\$0.00	\$0.00	\$0.00	\$39.28	\$0.00
The Presbyterian Church (41) 241 W Court St Paris, IL 61944	\$4,280.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,280.00	\$0.00
Trinity Presbyterian Church (87) 605 Metropolis Metropolis, IL 62960	\$2,540.30	\$0.00	\$0.00	\$0.00	\$0.00	\$2,540.30	\$0.00
Trinity United Presbyterian Church (93) 301 W Broadway PO Box 206 Sparta, IL 62286-0206	\$16,515.36	\$0.00	\$0.00	\$0.00	\$0.00	\$16,515.36	\$0.00
Union Presbyterian Church (44) 423 Cherry St Butler, 62015	\$1,120.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,120.00	\$0.00
United Presbyterian Church (32) Connie Davis 514 W Coolidge Charleston, IL 61920	\$1,410.00	\$906.16	\$0.00	\$0.00	\$0.00	\$2,316.16	\$0.00
United Presbyterian Church (35) PO Box 48 Kansas, IL 61933-0048	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00
United Presbyterian Church (38) PO Box 370 Neoga, IL 62447-0370	\$2,804.42	\$0.00	\$0.00	\$0.00	\$0.00	\$2,804.42	\$0.00
Wabash Presbyterian Church (55) 11188 N 2300 Blvd Allendale, IL 62410-9753	\$10,680.31	\$0.00	\$0.00	\$0.00	\$0.00	\$10,680.31	\$0.00
Waveland Presbyterian Church (48)	\$1,756.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,756.60	\$0.00

Presbytery of Southeastern Illinois
Aging Report
As of 09/30/2014

Name	Current Due	Unapplied Payments	Current Period	Over 30 Days	Over 60 Days	Over 90 Days	Not Yet Due
Reinke 1069 Fox Hunt Trail Hillsboro, 62049							
Westminster Presbyterian Church (25) 1360 W Main Decatur, IL 62522	\$25,759.18	\$0.00	\$0.00	\$0.00	\$0.00	\$25,759.18	\$0.00
Westminster Presbyterian Church (94) 860 E Broadway Sparta, IL 62286	\$6,160.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,160.00	\$0.00
	<u>\$291,597.47</u>	<u>\$6,676.66</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$298,274.13</u>	<u>\$0.00</u>

PRESBYTERIAN CAMP CAREW 2015 OPERATING BUDGET

CASH REVENUE		9/1/13 YTD	2013 Budget	2014 Budget	2014 Actual to 9-22-14	proposed 2015
CATEGORY	DESCRIPTION	ACTUAL				
1	Support					
2	Presbytery of SE IL	\$25,464.00	\$30,464.00	\$8,000.00	\$8,485.57	\$8,000.00
3	Endowment Funds	\$18,667.26	\$22,000.00	\$22,000.00	\$4,082.25	\$2,000.00
4	Individuals, Churches, Other	\$17,948.78	\$18,000.00	\$18,000.00	\$27,822.00	\$15,000.00
5	Subtotal Financial Support	\$62,079.06	\$91,464.00	\$48,000.00	\$40,479.82	\$25,000.00
6	Registrations					
7	Camp fees/Store	\$29,968.00	\$31,000.00	\$31,000.00	\$30,087.80	\$32,000.00
8	Weekend Rentals	\$4,708.71	\$5,000.00	\$5,000.00	\$570.00	\$2,000.00
9	Subtotal Registrations	\$34,706.71	\$36,000.00	\$36,000.00	\$30,687.80	\$34,000.00
10	Directed Support and other income	\$4,057.88	\$3,500.00	\$3,500.00	\$7,787.39	\$3,500.00
11	From Reserves			\$12,464.00		\$22,400.00
	TOTAL CASH REVENUE	\$104,242.45	\$160,964.00	\$100,964.00	\$78,915.01	\$100,900.00
	EXPENSES					
12	Site					
13	Utilities	\$13,724.27	\$18,000.00	\$18,000.00	\$11,709.28	\$18,000.00
14	Maintenance - Buildings & Grounds	\$5,685.00	\$10,000.00	\$10,000.00	\$8,810.08	\$10,000.00
15	Maintenance - Equipment, Kitchen, Cabin, Office	\$13,082.52	\$8,000.00	\$8,000.00	\$881.11	\$5,000.00
16	Subtotal Site	\$32,591.79	\$36,000.00	\$36,000.00	\$22,200.45	\$33,000.00
17	Payroll					
18	Payroll - Summer Camp Staff (Gross Salaries)	\$25,678.39	\$27,000.00	\$27,000.00	\$24,115.00	\$27,000.00
19	Payroll - Director of Maintenance/Caretaker (Gross Salary)	\$2,441.48	\$3,300.00	\$3,300.00	\$3,230.00	\$3,300.00
20	Employer taxes	\$1,882.63	\$2,200.00	\$2,200.00	\$1,844.82	\$2,300.00
21	Personnel Support Services	\$810.81	\$800.00	\$800.00	\$885.58	\$800.00
22	Subtotal Payroll Expenses	\$30,813.31	\$33,300.00	\$33,300.00	\$29,875.40	\$33,100.00
23	Program					
24	Program Materials, Services & Development	\$8,808.83	\$9,500.00	\$9,500.00	\$4,185.00	\$8,500.00
25	Program travel & auto expenses	\$3,786.16	\$4,000.00	\$4,000.00	\$333.95	\$500.00
26	Groceries for Prepared Meals	\$8,588.28	\$8,400.00	\$8,400.00	\$7,710.28	\$8,400.00
27	Subtotal Program Materials and Costs	\$19,294.30	\$18,900.00	\$18,900.00	\$12,168.24	\$15,400.00
28	Support					
29	Administrative	\$1,744.00	\$1,000.00	\$1,000.00	\$731.13	\$1,000.00
30	Publicity fund raising, and Website	\$839.48	\$800.00	\$800.00	\$277.00	\$800.00
31	Insurance	\$13,775.00	\$14,000.00	\$14,000.00	\$7,194.80	\$14,000.00
32	Licenses, Fees,	\$192.00	\$1,000.00	\$1,000.00	\$375.37	\$500.00
33	Financial Expenses	\$397.50	\$100.00	\$100.00	\$288.35	\$300.00
34	Other		\$84.00	\$84.00	\$5,121.10	\$300.00
35	Subtotal Support	16,121.98	16,784.00	16,784.00	13,982.85	16,400.00
36	TOTAL EXPENSES	\$98,619.20	\$100,964.00	\$100,964.00	\$78,018.24	\$100,900.00
NOTES:						

Generosity Team Report to General Council:

The PSEI Generosity team consisting of Beau Brown, Chris Williams, and Bill Capel has been keeping busy this last month. Among the things we have accomplished are listed below.

- On September 25th, Chris and Beau presented at the Bridge Regional Presbytery Meeting in Carmi, IL. This was our first presentation and the response was positive.
- On October 7th, Chris and Beau presented at the East-Central Regional Presbytery Meeting in Neoga. We made it through some minor technical difficulties and had a good presentation.
- We are scheduled to present to the River-to-River Region on April 9th of 2015 at Camp Carew, and we are also planning on meeting with the First Capital Region in the spring as well. We hope to finish up our presentation with the northernmost regions at the second round of regional meetings in 2015.
- On October 2nd, Chris met with Charles Walden, pastor of the Murphysboro and Pinckneyville congregations to discuss meeting with a combined group of leaders from each congregation. They are scheduled to meet on February 4th in Pinckneyville.
- We have established a website at <http://pseigenerosity.wordpress.com/>

Thank You,

Chris Williams

THE PRESBYTERY OF SOUTHEASTERN ILLINOIS 2015 CALENDAR OF MEETINGS

General Council Docket Page 10

	Jan - Feb	March - April	May - June	July - August	Sept - Oct	Nov - Dec
STATED MEETINGS	Th. Feb. 12 10am - 4pm Effingham, First	Salt Fork East Central Greater Decatur River to River The Bridge First Capital Regional Gatherings	Th. May 7 10am - 4pm Mattoon, First (education/speaker segment in afternoon)	Th. Aug. 20 10am - 4pm Camp Carew (optional recreation in afternoon)		Th. Nov. 19 10am - 4pm Kemmerer Village (optional service project in afternoon)
	Jan. 26		Apr. 20	Aug. 3		Nov. 2
	Feb. 1		Apr. 27	Aug. 10		Nov. 9
Materials Due						
Packet Posted						
GENERAL COUNCIL	Th. Jan. 15 10am - 3pm Effingham, First	Th. Apr. 16 10am - 3pm Effingham, First		Th. Jul. 23 10am - 3pm Effingham, First	Th. Oct. 22 10am - 3pm Effingham, First	
MINISTRY	Th. Jan. 8 10am - 3pm Effingham, First	Th. Apr. 9 10am - 3pm Effingham, First		Th. Jul. 9 10am - 3pm Effingham, First	Th. Oct. 8 10am - 3pm Effingham, First	
REPRESENTATION	Th. Feb. 26 10am Effingham, First	Send Out Requests for Names the Monday after Easter, due in 6 weeks				
PERSONNEL		Tu. March 17 10am - 12pm Effingham, First	Th. Jun 25 10am Effingham, First	Tu. Jul. 21 10am - 12pm Effingham, First	Th. Sep. 10 10am Effingham, First	
PREPARATION FOR MINISTRY	Tu. Jan. 13 & Feb. 24 10am - 3pm Effingham, First	Tu. Mar. 24 & Apr. 14 10am - 3pm Effingham, First	Tu. May 26 & Jun. 23 10am - 3pm Effingham, First	Tu. Jul. 28 & Aug. 25 10am - 3pm Effingham, First	Tu. Sep. 22 & Oct. 27 10am - 3pm Effingham, First	Tu. Nov. 17 & Dec 15 10am - 3pm Effingham, First
CAMPS & CONFERENCES	Sa. Feb. 14, 10am Effingham, First	Sa. Mar. XX Work Day Camp Carew	Fr.-Sa. May 8-9 Meeting Camp Carew	Sa. Aug. 15, 10am Effingham, First		Sa. Nov. 7, 10am Effingham, First
	Su. Feb. 8 Camps & Conferences Sunday	Sa. Apr. XX Work Day Camp Carew		Fr.-Sa. Aug. 28-29 Steak Fry & Meeting Camp Carew		

MISCELLANEOUS

BOARD OF PENSIONS

APCE - February 4-7, Baltimore
 PW- Planning Meeting February
 PW- Spring Gathering April
 Pastors Day Out - April
 Festival of Homiletics - May 11-15, Denver
 Session Record Reading - Sunday, 3:00-5:00 August, September, & October
 Wee Kirk - September 30-October 2
 Fall Policy - October

Regional Consultation - April 29-30, Philadelphia
 11/18/2015 (tentative)
 11:30am. - Retiree/Spouse luncheon
 pm - workshop on Pension Plan changes
 BOP Workshops/Seminars -

Holy Week 3/29-4/4, Easter 4/5; Thanksgiving 11/26; Advent 11/29
 Updated 10/14/2014



**PRESBYTERIAN CHURCH (U.S.A.)
CHURCH LEADERSHIP CONNECTION
100 WITHERSPOON STREET
LOUISVILLE, KY 40202-1396
Toll Free 1-888-728-7228 ext. 8550
Fax # (502) 569-5870
www.pcusa.org/clc**

MINISTRY INFORMATION FORM

Ministry ID _____
Ministry Name Presbytery of Southeastern Illinois
Mailing Address 132 S. Water Street, Suite 352
City Decatur State IL Zip Code 62523-2320
Telephone Number 1-800-456-7734 Fax Number 217-423-2868
Email office @ psei.net
Web site psei.net

Congregation or Organization Size(Select one)

- ☐ Under 100 members
- ☐ 101 - 250 members
- ☐ 251 - 400 members
- ☐ 401 - 650 members
- ☐ 651 - 1000 members
- ☐ 1001 - 1500 members
- ☐ More than 1500 members
- ☐ N/A

M2B

Average Worship Attendance NAChurch School Attendance NAChurch School Curriculum NA☐ Check if certified as eligible for participation in the Seminary Debt Assistance Program**Ethnic Composition Of Congregation (in whole %):***Enter the percentage of each racial ethnic component of your congregation.* American Indian or Alaska Native Asian Black or African American (African Native, Caribbean) Hispanic Latino/Latina, Spanish Middle Eastern Native Hawaiian or Other Pacific Islander White Other Presbytery South eastern Illinois Synod Lincoln Trails**Community Type (select one)** College Rural Suburban Small City Town Urban Village Recreation Retirement N/A**Clerk of Session ^{Presby} Contact Information:**Name The Rev. Cindy BeanAddress PO Box 82City Radom State IL Zip Code 62876Preferred Phone 217-620-4263 Alternate Phone 618-316-1171E-mail cindybean@psci.net FAX



You may also specify the position title (if appropriate) Presbyter for Congregational Care

*Employment Status

_____ Full Time 65% Part Time _____ Open to Either
 _____ Bi-vocational (able to provide employment through outside partnership)

Is this a yoked congregation? ☒ No _____ Yes
 (If yes, please complete the Yoked Congregation Detail Form.)

Clergy Couple (Are you open to a clergy couple?) Yes _____ No ☒

Certification/Training (check below the desired certification or training needed for the position):

Interim/Transitional Ministry Training	<input checked="" type="checkbox"/>	Interim Executive Presbyter Training	_____
Certified Christian Educator	_____	Certified Business Administrator	_____
Certified Conflict Mediator	_____	Clinical Pastoral Education Training	_____
Other	_____		

Language Requirements

<input checked="" type="checkbox"/> English	_____ Spanish	_____ Korean	_____ French
_____ Arabic	_____ Armenian	_____ Creole	_____ Portuguese
_____ Japanese	_____ Russian	_____ Swahili	_____ Burmese
_____ Cambodian	_____ Indonesian	_____ Laotian	_____ Thai
_____ Vietnamese	_____ Taiwanese	_____ Cantonese	_____ Mandarin Chinese
_____ Twi	_____ Sign Language	_____ Other	

Statement of Faith Required ☒ Yes _____ No

Mission Statement

What is your congregation's or organization's Mission Statement?

To Connect, Equip & Inspire Presbyterians
As We Walk with Jesus Christ



*Select below the position to be filled and the minimal number of years of experience required (e.g. no experience, first ordained call, up to 2 years, 2-5 years, 5-10 years, or above 10 years)

Years of Experience	Position Type	Years of Experience	Position Type
	Solo Pastor		General Assembly Staff
	Head of Staff (Multi-staff Pastor, who supervised two teaching elders and other staff)		Church Business Administrator
	Head of Staff (supervised one teaching elder and other staff)		Executive Director
	Associate Pastor (Christian Education)		Director of Music (non-ordained)
	Associate Pastor (Youth)		Minister of Music (ordained)
	Associate Pastor (Other)		Mission Co-worker (International)
	Pastor (Church Planter, New Worshipping Community)		Christian Educator (Certified)
	Pastor (Transformation/Redevelopment)		Christian Educator (non-certified)
	Pastor Interim		Administrator
	Pastor (for a designated term)		Funds Developer
	Pastor (Other Temporary i.e., Supply, Student)		Finance Manager
	Pastor, yoked/parish		Media Specialist
	Co-pastor		Communicator
	Executive Pastor		Coordinator
	Evangelist or Mission Pastor		Pastor (For Such a Time as This Pastoral Resident)
	Bi-vocational/Tentmaker		Youth Director (non-ordained)
	Chaplain		Other
	Pastoral Counselor		
	College/Seminary Faculty		
	Seminary Staff		
	Campus Ministry		
2-5 yrs.	General Presbyter/Executive Presbyter		
	Presbytery Leader		
	Stated Clerk (Presbytery)		
	Synod Executive		
	Mid-Council Program Staff		

MIF Narrative Question #1 (character count 1451)

What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.

Our vision is to connect, equip and inspire Presbyterians as we walk with Jesus Christ. Our Presbytery **Connects** us in unique ways: All our Presbytery meetings are framed in worship. This connection to God connects us to one another as Christ's body. We also set aside two meetings a year for nurturing regional alliances and local connections. Collegiality and respect mark our relationships.

Our Presbytery **Equips** us for ministry: Presbytery sponsored workshops provide tools to encourage congregational transformation. We use both Stated and regional meetings to encourage congregational leaders to grow in insight and skill. The Committee on Ministry takes the lead in guiding pastoral transitions, including utilizing the "For Such a Time as This" program of the General Assembly to form a new Little Egypt Parish. We encourage participation in Wee Kirk conferences among our many smaller churches.

Our Presbytery **Inspires** us for mission: Camp Carew enables hundreds of youth to receive Christian nurture, and provides a setting for retreats, confirmation classes and other gatherings. Kemmerer Village, a Presbyterian group home and school transforms the lives of at-risk youth. Marlon Medical Mission provides over two million people in Malawi and West Africa with safe drinking water through their shallow well program. A bequest to one of our congregations pays for foreign mission travel, allowing adults to experience faith building abroad.

MIF Narrative Question #2 (character count 1339)

How do you feel called to reach out to address the emerging needs of your community or constituency?

The past five years have been shaped by an intentional and orderly process of reflection and transition in our Presbytery. We have dared to name honestly the challenge of dwindling resources and membership for both congregations and the Presbytery. That honesty set us free to boldly explore untried pathways and to mindfully strengthen the quality of our relationships.

Our team model of equally shared leadership responsibility between the Stated Clerk and Presbyter for Congregational Care is a product of our new freedom. This design offers an effective and faithful way to take care of our congregations and the business of our Presbytery. Additionally, it inspires collaboration and experimentation among and between our congregations.

The Presbytery encourages congregations to use resources that help them make good decisions while moving into the future, especially during pastoral transitions. These include assessment tools such as Holy Cow and training in Healthy Conversations. A Generosity Task Force helps churches take a fresh look at stewardship. These new approaches make us more responsive to the needs of the communities around us. The emerging needs of candidates and inquirers receive a loving and flexible response from our Committee on Preparation for Ministry as future leaders journey toward ordination.

MIF Narrative Question #3 (character count 654)

How will this position help you to reach your vision and mission goals?

Our Presbyter for Congregational Care will work with the Stated Clerk as an equal partner in ministry. Each will call upon his or her individual gifts, unique experiences and different points of view to enhance the work of the team. Working as members of an efficient and effective team will enable these individuals to further the ministry of the Presbytery. This model of a positive, collegial partnership also will foster teamwork in all aspects of the Presbytery. We envision our leadership team speaking the truth in love, building one another up, praying for one another and serving the body of Christ in amazing, dynamic and challenging ways.

MIF Narrative Question #4 (character count 1060)

Provide a description of the characteristics needed by the person who is open to being called to this congregation and/or organization.

You are being called as a part of a team. We are seeking a good partner in our ministry who is willing to work with the Stated Clerk to address the needs of our Presbytery. Essential to the individual who fills this role will be good relational skills: Transparency in communication, ego strength, good personal boundaries and a willingness to engage and manage conflict.

**Also important are: An appreciation for theological and cultural diversity
Confidence in making decisions and comfort with interpreting those choices
A willingness to travel (drive) is important in that we have a geographically large Presbytery
Being comfortable in rural settings
Being adept leading worship and preaching
Skill in leadership development
The energy and aptitude to learn new skills, such as new church development**

We are seeking a Presbyter who would be a passionate advocate for the people and programs of the PCUSA, a team player who is able to work with every congregation in our Presbytery, and an individual with the wisdom to guide us as we follow Jesus Christ.

MIF Narrative Question #5 (character count 946)

For what specific tasks, assignments, and program areas will this person have responsibility?

Our Presbyter for Congregational Care will: Be responsible to the Presbytery through the General Council and the Personnel Committee. Seek to maintain a collegial staff team, incorporating the gifts of each member of both the elected and appointed staff. Meet regularly with the General Council, Committee on Preparation for Ministry, and the Committee on Ministry. Assist the Committee on Ministry to provide pastoral care to the clergy, congregations, and Presbytery staff. Meet with other committees, teams and networks as necessary. Be a partner in communication to and among the teams, networks and various constituency groups of the Presbytery. Represent the Presbytery in gatherings of the Synod of Lincoln Trails Collegium, the General Assembly, and the church ecumenical in consultation with the Personnel Committee. Perform other duties and responsibilities as determined in consultation with the staff team and Personnel Committee.



*LEADERSHIP COMPETENCIES

(Select 10 leadership competencies from the list below that are required for the position.)

THEOLOGICAL/SPIRITUAL INTERPRETER			
	Compassionate – having the ability to suffer with others; being motivated by others pain and is called into action as advocate; is motivated by caring for others while concurrently keeping the organizational goals clearly in focus.	+	Hopeful – maintains stability in the moment and hope for the future; provides direction, guidance, and faith when describing basic needs; and helps followers to see a way through chaos and complexity.
+	Preaching and Worship Leadership: Is a consistently effective preacher and worship leader; is able to inspire from the pulpit; communicates a clear and consistent message through sermons that are carefully prepared and artfully delivered; projects the identity and character of the congregation through worship leadership presence.		Spiritual Maturity: Shows strong personal depth and spiritual grounding; demonstrates integrity by walking the talk and by responding with faithfulness of purpose; is seen by others as trustworthy and authentic; nurtures a rich spiritual life; seeks the wisdom and guidance of appropriate mentors; is able to articulate a clear and consistent theology.
	Lifelong Learner – individuals who use every experience in life as a potential tool for growth; one who pursues continuing education; and those who build on strengths and seek assistance to improve weaknesses.		Teacher – creates learning environments where students are active participants as individuals and as members of collaborative groups; designs lesson plans that teach concepts, facts, and theology; effectively uses multiple learning tools to reach a wide variety of learners; revises instructional strategies based upon ministry/organization context.
COMMUNICATION			
	Communicator - Advances the abilities of individuals and the organizations through active listening supported with meaningful oral and written presentation of information.		Bilingual -- having the ability to use two languages, especially with equal or nearly equal fluency; able to use multiple languages in communication.
+	Public Communicator - Demonstrates a comfortable ease when speaking in a variety of settings (both small and large groups); is effective at addressing a variety of topics; can get messages across with the desired effect.		Media Communicator: Has experience developing materials for a variety of written or multimedia forms of communications (print, Internet-based, social media, etc.)
	Technologically Savvy - the ability to navigate successfully the world of technology using software, blogging, multi-media, and websites as tools for ministry.		



ORGANIZATIONAL LEADERSHIP

	Advisor - an individual others turn to for counsel and guidance; provides coaching; expertise for congregations or other organizations.		Change Agent - having the ability to lead the change process successfully; anchoring the change in the congregation's/organization's vision and mission.
	Contextualization - the ability to assess accurately the context, environment, history, relationships and uniqueness of a congregation or organization.		Culturally Proficient - having solid understanding of the norms, values and common behaviors of various peoples, including direct experience working in multiple cultural and cross-cultural settings.
	Externally Aware - identifies and keeps informed of the polity of the church and/or the organization; maintains current with laws, regulations, policies, procedures, trends, and developments both internally and in the larger society.		Entrepreneurial - leaders that are creative in using resources; identifies opportunities to develop; is willing to take risks, initiates actions that involve a deliberate risk to achieve a recognized benefit or advantage.
	Risk Taker - persons with the ability to take appropriate risk to accomplish needed goals; one who thinks outside the box and who is not afraid of challenging the status-quo.	+	Task Manager - Assures that effective controls are developed and maintained to ensure the integrity of the organization; holds self and others accountable for rules and responsibilities; can be relied upon to ensure that projects within areas of specific responsibility are completed in a timely manner and within budget; and monitors and evaluates plans, focuses on results and measuring attainment of outcomes.
	Willingness to Engage Conflict : Steps up to conflicts, seeing them as opportunities; reads situations quickly; good at focused listening; can identify common ground and elicit cooperation from others in crafting mutual solutions.		Decision Making : Makes effective decisions, balancing analysis, wisdom, experience, and judgment; is aware of the long term implications of choices made; is generally regarded as offering solutions and suggestions that are correct and effective.
+	Organizational Agility : Is astute about how congregations and/or organizations work; knows how to get things done through formal and informal channels; understands the importance of supporting good policy, practice, and procedure; appreciates the power in the culture of a congregation; is politically savvy.	+	Strategy and Vision : Sees ahead clearly, keeping focused on the larger picture; can anticipate future consequences and trends accurately; is future oriented; casts a compelling and inspired vision for a preferred future; sees possibility; crafts breakthrough strategies.
	Financial Manager - deliver results by maximizing organizational effectiveness and sustainability through the best use of available financial resources; allocates and manages finances transparently; implements strategies to achieve operational efficiencies and value for money; puts in place rigorous and comprehensive financial accountability systems.		Funds Developer - maintains the ability to solicit donations used to fund the budget of the organization; effectively expresses the needs for funds to potential donors; responsible for adding new potential donors to the organization's contact list; prepares statement of planned activities and enlists support for mission initiatives.
	Collaboration : Has a natural orientation toward getting people to work together; shares wins and successes; fosters open dialogue; lets people finish and be responsible for their work; creates strong feelings of belonging among group members; is a good judge of talent and can accurately assess the		



strengths and limitations of others.	
INTERPERSONAL ENGAGEMENT	
<p>Interpersonal Engagement - Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization; engage people, organizations, and partners in developing goals, executing plans, and delivering results; use negotiation skills and adaptability to encourage recognition of joint concerns, collaboration, and to influence the success of outcomes.</p>	<p>Bridge Builder - possessing a certain responsibility for the unity of the congregation and or organization; works to connect people of different cultures, worldviews, and theological positions.</p>
<p>Motivator - Creates and sustains an organizational culture which permits others to provide the quality of service essential to high performance. Enables others to acquire the tools and support they need to perform well; and influences others toward a spirit of service and meaningful contributions to mission accomplishment.</p>	<p>Personal Resilience: Learns from adversity and failure; picks up on the need to change personal, interpersonal, and leadership behaviors; deals well with ambiguity; copes effectively with change; can decide and act without having the total picture; comfortably handles risk and uncertainty; seeks feedback; expresses personal regret when appropriate</p>
<p>Initiative: Demonstrates ambition is highly motivated; is action oriented and full of energy for things seen as challenging; seizes opportunity; pushes self and others to achieve desired results.</p>	<p>Flexibility - Adapts behavior and work methods in response to new information, changing conditions, unexpected obstacles, or ambiguity; remains open to new ideas and approaches; and works concurrently on related and conflicting priorities without losing focus or attention.</p>
<p>Self Differentiation: Demonstrates strong and appropriate personal boundaries in relationships; has a healthy appreciation of self, without being egotistical; is emotionally mature; can maintain a less-anxious presence in the midst of turmoil; is not overly dependent upon outside affirmation; works to build a strong personal support system.</p>	

***COMPENSATION AND HOUSING:** A range is needed for matching purposes. The maximum salary is not published anywhere. Effective salary is cash salary plus housing allowance or manse value and other compensation considered "effective salary" by the Board of Pensions of the PC (U.S.A.)

See Effective Salary Definition at Board of Pensions.

Minimum *Effective* Salary \$ _____ Maximum *Effective* Salary _____

Housing Type _____ Manse _____

☒ Housing Allowance

_____ Open To Either (Manse or Housing Allowance)

_____ Not Applicable (For Non-pastoral Positions Only)



*EQUAL EMPLOYMENT OPPORTUNITY

The unity of believers in Christ is reflected in the rich diversity of the Church's membership. In Christ, by the power of the Spirit, God unites persons through baptism regardless of race, ethnicity, age, sex, disability, geography, or theological conviction. There is therefore, no place in the life of the Church for discrimination against any person. The Presbyterian Church (U.S.A.) shall guarantee full participation and representation in its worship, governance, and emerging life to all persons or groups within its membership. No member shall be denied participation or representation for any reason other than stated in this Constitution. (F-1.0403)

Each Pastor Nominating committee and Search committee is expected to undertake its search for a Teaching Elder in a manner consistent with the good news that in the church "...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

Has the Pastor Nominating Committee and Search Committee affirmed its intention to follow the Form of Government in this regard?

☒ Yes

☐ No

REFERENCES (Limit 3)

Below, please list three persons who know your congregation. You might list your Presbytery leadership, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name Carol McDonald
 Address 8707 A Pemberton Circle, Indianapolis, IN 46260
 Phone Numbers 317.299.8429
 Relation Synod Executive Emeritus
 E-mail carole.lincolntrails.org

Name Dennis Hamilton
 Address Po Box 381, Tilden, IL 62292
 Phone Numbers 618-587-5541 / 618-587-8006
 Relation vice moderator - long term member of psci
 E-mail hildenpa@frontier.com



Name David McNabb (The Rev.)
 Address 515 N. Jefferson St Olney, IL
 Phone Numbers 618-395-3155
 Relation Presbyter of long standing
 E-mail davidanddelores@frontier.com

***Pastor Nominating Committee/Search Committee Chairperson/Mid-council Search Committee Chairperson:**

Name The Rev Cindy Shepherd
 Address 2010 Burlison Dr
 City Urbana State IL Zip Code 61801
 Preferred Phone 217-493-5046
 Alternate Phone _____
 E-mail Address for PNC Communications (required): Cindyshp2000@yahoo.com

ENDORSEMENTS

Pastor Nominating Committee/

Search Committee Cindy Shepherd Date _____
 Signature

Clerk of Session _____ Date _____
 Signature Cindy Bean

Presbytery _____ Date _____
 COM Signature George Johnston

**Presbytery of Southeastern Illinois
Communion Guidelines for Presbytery Meetings
Revised 8/2014**

Thank you for your willingness to host the Presbytery at our upcoming meeting! We appreciate all of the hard work your congregation will put into planning for our meeting and hosting us on the day we meet. These guidelines for Communion are intended to help you in preparing for our worship time. If you have questions, you may contact _____.

In recent years, several members of our Presbytery have been diagnosed with medical conditions that can only be treated by following a strict gluten free diet. Gluten is a protein found in wheat, rye, barley, and spelt. It is what gives traditional baked goods their texture and is yummy and delicious unless it makes you sick. For those who must avoid gluten, even a small crumb of wheat bread can make them violently ill for several days. In order for us to be welcoming of all our members, we ask that host congregations make available gluten-free elements for Communion.

There are two ways to do this. One is to buy gluten-free bread for everyone to use. Gluten-free bread is expensive, however, and can be difficult to find in a non-sliced loaf. It is also possible to buy whatever regular loaf is desired for communion and to provide gluten-free crackers for those who need them. If this is the route you choose to take, here are some suggestions to make this work well. (Remember that even crumbs of wheat bread falling onto the plate of gluten-free crackers can make some folks very ill. Here is how to (hopefully!) avoid this.)

1. In preparation of the elements, follow basic good hygiene carefully. Make sure all serving plates have been washed thoroughly. Wash your hands before putting out the gluten-free crackers. Be sure to cover the crackers with a clean napkin or towel that can be left on until after the main loaf of bread is broken at the table.
2. Think about how to provide grape juice that has not been contaminated by bread crumbs. Grape juice is naturally gluten-free, but tiny crumbs of bread floating in it from service by intinction make it not safe. You could have a separate chalice for grape juice held by the person holding the gluten-free crackers or you could provide a few (6 – 8 should be plenty) individual cups for the gluten-free folks to use. Whichever method you chose, please communicate it with the celebrants and the servers so that they know what is going on. And please make sure that anything designated gluten-free is covered until after the main loaf of bread is broken.
3. We need at least one serving of apple juice available.

Again, thank you for all of your work in preparing for our Presbytery meeting. We appreciate your willingness to pay special attention to these guidelines so that our worship can welcome all who come.

Administrative Commission – Sparta Trinity

The Administrative Commission for Sparta Trinity is made up of Pastors Kerry Bean and Judy Beyler, and Ruling Elders Marcia Ellison, Janet Proctor, and Linda Smith and staffed by Stated Clerk Cindy Bean.

On September 11, 2014, by conference call we discussed our upcoming meeting with Sparta Trinity. We reviewed the Agenda for the meeting to revolve around the "To Do" list to be given to their church. Members of the Administrative Commission who had not previously served in that capacity were given observations by others who had; the historical relationship between the Sparta Trinity and the Presbytery were shared; and guidance for working toward a "gift" from the church were all discussed.

On September 20, 2014, the Administrative Commission (minus Marcia Ellison) met at Sparta Trinity. Using the "To Do" list as our guide:

- We urged the committee to urge the Session to schedule their examination with EPC before we go to Presbytery on November 20.
- Membership labels for their 92 members were turned over to PSEI Stated Clerk Bean.
- We had a lengthy discussion about valuation of assets – no solution was reached.
- Sparta Trinity informed us they are in the process of transferring investments from the Presbyterian Foundation and contacting donors.
- Sparta Trinity's delinquencies in payment of Per Capita were discussed. They believed that some payments were being sent. No such payments have been received by Presbytery's treasurer since our September 20 meeting. Sparta Trinity has, in the meantime, asked for a year by year accounting of their Per Capita payments and non-payments. Paul Saegesser is in the process of retrieving these records. It was suggested that they might find, in their own Annual Reports, amounts they had given recently.
- Name change was discussed, with some minor change to be done.
- No "gift" has been yet designated since they are waiting for information on delinquent Per Capita.

It is the Administrative Commission's hope that all business will be completed without another "on site meeting" before Presbytery's November 20th meeting but . . .

Judy Beyler, Moderator

**THE PRESBYTERY OF SOUTHEASTERN ILLINOIS
GENERAL COUNCIL MEETING
First Presbyterian Church, Effingham, Illinois
Thursday, July 17, 2014**

The General Council meeting of the Presbytery of Southeastern Illinois was held at the First Presbyterian Church, Effingham, Illinois on Thursday, July 17, 2014. The meeting was called to order by Moderator Mary Turner at 10:03 a.m. A quorum was present. Janice West will conduct the meditation/devotion period during the next meeting.

Present:

Mary Turner, Janice West, Cindy Bean, Ken Bryant, Bill Capel, Dennis Hamilton, Jan Hawkins, George Johnston, Anne Jones, Larry Moslener, Paul Phillips, Loren Prest, Pauline Rowles, Paul Saogesser, Phyllis Warnick

Absent:

Rodger Allen, Dan Kingery, Cynthia Lawder, Carol McDonald, John Swick, Laurie Williams

Also Present: Beau Brown, Generosity Task Force

Docket

It was **VOTED** to approve the agenda for this meeting.

Minutes

It was **VOTED** to approve the minutes from the March 18, 2014 meeting with the following correction: Phyllis Warnick should have been listed as present.

Discussion – As a result of the transitional work that was done in the presbytery, Anne asked the GC members to list their responses to the following questions:

What are your dreams for this presbytery?

1. Be unafraid to sow seeds even though there are rocky places, weeds and thorns
2. Go forward confident of finances that the money will follow
3. Presbytery stop losing churches
4. Embrace new ministries in new places as a part of 1001 New Worshipping Communities program recognizing that those ministries may look and act differently
5. Grapple with what is breaking God's heart in PSEI and do what is needed regardless
6. Mission trips, camps, weekends of service that change people's lives and make disciples
7. Build relationships between churches to mission and outreach together
8. Design annual mission trips locally, internationally, and nationally which provides opportunities to develop deep relationships as people work together.
9. Develop/discern ways of defining "What is Church" in the 21st Century and do what we can to encourage development, remove things that discourage development and figure out Presbytery's role, if any.

What do we need to let go of?

- People and/or churches who want to go
- Shaming and allowing - both
- Not allowing people to speak their conscience
- Not allowing diversity nor allowing people to speak their mind
- Homogeneity
- Of our perfect knowledge of God (be reformed, constantly reforming)

- Road blocks that prevent us from the kingdom (money, security, can't do because _____)
- Our need to keep things the way they are
- Willful ignorance
- Nothing matters
- The answer always being yes
- Standing in fear
- The need to not let money in conversation
- The need to let money in (outside the box)
- Of non-relationships
- Sluggishness (belaboring)
- Need to - Balance fiduciary responsibilities with Jesus Christ (theologically, polity, and financial issues)
- Graciously move forward
- Slowness in making a decision
- No Saturday meetings
- Meeting all day or always meeting face to face
- Talking the talk without walking the walk
- Sometimes it doesn't mean lightning fast
- Need to be 100% in agreement

Anne read several passages from a devotional author she reads regularly (Joyce Rupp) about ways to begin to change.

1. Intention/resolution – decide to close the door on the way things were done before. Be confident that it can be closed. Know that dreams are possible.
2. Clearing – Ensure that that door can be shut – remove the things that keep it from being closed. Take away the blocks.
3. Strength – Count on resiliency. Have the courage to get the doors closed.
4. Hope – Believe it is possible to move forward with steadfast aspiration.
5. Gratitude – For what is left behind. Wisdom learned is real, but we will need to move forward.

Anne is praying for strength, hope, and gratitude as the Presbytery continues to move forward.

Anne offered up prayers and concerns for those in the Presbytery.

Report from Generosity Task Force (GTF) – Beau Brown reported.

The primary goal of the PSEI GTF is to support the congregations of the presbytery as they seek to raise funds for God's mission through their congregation and presbytery. The task force strategies for working toward this goal are (1) conducting workshops on generosity at regional and plenary presbytery meetings, (2) responding to invitations of clustered sessions and/or committees of the presbytery to address particular stewardship concerns, and (3) providing a set of recommended resources on congregational generosity/stewardship.

After attending the 2013 and 2014 Stewardship Kaleidoscope Conferences the Task Force developed a concrete short term goal: offer the leaders of each regional meeting a mini workshop titled "Generosity Top 10" that will present a broad overview of stewardship/generosity principles and offer practical advice on strengthening a congregation's generosity.

The long terms goals of the task force are:

- a more in-depth, 3- to 4- hour, yearly workshop for the entire presbytery (beginning in the spring of 2015).

- partner with COM to identify congregations who could use extra support in stewardship ministry
- develop a website with recommended stewardship resources, hosted on the presbytery website
- visit 2 to 3 clusters of congregations per year to address specific stewardship concerns

Where the task force need support from General Council and Presbytery as a whole:

- receiving good leads for additional ruling elders and teaching elders to add to the task force
- developing a plan to communicate about and build interest in this ministry
- finding ways to make this team financially sustainable – postage, mileage, and printing cost

It was VOTED that the Generosity Task Force will be reimbursed at the business rate for its mileage. We were reminded that \$3000 has been set aside for the work of the Generosity Task Force.

Lunch

The meeting adjourned for lunch at 12:05 pm with prayer led by Anne Jones.

The meeting reconvened at 1:02 pm with prayer by Bill Capel.

The Moderator of General Council - Mary Turner reported.

GC received a request from Robert Holloway, at Sparta, Westminster asking the Presbytery to send a donation to the Prayer House in Embangweni, Malawi for its roof.

It was VOTED to RECOMMEND that Robert Holloway be given permission to solicit funds from individuals in the Presbytery for the Prayer House roof.

Office Space Task Force Report

At the request of the Office Space Task Force, Brenda and Marsha looked at a smaller office (414 sq. ft.) in the building where the presbytery office is currently located. The Presbytery office is currently occupying 602 sq. ft. The Task Force thought it would be feasible for the office to move to a smaller space, however, the current lease on the Presbytery office expires on February 1, 2015; the next EP won't be elected until after the lease is signed; and we are not certain whether the next EP will need an office space in Decatur. After taking all of this into consideration, **It was VOTED** that the presbytery office would remain at its current location.

The Treasurer - Paul Saegesser presented a six month Financial Report along with the first reading of the 2015 Proposed Budget. The 2015 Proposed Budget shows a \$36,460 deficit. Paul also presented a list of churches that have not paid in their Per Capita in full.

Paul reported that the auditing firm is beginning their review of our financial records, once again without Camp Carew's financial records being submitted. Ken Bryant assured the Council that the Camps and Conference Board will work with Paul on identifying the things that are needed for financial review purposes and hopefully have something to report on at the next GC meeting. The Camp Carew Board insurance policy needs to be revisited to make sure it is adequate, especially with regards to sexual misconduct and Board of Directors Liability. General Council asked that, in the future, all Camps and Conference Board meeting minutes be distributed to the members of General Council.

General Council suggested that the churches who have not paid their per capita in full be contacted.

It was VOTED to RECOMMEND that the Presbytery receive the Financial Statement as presented and that the 2015 Proposed Budget be received at the August Presbytery Meeting, for a first reading.

Date : 07/13/2014
Time : 2:18:20 PM

Presbytery of Southeastern Illinois
Monthly Analysis of Revenues & Expenses
January to June 2014

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Accounts	MTD Actual	YTD Actual	Annual Budget	Annual Budget Remaining	% of Annual Budget Used
Revenues					
400100 - Per Capita	\$0.00	\$348,200.00	\$381,280.00	\$16,080.00	95.83 %
400200 - Presbytery Mission Supp	\$5,049.60	\$42,909.91	\$76,000.00	\$32,090.09	57.21 %
400300 - Special Offerings - Under	\$0.00	\$3,776.40	\$0.00	(\$3,776.40)	0.00 %
400400 - Investment Return	\$0.00	\$1,844.57	\$7,000.00	\$5,355.43	23.49 %
400500 - W.D. Morgan	\$0.00	\$8,238.24	\$0.00	(\$8,238.24)	0.00 %
400600 - Registration and Sales	\$17.91	\$1,444.11	\$0.00	(\$1,444.11)	0.00 %
Total Revenues	\$8,007.61	\$404,211.23	\$443,280.00	\$39,085.77	91.19 %
Expenses					
Program Services					
500100 - Presbytery Mission Projec	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.00 %
500105 - OA Per Capita	\$0.00	\$31,702.32	\$69,408.00	\$37,705.68	50.00 %
500106 - Synod per capita	\$0.00	\$17,208.00	\$34,412.00	\$17,204.00	50.00 %
Camp Carew					
Director					
500200 - Director Salary	\$4,319.98	\$28,040.74	\$42,922.00	\$14,881.26	68.26 %
500210 - Director Social Security	\$330.02	\$2,145.13	\$4,306.00	\$2,160.87	49.63 %
500220 - Director Travel	\$0.00	\$2,474.84	\$4,000.00	\$1,525.16	61.87 %
500230 - Director Cont Ed	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
500240 - Director Pension	\$1,104.00	\$6,624.00	\$13,966.00	\$7,342.00	47.42 %
Total Director	\$5,747.98	\$36,284.51	\$65,895.00	\$28,308.49	59.65 %
Program Support					
500250 - Program Support	\$0.00	(\$3,000.00)	\$6,000.00	\$11,000.00	0.00 %
Total Program Support	\$0.00	(\$3,000.00)	\$6,000.00	\$11,000.00	0.00 %
Total Camp Carew	\$5,747.98	\$36,284.51	\$73,895.00	\$37,308.49	49.90 %
Total Program Services	\$5,747.98	\$36,284.51	\$173,410.00	\$65,217.17	46.13 %
Supporting Services					
Staff					
Exec. Presb.					
500300 - EP Salary	\$3,287.42	\$21,461.49	\$44,719.00	\$23,257.51	47.87 %
500320 - EP Pension	\$1,464.79	\$8,800.78	\$14,767.00	\$5,966.22	59.84 %
500330 - EP Travel	\$200.90	\$745.07	\$10,000.00	\$9,254.93	7.45 %
500340 - EP Continuing Ed	\$0.00	\$1,000.00	\$1,000.00	\$0.00	100.00 %
Total Exec. Presb.	\$4,953.11	\$31,997.32	\$70,476.00	\$38,478.66	46.40 %
Stated Clerk					
500400 - SC Salary	\$3,370.68	\$21,909.42	\$44,719.00	\$22,809.58	46.98 %
500420 - SC Pension	\$1,379.29	\$8,483.54	\$14,767.00	\$6,283.46	57.56 %
500430 - SC Travel	\$0.00	\$2,705.08	\$10,000.00	\$7,294.92	27.05 %
500440 - SC Continuing Ed	\$0.00	\$100.00	\$1,000.00	\$900.00	10.00 %
Total Stated Clerk	\$4,749.97	\$29,298.04	\$70,476.00	\$37,297.96	47.21 %
Administrative					
500500 - Admin Salary	\$3,995.16	\$25,085.04	\$51,976.00	\$26,890.96	50.00 %
500510 - Admin Social Security	\$305.86	\$1,888.09	\$3,976.00	\$1,087.91	50.00 %
500520 - Admin Annuity	\$444.80	\$2,661.08	\$3,380.00	\$718.92	78.62 %
500530 - Admin Medical Ins.	\$628.64	\$3,770.70	\$7,117.00	\$3,346.30	52.98 %
500540 - Admin Travel	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
500550 - Admin Cont Ed	\$0.00	\$0.00	\$250.00	\$250.00	0.00 %
Total Administrative	\$5,374.46	\$34,404.89	\$67,709.00	\$33,300.11	50.62 %
Total Staff	\$15,462.03	\$96,689.75	\$208,661.00	\$108,086.16	47.77 %
Office					
Occupancy					
500600 - Rent	\$1,020.30	\$5,861.80	\$0.00	(\$5,861.80)	0.00 %
500620 - Insurance	\$0.00	\$1,467.00	\$0.00	(\$1,467.00)	0.00 %
500630 - General	\$2,071.83	\$16,171.84	\$36,000.00	\$19,828.16	49.36 %
Total Occupancy	\$3,092.13	\$22,490.64	\$36,000.00	\$12,910.36	64.23 %
Other Office					
500690 - Capital Expense	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.00 %

Date : 07/13/2014
Time : 2:18:27 PM

Presbytery of Southeastern Illinois
Monthly Analysis of Revenues & Expenses
January to June 2014

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Accounts	MTD Actual	YTD Actual	Annual Budget	Annual Budget Remaining	% of Annual Budget Used
Total Other Office	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.00 %
Total Office	\$3,091.83	\$2,480.64	\$37,000.00	\$14,519.36	60.76 %
General Council					
600700 - GC Travel & Meeting	\$224.76	\$3,026.57	\$2,000.00	(\$1,026.57)	151.28 %
600705 - Presbytery meetings	\$0.00	\$303.00	\$2,000.00	\$1,697.00	15.15 %
600710 - GC Retreats	\$0.00	\$0.00	\$250.00	\$250.00	0.00 %
600720 - GC Task Forces	\$7.35	\$7.35	\$500.00	\$492.65	1.47 %
600730 - GC Camps	\$83.65	\$83.65	\$750.00	\$666.35	8.47 %
Total General Council	\$285.66	\$3,386.47	\$8,000.00	\$2,100.58	61.81 %
Committees					
Ministry					
601000 - COM Travel & Meeting	\$17.20	\$1,812.02	\$2,500.00	\$687.98	72.48 %
601030 - COM Clergy Lay Leader I	\$1,282.50	\$1,282.60	\$2,500.00	\$1,217.40	50.90 %
601050 - COM Training	(\$850.00)	\$0.00	\$0.00	\$0.00	0.00 %
601080 - COM Ministerial Concerns	\$1,800.00	\$1,800.00	\$1,500.00	(\$300.00)	120.00 %
601070 - COM Administration	\$0.00	\$0.00	\$400.00	\$400.00	0.00 %
601080 - COM Clergy Counseling	(\$1,800.00)	\$0.00	\$0.00	\$0.00	0.00 %
Total Ministry	\$426.70	\$4,874.62	\$8,000.00	\$2,025.48	70.65 %
Preparation for Ministry					
602000 - OPM Travel & Meeting	\$0.00	\$308.85	\$1,500.00	\$1,191.15	20.45 %
602020 - OPM Candidates under c	\$0.00	\$0.00	\$5,000.00	\$5,000.00	0.00 %
Total Preparation for Ministry	\$0.00	\$308.85	\$6,500.00	\$5,193.15	4.72 %
Personnel					
604000 - Pr Travel & Meeting	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
Total Personnel	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
Nominations & Representations					
604500 - NOM Travel & Meeting	\$0.00	\$0.00	\$200.00	\$200.00	0.00 %
Total Nominations & Representations	\$0.00	\$0.00	\$200.00	\$200.00	0.00 %
Ecclesiastical Function					
605000 - EF Admin Commissions	\$0.00	\$0.00	\$1,000.00	\$1,000.00	0.00 %
605010 - EF Ordination & Installation	\$0.00	\$0.00	\$250.00	\$250.00	0.00 %
605020 - EF Permanent Judicial Co	\$0.00	\$0.00	\$250.00	\$250.00	0.00 %
605030 - EF Response Team	\$0.00	\$0.00	\$250.00	\$250.00	0.00 %
605040 - EF Investigations	\$0.00	\$0.00	\$250.00	\$250.00	0.00 %
Total Ecclesiastical Function	\$0.00	\$0.00	\$2,000.00	\$2,000.00	0.00 %
Total Committees	\$426.70	\$5,183.47	\$10,000.00	\$11,418.63	31.21 %
Treasurer					
600000 - TR Audit	\$0.00	\$4,200.00	\$4,000.00	(\$200.00)	105.00 %
Total Treasurer	\$0.00	\$4,200.00	\$4,000.00	(\$200.00)	105.00 %
Total Supporting Services	\$10,899.41	\$134,035.33	\$271,750.00	\$136,824.67	48.85 %
Total Expenses	\$24,047.58	\$220,125.18	\$445,170.00	\$225,041.84	48.45 %
Net Total	(\$19,579.88)	\$184,053.07	(\$1,080.00)	(\$185,073.07)	

Date : 07/19/2014
Time : 2:19:58 PM

Presbytery of Southeastern Illinois
Monthly Balance Sheet
June 2014

Page : 1

Accounts

Assets		
Current Assets		
100100 - Checking Account	\$128,657.17	
100200 - Petty Cash	\$50.00	
100400 - Per Capita Receivable	\$323,404.42	
100450 - Allowance for Doubtful	(\$63,873.97)	
Investments		
100300 - First Mkt	\$177,284.38	
100320 - Other	\$210,788.17	
Total Investments	<u>\$388,033.55</u>	
Total Current Assets		\$744,372.05
Non-Current Assets		
100510 - New Covenant Funds - Camp Carew	\$276,873.08	
100520 - Camp Carew Fdn Ad	(\$8,259.20)	
100600 - Equipment	\$40,082.00	
100650 - Accumulated Depreciation	(\$38,713.00)	
Total Non-Current Assets		\$270,982.92
Total Assets		<u>\$1,015,354.97</u>
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
Payroll Taxes Payable		
200100 - Fed W/H	\$1,977.72	
200200 - FICA	\$3,834.70	
200300 - Medicare	\$241.08	
200400 - Illinois W/H	\$4,214.12	
200500 - Other	\$8,767.08	
Total Payroll Taxes Payable		\$20,024.68
Mission Funds Payable		
200700 - GA Miss Funds	\$4,075.21	
200800 - Synod Mission	\$1,106.91	
200900 - Other Mission	\$9,271.62	
200950 - Camp Carew	\$487.50	
Total Mission Funds Payable		\$14,941.24
Total Liabilities		<u>\$34,965.92</u>
Fund Principal		
200000 - Fund Principal	(\$7,121.34)	
Excess Cash Received	\$184,083.07	
Total Fund Principal and Excess Cash Received		\$176,961.73
Restricted Funds		
Total Temporarily Restricted	\$468,727.76	
Total Permanently Restricted	<u>\$270,932.30</u>	
Total Restricted Funds		<u>\$739,660.06</u>
Total Liabilities, Fund Principal, & Restricted Funds		<u>\$951,587.70</u>
***** Out of Balance *****		\$66,637.28

Memo:

8/11/2014

To: Presbytery of Southeastern Illinois

Re: Per Capita Receivable Report

The following report displays the Presbytery's record of per capita receivables as of 6/30/2014. Payments received after 6/30/2014 are not included in this report. Likewise, zero balances are not included – if the full balance has been paid, the church does not appear on this report. The 2013 CPA review of our financials is not yet complete. We anticipate some correction and adjustment as part of that annual process.

If this report does not agree with your records, please contact me by email (paulsaegesser@psei.net or phone at 217.258.8711) so that we can resolve any differences.

**Per Capita Receivable Report
As of 6/30/2014**

Church / Reference #	Description	Current Due	Unapplied Payments
Belsham Presbyterian Church (8) 4135 Mt Auburn Rd Decatur, IL 62521-9318			
8098 Per Capita 2/24/2014		\$ (0.99)	\$ 0.99
Total		\$ (0.99)	\$ 0.99
Community Presbyterian Church (7) PO Box 8 Rosamond, IL 62083-0008			
226 Per Capita 2014		\$ 739.82	
Total		\$ 739.82	
Copper Creek Presbyterian Church 2500 Galen Dr Ste 13 Champaign, IL 61821			
232 Per Capita 02/17/2014		\$ 5,720.00	
Total		\$ 5,720.00	
Ebenezer Presbyterian Church (9) PO Box 34 Rockwood, IL 62280			
4 Per Capita Before 2013		\$ 1,021.28	
128 Per Capita 2013		\$ 2,769.84	
160 Per Capita 2014		\$ 1,040.00	
Total		\$ 4,831.12	
Federated Presbyterian Church (5) 221 W Center Paxton, IL 60957			
126 Per Capita Before 2013		\$ 2,364.65	
227 Per Capita 2014		\$ 1,080.00	
Total		\$ 3,444.65	
First Presbyterian Church (4) 100 N Franklin Danville, IL 61833-5722			
158 Per Capita 2014		\$ 5,640.00	
Total		\$ 5,640.00	
First Presbyterian Church (12) 915 E Orange PO Box 297 Hoopeston, IL 60942-0287			
159 Per Capita 2014		\$ 4,240.00	
Total		\$ 4,240.00	
First Presbyterian Church (13) 214 S Charter Monticello, IL 61856-1855			
160 Per Capita 2014		\$ 4,499.99	
Total		\$ 4,499.99	
First Presbyterian Church (16) 128 S Chicago St PO Box 55 Roseville, IL 60883-0055			
162 Per Capita 2014		\$ 600.00	
Total		\$ 600.00	
First Presbyterian Church (17) 104 E Vins Tolono, IL 61880			
138 Per Capita Before 2013		\$ 425.43	
163 Per Capita 2014		\$ 3,720.00	
Total		\$ 4,145.43	
First Presbyterian Church (22) 249 N Macon PO Box 125 Bement, IL 61813-0125			
154 Per Capita 2014		\$ 560.00	
Total		\$ 560.00	
First Presbyterian Church (23) 204 W Prairie Decatur, IL 62523			
217 Per Capita 2014		\$ 8,210.84	
Total		\$ 8,210.84	
First Presbyterian Church (27)			

**Per Capita Receivable Report
As of 6/30/2014**

Church / Reference #	Description			Current Due	Unapplied Payments
109 E North St PO Box 339 Morrisonville, IL 62546-0339	16	Per Capita	Before 2013	\$ 1,610.48	
	221	Per Capita	2014	\$ 1,840.00	
	Total			\$ 3,250.48	
First Presbyterian Church (30) 116 E Franklin Taylorville, IL 62568-2216	223	Per Capita	2014	\$ 4,574.75	
	Total			\$ 4,574.75	
First Presbyterian Church (34) 209 E Illinois PO Box 426 Greenup, IL 62428-0426	201	Per Capita	2014	\$ 960.00	
	Total			\$ 960.00	
First Presbyterian Church (36) 10 Charleston Av Mattoon, IL 61938-4542	20	Per Capita	07/05/1995	\$ 3,982.27	
	119	Per Capita	Before 2013	\$ 0.11	
	202	Per Capita	2014	\$ 2,589.71	
	202	Per Capita	2014	\$ 1,440.00	
	Total			\$ 7,972.09	
First Presbyterian Church (42) 201 N Chestnut PO Box 264 Shelbyville, IL 62565-0264	213	Per Capita	03/31/2014	\$ 4,160.00	
	Total			\$ 4,160.00	
First Presbyterian Church (47) 506 S Main P.O. Box 306 Hillsboro, IL 62049-0306	24	Per Capita	2013	\$ 10,449.48	
	116	Per Capita	Before 2013	\$ 26,471.48	
	Total			\$ 36,919.96	
	26	Per Capita	2013	\$ 285.40	
First Presbyterian Church (52) 1221 W Fillmore Vandalia, IL 62471-0393	215	Per Capita	2014	\$ 504.96	
	Total			\$ 790.36	
First Presbyterian Church (53) 213 N Third PO Box 262 Wilh, IL 62094-0252	153	Per Capita	2014	\$ 200.00	
	Total			\$ 200.00	
First Presbyterian Church (58) 600 W Temple Effingham, IL 62401	200	Per Capita	2014	\$ 3,159.39	
	Total			\$ 3,159.39	
First Presbyterian Church (59) 809 Twelfth St PO Box 281 Lawrenceville, IL 62439-0281	188	Per Capita	2014	\$ 550.00	
	Total			\$ 550.00	
First Presbyterian Church (60) 530 Mulberry PO Box 591 Mt Carmel, IL 62863-0591	31	Per Capita	2013	\$ 200.00	
	9400	Per Capita	2014	\$ (160.72)	\$ 160.72
	Total			\$ 39.28	\$ 160.72
First Presbyterian Church (62)					

**Per Capita Receivable Report
As of 6/30/2014**

Church / Reference #	Description	Current Due	Unapplied Payments
PO Box 824 Olney, IL 62450-0824	193 Per Capita 2014	\$ 1,232.78	
	193 Per Capita 2014	\$ 200.00	
	Total	\$ 1,432.78	
First Presbyterian Church (63) 106 W Market PO Box 132 Palestine, IL 62451	13108 Per Capita 03/24/2014	\$ (1,217.68)	\$ 1,217.68
	Total	\$ (1,217.68)	\$ 1,217.68
First Presbyterian Church (65) 102 S Hickory St Centerville, IL 62801-3419	18834 Per Capita 02/24/2014	\$ (40.00)	\$ 40.00
	Total	\$ (40.00)	\$ 40.00
First Presbyterian Church (67) 2424 Broadway Mt Vernon, IL 62864	122 Per Capita 2013	\$ 54.48	
	191 Per Capita 2014	\$ 4,800.00	
	Total	\$ 4,854.48	
First Presbyterian Church (71) 310 S First ST Carmi, IL 62821	185 Per Capita 2014	\$ 2,000.00	
	Total	\$ 2,000.00	
First Presbyterian Church (72) 1217 Pine St Eldorado, IL 62930	110 Per Capita 2013	\$ 703.56	
	170 Per Capita 2014	\$ 1,580.00	
	Total	\$ 2,283.56	
First Presbyterian Church (74) 34 W Poplar Hartsville, IL 62946	174 Per Capita 2014	\$ 2,885.16	
	Total	\$ 2,885.16	
First Presbyterian Church (75) 105 W Main McLeansboro, IL 62859	120 Per Capita Before 2013	\$ 93.12	
	169 Per Capita 2014	\$ 1,180.00	
	Total	\$ 1,273.12	
First Presbyterian Church (77) C/O Nillah Fillingham PO Box 307 Ridgway, IL 62979-0307	42 Per Capita 2013	\$ 274.88	
	127 Per Capita Before 2013	\$ 353.28	
	180 Per Capita 2014	\$ 280.00	
	Total	\$ 908.24	
First Presbyterian Church (79) 1708 Washington PO Box 768 Cairo, IL 62914-0768	169 Per Capita 2014	\$ 356.56	
	Total	\$ 356.56	
First Presbyterian Church (80) 310 S University Av Carbondale, IL 62901-2641	167 Per Capita 2014	\$ 200.00	
	167 Per Capita 2014	\$ 200.00	
	Total	\$ 400.00	
First Presbyterian Church (81) 822 W Grand Carterville, IL 62916	1179 Per Capita 03/24/2014	\$ (1,013.00)	\$ 1,013.00
	Total	\$ (1,013.00)	\$ 1,013.00

**Per Capita Receivable Report
As of 6/30/2014**

Church / Reference #	Description	Current Due	Unapplied Payments
First Presbyterian Church (83) 201 N Washington PO Box 489 DuQuoin, IL 62832-0489			
48 Per Capita 2013	\$ 1,901.12		
109 Per Capita Before 2013	\$ 5,164.08		
187 Per Capita 2014	\$ 2,580.00		
Total	\$ 9,645.20		
First Presbyterian Church (84) C/O Joyce Fisher 368 Lower Chute Rd Grand Tower, IL 62942			
173 Per Capita 2014	\$ 400.00		
Total	\$ 400.00		
First Presbyterian Church (85) 421 N 14th St Herrin, IL 62946-3120			
50 Per Capita 2013	\$ 2,841.04		
115 Per Capita Before 2013	\$ 6,778.36		
175 Per Capita 2014	\$ 3,880.00		
Total	\$ 13,499.40		
First Presbyterian Church (86) 1200 S Carbon Marion, IL 62959-1416			
5084 Per Capita 02/24/2014	\$ (541.39)	\$ 541.39	
Total	\$ (541.39)	\$ 541.39	
First Presbyterian Church (88) 51 Crescent Dr Murphysboro, IL 62966-2932			
124 Per Capita 2013	\$ 1,527.20		
177 Per Capita 2014	\$ 2,640.00		
Total	\$ 4,167.20		
First Presbyterian Church (89) 1750 State St Chester, IL 62233-1002			
53 Per Capita 2013	\$ 1,767.60		
105 Per Capita Before 2013	\$ 2,426.24		
142 Per Capita 2014	\$ 1,600.00		
Total	\$ 5,993.84		
First Presbyterian Church (87) PO Box 7 Flora, IL 62839-0007			
112 Per Capita 2013	\$ 1,254.76		
Total	\$ 1,254.76		
First United Presbyterian Church (5) 104 Ladue Dr Mt. Carmel, IL 62863			
12/30/2012	\$ (130.00)	\$ 130.00	
Total	\$ (130.00)	\$ 130.00	
Gilead Presbyterian Church (64) C/O Paula Gay 2540 N Blueberry Rd Claremont, IL 62421-2817			
1181 Per Capita 02/24/2014	\$ (1.24)	\$ 1.24	
Total	\$ (1.24)	\$ 1.24	
Korean Presbyterian Church (19) 608 W Green Urbana, IL 61801-3945			
60 Per Capita 2013	\$ 1,587.60		
140 Per Capita 2014	\$ 6,412.40		
15969 Per Capita 04/10/2014	\$ (3,692.40)	\$ 3,692.40	
Total	\$ 4,307.60	\$ 3,692.40	
Lampasand Presbyterian Church (24) 655 Airport Rd Decatur, IL 62521			
106 Per Capita 2013	\$ 152.16		
228 Per Capita 2014	\$ 12,720.00		
Total	\$ 12,872.16		

**Per Capita Receivable Report
As of 6/30/2014**

Church / Reference #	Description	Current Due	Unapplied Payments
Loma Presbyterian Church (37) 210 N Loma Rd Mattoon, IL 61938	211 PerCapita 2014	\$ 560.00	
	Total	\$ 560.00	
McKinley Memorial Presbyterian (1) 809 S Fifth Champaign, IL 61820-6208	104 PerCapita Before 2013	\$ 844.08	
	158 PerCapita 2014	\$ 4,200.00	
	Total	\$ 5,044.08	
New Bethel Presbyterian Church (7) C/O Harold Boyles 220 E William Salem, IL 62881	98 PerCapita 2013	\$ 1,080.58	
	130 PerCapita Before 2013	\$ 1,027.08	
	233 PerCapita 2014	\$ 640.00	
	Total	\$ 2,727.64	
New Providence Presbyterian Church 1751 N 2250th St Paris, IL 61944	212 PerCapita 2014	\$ 120.00	
	Total	\$ 120.00	
Norris City, Union Ridge (98) 107 County Rd 360 N Norris City, IL 62669	95 PerCapita Before 2013	\$ 1,335.52	
	179 PerCapita 2014	\$ 1,320.00	
	Total	\$ 2,655.52	
Presbyterian Church (14) 105 E Jefferson PO Box 388 Philp, IL 61864-0388	58 PerCapita 08109/2013	\$ 3,380.08	
	181 PerCapita 2014	\$ 3,800.00	
	161 PerCapita 03/31/2014	\$ 400.00	
	Total	\$ 7,580.08	
Presbyterian Church (26) 153 N Miller ST PO Box 315 Macon, IL 62544-0315	118 PerCapita Before 2013	\$ 1,306.44	
	220 PerCapita 2014	\$ 1,480.00	
	Total	\$ 2,786.44	
Presbyterian Church (28) 345 Main PO Box 198 Million, IL 62549-0198	86 PerCapita 2013	\$ 8,095.08	
	123 PerCapita Before 2013	\$ 22,162.68	
	222 PerCapita 2014	\$ 18,180.00	
	Total	\$ 48,417.76	
Presbyterian Church (50) C/O Vicki Blunt 9243 Bentlage Rd Sorento, IL 62086	151 PerCapita 2014	\$ 440.00	
	Total	\$ 440.00	
Presbyterian Church (69) 204 E McMakin Salem, IL 62881-3020	194 PerCapita 2014	\$ 1,891.07	
	Total	\$ 1,891.07	
Presbyterian Church (73) 197 N Calhoun PO Box 357 Equality, IL 62934-0357	87 PerCapita 2013	\$ 1,298.24	
	111 PerCapita Before 2013	\$ 2,863.18	

**Per Capita Receivable Report
As of 6/30/2014**

Church / Reference #	Description		Current Due	Unapplied Payments
	171 Per Capita 2014		\$ 1,320.00	
	Total		\$ 5,479.42	
Presbyterian Church (95) 721 Buell PO Box 381 Tilden, IL 62282-0381				
	7884 Per Capita 2014		\$ (1,663.00)	\$ 1,663.00
	Total		\$ (1,663.00)	\$ 1,663.00
Presbyterian Church Donnellan (45) Jane Hopkins 510 Kilmeray Dr Greenville, IL 62246				
	2333 Per Capita 03/10/2013		\$ (402.48)	\$ 402.48
	2404 Per Capita 03/24/2014		\$ (600.00)	\$ 600.00
	Total		\$ (1,002.48)	\$ 1,002.48
Reno-Bethel Presbyterian Church (5) 1835 Reno Rd Sorento, IL 62086				
	79 Per Capita 2013		\$ 549.92	
	132 Per Capita Before 2013		\$ 592.56	
	231 Per Capita 2014		\$ 560.00	
	Total		\$ 1,642.48	
Shaw Memorial Presbyterian Church C/O Linda Magill PO Box 258 Broadlands, IL 61816				
	204 Per Capita 2014		\$ 39.28	
	Total		\$ 39.28	
The Presbyterian Church (41) 241 W Court St Paris, IL 61844				
	208 Per Capita 2014		\$ 6,280.00	
	Total		\$ 6,280.00	
Trinity Presbyterian Church (87) 605 Metropolis Metropolis, IL 62960				
	89 Per Capita 2013		\$ 1,849.76	
	121 Per Capita Before 2013		\$ 1,880.00	
	1251 Per Capita 04/10/2014		\$ (789.48)	\$ 789.48
	Total		\$ 2,540.30	\$ 789.48
Trinity United Presbyterian Church 301 W Broadway PO Box 206 Sparta, IL 62286-0206				
	92 Per Capita 2013		\$ 3,592.32	
	133 Per Capita Before 2013		\$ 9,263.04	
	229 Per Capita 03/31/2014		\$ 3,580.00	
	Total		\$ 16,515.36	
Union Presbyterian Church (44) 423 Cherry St Butler, IL 62015				
	141 Per Capita 2014		\$ 1,120.00	
	Total		\$ 1,120.00	
United Presbyterian Church (32) Connie Davis 514 W Coolidge Charleston, IL 61820				
	96 Per Capita 2013		\$ 1,846.16	
	209 Per Capita 2014		\$ 470.00	
	2811 Per Capita 04/10/2014		\$ (906.16)	\$ 906.16
	Total		\$ 1,410.00	\$ 906.16
United Presbyterian Church (35) PO Box 48 Kane, IL 61833-0048				
	210 Per Capita 2014		\$ 400.00	
	Total		\$ 400.00	
United Presbyterian Church (38) PO Box 370 Neoga, IL 62447-0370				

**Per Capita Receivable Report
As of 6/30/2014**

Church / Reference #	Description		Current Due	Unapplied Payments
Wabash Presbyterian Church (55) 11188 N 2300 Blvd Allendale, IL 62410-9753	72 PerCapita	2013	\$ 39.29	
	125 PerCapita	Before 2013	\$ 645.14	
	203 PerCapita	2014	\$ 2,120.00	
	Total		\$ 2,804.42	
Waveland Presbyterian Church (48) Reincke 1069 Fox Hunt Trail Hillsboro, 62049	80 PerCapita	2013	\$ 3,731.60	
	102 PerCapita	Before 2013	\$ 8,848.71	
	Total		\$ 10,880.31	
	Westminster Presbyterian Church (2) 1360 W Main Decatur, IL 62522	77 PerCapita	2013	\$ 549.92
117 PerCapita		Before 2013	\$ 646.68	
145 PerCapita		2014	\$ 500.00	
Total			\$ 1,756.60	
Westminster Presbyterian Church (8) 360 E Broadway Sparta, IL 62266	64 PerCapita	2013	\$ 7,267.30	
	107 PerCapita	Before 2013	\$ 7,971.88	
	218 PerCapita	2014	\$ 10,520.00	
	Total		\$ 25,759.18	
	152 PerCapita	2014	\$ 9,240.00	
	Total		\$ 9,240.00	
Grand Total			\$ 323,404.42	\$ 15,482.60

Presbytery of Southeastern Illinois
2015 Budget First Reading
January to June 2014

	YTD Actual	Annual Budget	Annual Budget Remaining	2015 Budget
Revenues				
400100 - Per Capita	346,200	361,280	15,080	332,080
400200 - Presbytery Mission Support	42,910	75,000	32,090	65,000
400300 - Special Offerings - Undesignated	3,776	0	-3,776	0
400400 - Investment Return	1,645	7,000	5,355	4,000
400500 - W.D. Morgan	8,236	0	-8,236	0
400800 - Registration and Sales	1,444	0	-1,444	0
Total Revenue	404,211	443,280	39,069	408,580
Expenses				
Program Services				
500100 - Presbytery Mission Projects	0	2,000	2,000	1,000
500105 - GA Per Capita	31,702	63,405	31,703	58,695
500106 - Synod per capita	17,205	34,412	17,206	31,630
Camp Carew				
Director				
500200 - Director Salary	28,041	42,322	14,281	43,168
500210 - Director Social Security	2,145	4,305	2,160	4,400
500220 - Director Travel	2,475	4,000	1,525	4,000
500230 - Director Cont Ed	0	1,000	1,000	1,000
500240 - Director Pension	6,624	13,966	7,342	14,245
Total Director	39,285	65,593	26,308	66,813
Program Support				
500250 - Program Support	-3,000	8,000	11,000	8,000
Total Program Support	-3,000	8,000	11,000	8,000
Total Camp Carew	36,285	73,593	37,308	72,813
Total Program Services	85,193	173,410	88,217	164,138
Supporting Services				
Staff				

Exec. Presb.					
500300 - EP Salary	21,451	44,719	23,268	45,613	
500320 - EP Pension	8,801	14,757	5,956	16,649	
500330 - EP Travel	745	10,000	9,255	9,000	
500340 - EP Continuing Ed	1,000	1,000	0	1,000	
Total Exec. Presb.	31,997	70,476	38,479	72,262	
Stated Clerk					
500400 - SC Salary	21,909	44,719	22,810	45,613	
500420 - SC Pension	8,494	14,757	6,263	16,649	
500430 - SC Travel	2,766	10,000	7,234	9,000	
500440 - SC Continuing Ed	100	1,000	900	1,000	
Total Stated Clerk	33,269	70,476	37,207	72,262	
Administrative					
500500 - Admin Salary	25,988	51,976	25,988	53,016	
500510 - Admin Social Security	1,988	3,976	1,988	4,055	
500520 - Admin Annuity	2,661	3,389	728	3,457	
500530 - Admin Medical Ins.	3,771	7,117	3,346	5,008	
500540 - Admin Travel	0	1,000	1,000	1,000	
500550 - Admin Cont Ed	0	250	250	250	
Total Administrative	34,408	67,708	33,300	66,778	
Office					
500600 - Rent	5,852	0	-5,852		
500620 - Insurance	1,457	0	-1,457		
500630 - General	15,172	35,000	19,828	35,000	
Total Occupancy	22,481	35,000	12,519	35,000	
Other Office					
500650 - Capital Expense	0	2,000	2,000	2,000	
Total Other Office	0	2,000	2,000	2,000	
Total Office	22,481	37,000	14,519	37,000	
General Council					
Total Staff	99,674	208,650	108,986	211,302	

500700 - GC Travel & Meeting	3,026	2,000	-1,026	2,000
500705 - Presbytery meetings	308	2,000	1,697	2,000
500710 - GC Retreats	0	250	250	250
500720 - GC Task Forces	7	500	493	500
500730 - GC Camps	64	750	686	750
500740 - Illinois Council of Churches				500
500750 - EP Search				5,000
Total General Council	3,399	5,500	2,101	11,000
Committees				
Ministry				
501000 - COM Travel & Meeting	1,812	2,500	688	3,500
501030 - COM Clergy Lay Leader Support	1,263	2,500	1,238	2,000
501050 - COM Training	0	0	0	
501060 - COM Ministerial Concerns	1,800	1,500	-300	1,800
501070 - COM Administration	0	400	400	400
501080 - COM Clergy Counseling	0	0	0	
Total Ministry	4,875	6,900	2,025	7,700
Preparation for Ministry				
502000 - CPM Travel & Meeting	307	1,500	1,193	1,500
502020 - CPM Candidates under care	0	5,000	5,000	5,000
Total Preparation for Ministry	307	6,500	6,193	6,500
Personnel				
504000 - Pr Travel & Meeting	0	1,000	1,000	1,000
Total Personnel	0	1,000	1,000	1,000
Nominations & Representations				
504500 - NOM Travel & Meeting	0	200	200	400
Total Nominations & Representations	0	200	200	400
Ecclesiastical Function				
505000 - EF Admin Commissions	0	1,000	1,000	500
505010 - EF Ordination & Installation	0	250	250	250
505020 - EF Permanent Judicial Committee	0	250	250	250
505030 - EF Response Team	0	250	250	250
505040 - EF Investigations	0	250	250	250
Total Ecclesiastical Function	0	2,000	2,000	1,500
Treasurer				
506000 - Tr Audit	5,181	16,600	11,419	17,100
Total Treasurer	4,200	4,000	-200	4,500
Total Supporting Services	134,935	271,760	136,825	289,902
Total Expenses	220,128	445,170	225,042	445,040
Net Total	184,083	-1,890	-185,973	-36,460

100,000 Transformation Grant from the Synod

A letter was received from the Synod of Lincoln Trails inviting this presbytery to submit a request for a \$100,000 Transformation Grant that the presbytery will receive as its portion of the proceeds from the Synod's sale of a property in West Lafayette, IN. It was **VOTED to RECOMMEND** that funds received from the Synod will be granted for requests that are in support of smaller church enrichment and leadership development such as, but not limited to pastoral leader sabbaticals, Wee Kirk, programs similar to For Such A Time As This/Small Church Residency Program, Mission trips,

officer training, mission programming. Anne Jones, Jan Hawkins, and Janice West will draft an application process and bring it back to the next GC meeting. Once the process has been approved Anne will draft a letter to be sent to all the congregations which will be reviewed by Mary Turner, Janice West and Cindy Bean prior to distribution.

Stewardship Direction

It was **VOTED** that Bill Capel, Coralee Lawder, Paul Saegesser and a representative from the Palestine Church will establish a Financial Management Task Force to develop investment guidelines and policies for funds management including use of funds, budgeting policies and fundraising policies.

Evaluation of Regional Meetings

It was **VOTED** that the same Regional Cluster Meeting Survey that's been used in the past be used at the fall Regional meetings.

The Commission of Trustees (BOT) - Bill Capel had nothing further to report.

The Committee on Representations (COR) - Dennis Hamilton reported. Started the year with 18 Presbytery committee vacancies and are now down to eight.

General Council voted to fill the vacancy on Committee on Ministry in the River to River Region with TE Michael Neubert, Herrin (2015).

The Committee is currently working on finding nominees for the November Presbytery Ballot. Dennis encouraged the GC members to ask members in their congregation to turn in the Mission Opportunity Survey. This survey helps Representation find people to serve on Presbytery committees.

The next Representation Meeting will be held on September 23, 2014. Dennis announced that there are currently three vacancies on the Representation committee that needs to be filled by nominations gathered by General Council.

The Personnel Committee (PC) - Jan Hawkins reported that Personnel had a conference call meeting on July 8, 2014 and the Leadership Team Search Committee met on June 26th. They now have a Presbyter for Congregational Care and Stated Clerk Search timeline in place and will report on it at the August Stated Meeting. Staff evaluations will be held on September 16, 2014 at the First Presbyterian Church, Effingham.

Camp and Conference Board of Directors - Ken Bryant had nothing further to report.

The Committee on Preparation for Ministry (CPM) - Larry Moslener reported that the committee met back in March and was told that Monte Reichenberg was stepping down as the committee's moderator. Monte was transferred to the Presbytery of Wyoming on May 31, 2014. Larry and Rodger Allen are now serving as Co-Moderators until someone is appointed moderator. They would like the office staff to place working documents on the Presbytery webpage so their committee members can access them there. Brenda and Marsha will ensure this happens. They need no time on the docket for the August Presbytery meeting.

The Presbyterian Women (PWP) - Phyllis Warnick reported that the PW Coordinating Team will meet on August 1, 2014 and its Fall Gathering will be held on September 27, 2014. Both events will be held at Centralia, First.

The Committee on Ministry (COM) - George Johnston reported that COM received the following recommendation from the Listening Team that visited Sparta, Trinity:

It is VOTED to RECOMMEND that the Presbytery appoint five people (the quorum will be three members) to serve on an Administrative Commission to work with the Trinity Presbyterian Church, Sparta, IL as they seek to be dismissed to the Evangelical Presbyterian Church. The Administrative Commission will have the powers to divide, dismiss or dissolve the congregation. The Administrative Commission will bring their recommendations to the Presbytery for approval. The official records of the congregation shall be retained by the Presbytery. All minutes of the Administrative Commission will be submitted and received by the Presbytery upon the completion of their work and will thereby become a part of the Presbytery minutes.

An Administrative Commission will need to be named by the General Council prior to the August Presbytery meeting.

George also reported on the large number of churches in transition and the large workload that the Committee members have at present. He reported that the Mission Discovery Task Force is very busy with Holy Cow interpretations. There is need for conversations about pastoral leadership options for the number of smaller churches in the Champaign area that are in transition.

Report from Worship Planning Team - Ken Bryant announced that they are working on the worship bulletin for the August Presbytery meeting. George asked if the CRE's in the presbytery could be allowed to assist in Presbytery worship services.

Report from A.R.M.S.S. Representative – No Report.

The Moderator – No report.

Synod Commissioners – no report.

The Transitional Executive Presbyter - Anne Jones announced that Christine Shoop, Director, Business Development for the Insurance Board would like to attend the August Presbytery meeting. They would like to display information regarding the loss prevention services that they offer to all churches and related ministries of the denominations they serve. **It was VOTED** to allow the Insurance Board to attend the August Presbytery Meeting and to set up a display table.

Mid-Councils Financial Network Team will offer a workshop on November 11-14, 2014 in Seattle, Washington. Carol McDonald thought this would be good event for Anne Jones, Cindy Bean, and Paul Saegesser to attend to learn about various approaches that are being explored by Mid-Councils in these tough economic times.

It was VOTED that funds from the General Fund be available for Paul to attend the event. Anne and Cindy expenses will come out of their travel expenses.

The Stated Clerk - Cindy Bean reported

A request was received from the office of Church Relations of the Louisville Presbyterian Theological Seminary asking to attend a Presbytery meeting. **It was VOTED** that Anne inform them he may attend the November meeting.

August Presbytery Meeting

The General Assembly Commissioners will give their report at the August Presbytery Meeting. The overtures would be voted on at the November meeting if we don't have another Stated meeting until May.

A report on the book "Our Iceberg is Melting," by John Kotter will be presented at the August meeting.

September/October Regional Gatherings – Generosity Task Force would like a large amount of time at the upcoming regional meetings to discuss stewardship. The Task Force will contact each planner with their request. We know that some regions have their gatherings already planned.

It was **VOTED to RECOMMEND** that Presbytery approve the docket as prepared by General Council with adjustments made by the Stated Clerk.

Miscellaneous

Dennis would like to attend the Moderators Conference on November 7-9, 2014 in Louisville. By consensus this was approved.

Adjourn with Prayer

The meeting was adjourned with prayer by George Johnston at 4:21 pm.