

THE PRESBYTERY OF SOUTHEASTERN ILLINOIS
GENERAL COUNCIL MEETING
First Presbyterian Church, Effingham, Illinois
Thursday, March 30, 2017
AGENDA

Quorum & Roll

Present: Rodger Allen, Cindy Bean, Laurie Fields, Dennis Hamilton, Rachel Helgeson, Katharine Jones, Dan Kingery, Jan Mandernach, Bill McLean, Wade Meranda, Loren Prest, Ann Schwartz, Paul Saegesser, John Swick, Phyllis Warnick

Absent – Granger Odum, Stacy Tate

Guests: Bill Capel

Motion to give VOICE to RE Bill Capel, member of the Financial Management Task Force and the Listening Team

Approval of Docket **(Pages 1-2)**

Minutes –January 26, 2017– were approved by email. **(Pages 33-42)**

Convene with Bible Study (Page 3)

Morning Discussion:

Listening Team Report **(Page 4-19)**

Duke University Leadership Development Grant **(Pages 20-22)**

We would need to apply for the 2018 cycle. How do we want to proceed?

Financial Management Taskforce Report – meeting prior to General Council meeting so items will not be available in the docket.

Recommend that FMTF be appointed to be the budget committee for the 2018-2020 budgets.

Camp Carew and General Council Task Force Report

Need a replacement for Wade Meranda on this Task Force. Need to address the imbalance in numbers between the two groups also.

_____ The Moderator of General Council
Do we still want to offer lunches for our meetings? Jan Mandernach

===== Treasurer's Report – **(Pages 23-28)** Paul Saegesser

_____ Commission of Trustees Report
Sale of DuQuoin property pending Wade Meranda

_____ The Committee on Representations (COR) Dennis Hamilton

_____ The Personnel Committee Stacy Tate

_____ Camp and Conference Board of Directors Granger Odum

_____ Camp Director Report Dan Kingery

Online Registration
Summer Camp Preparation
Eclipse Event Report
Camp Financials (**Pages 29-32**)

- _____ The Committee on Preparation for Ministry (CPM) Rodger Allen
- _____ The Presbyterian Women (PWP) Phyllis Warnick
- _____ The Committee on Ministry (COM) Rachel Helgeson
Listening Team for Oakdale
Background Checks
Boundary Training changes
- _____ Report from Worship Planning Team –Stated Meeting
Holy Humor Focus with a nod to Pentecost at the end
- _____ The PSEI Moderator Laurie Fields
Videos for next Presbytery meeting?
- _____ Synod Commissioners Loren Prest
- _____ The Presbyter for Congregational Care Bill McLean
2. 1. Report on Pastoral Support and Enrichment Grants
Board of Pensions
3. Update on Mission & Ministry Grants
4. Big Tent
- _____ The Stated Clerk Cindy Bean
1. Presbytery docket – What will make people glad they came? Do we need to have any small group discussions around the ecumenical bingo card or the Listening Team Report or something else? Approval of the Presbytery docket with permission to authorize the Stated Clerk to make changes as needed.
Mission Trip Presentation at the Presbytery meeting?
2. Clerk of Session Training – 11 Clerks in total attended the 3 opportunities. All but two were brand new Clerks.

March 2017

Mark 16:14-20

14-16 Still later, as the Eleven were eating supper, he appeared and took them to task most severely for their stubborn unbelief, refusing to believe those who had seen him raised up. Then he said, "Go into the world. Go everywhere and announce the Message of God's good news to one and all. Whoever believes and is baptized is saved; whoever refuses to believe is damned.

17-18 "These are some of the signs that will accompany believers: They will throw out demons in my name, they will speak in new tongues, they will take snakes in their hands, they will drink poison and not be hurt, they will lay hands on the sick and make them well."

19-20 Then the Master Jesus, after briefing them, was taken up to heaven, and he sat down beside God in the place of honor. And the disciples went everywhere preaching, the Master working right with them, validating the Message with indisputable evidence.

Questions for Reflection:

1. What is the Good News the disciples are to proclaim?
2. What did you leave behind and where did you go?
3. Where is God calling the Presbytery of Southeastern Illinois (Session /congregation) to go and to leave?

LISTENING TEAM REPORT

March 30, 2017

Presbytery of Southeastern Illinois Listening Survey

The Presbytery General Council and the Presbytery leadership would like your help in evaluating our current performance as well as in making suggestions for our future work together. So we are now asking for some feedback about how the Presbytery is meeting the challenges in our Mission Statement.

Several years ago as part of a strategic planning process, the Presbytery of Southeastern Illinois adopted a Mission Statement along with four priorities to use in implementing it.

Now we are asking you how successful you feel we have been in implementing our Mission Statement and our four priorities using each of the following three criteria:

1. "Effectiveness" Are we being successful in communicating and achieving our mission and our four priorities?
2. "Appropriateness" Is this what you understand the mission of our Presbytery should be?
3. "Adherence to your own expectations of Presbytery" What do you think Presbytery should do and be? How can Presbytery best communicate with you?

We would appreciate it if you would respond to the three sets of questions and return those responses to us. Feel free to add any comments or suggestions that you may have.

Our Mission:

The Mission of the Presbytery of Southeastern Illinois is to connect, equip, and inspire Presbyterians as we walk with Jesus Christ.

Our Priorities:

- To equip pastors and other leaders in congregations to help members become growing, vital disciples.
- To take a leadership role in working with churches that are struggling.
- To equip pastors and other leaders in congregations with strategies that enable them to reach new members.
- To streamline the Presbytery organizationally and administratively so that it makes better use of financial resources.

Please respond to the following questions in light of the four priorities listed above:

* Required

Survey Questions

1. **Criteria 1: "Effectiveness" Are we being successful in communicating and achieving our mission and our four priorities?**

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Responses to Presbytery Survey		EFFECTIVENESS				APPROPRIATENESS		
		YES	SOME	NO	OTHER	YES	SOME	OTHER
Criteria 1 and 2								
RE	23	8	5	9	1	20	1	2
TE & CRE	15	7	4	4	0	12	1	2
						87		
RE		35%	22%	39%	4%	%	4%	9%
						80		
TE & CRE		47%	27%	27%	0%	%	7%	13%

Criteria 1: "Effectiveness" Are we being successful in communicating and achieving our mission and our four priorities?

Coded YES:

1. I think the most difficult part is equipping congregational leaders to reach new members. I wonder how we could strengthen this priority.
2. Given our limited resources we are being about as effective as we can afford. could we be better? of course, but at a price.
3. It takes much human work on the part of all of us to achieve these objectives.
4. I feel the teaching elders can better answer this than a clerk of session. Streamlining finances has been a success I think. I don't know how much extra work has been placed on those in leadership positions.
5. Perhaps all but providing congregations with effective growth strategies
6. I believe you are doing a fine job.
7. I think the Presbytery is being very successful in communicating and achieving its mission and four priorities.
8. 8 others responded with YES but had no comments.

Coded OTHER:

O- Due to lack of contact I can not evaluate.

Coded SOMEWHAT:

S1- I like the Newsletter which came out recently; it had a lot of good information to help fulfill this goal. I like the Session record reading sessions as a way to communicate, and I am looking forward to the Clerk training session. I think all the small group/focused training you can do will be very helpful.

S2- I think we do well at trying to maintain. A big effort seems to be helping the struggling, giving them attention, help, rightfully so. The go to for equipping pastors and congregations seems to be Holy Cow or now Appreciative Inquiry. Other than that it seems to be on the initiative of the churches or pastors, which is appropriate. Ideas might be One Presbytery, One book (like the PCUSA) or a speaker, or another series like Purpose Driven Life (perhaps one of a more PCUSA flavor like Unbinding the Gospel was) or whatever. Reaching new members? Maybe we could have a listing of what is working in other churches to share that information through Presbytery. Streamline seems to be happening out of pure necessity. Its not easy of course. What we do have is great.

S3- I think the teaching and ruling elders who attend the stated meetings and read the electronic communications should be well informed. But I wonder how engaged people are as a whole, about how much "buy-in" there has been.

S4- We struggle with the history of some churches with presbytery and the inability of both sides to move ahead with where we are now. I.e., "Presbytery only wants to tell us what to do." or "The XXX church has always been a problem." How can we not jettison our history, but hopefully look into the future that is more and new?

S5- Somewhat, although a great deal of attention must be paid to the issues of struggling churches and evangelism. A nearby church is closing its doors, and our church is experiencing a slow but steady decline in membership. We are located in an urban area where the need is great. It would be very helpful to learn about programs that have worked in similar settings so that we would be able to match the life-changing message that we have with the needs of our neighbors.

S6- Communication: yes, for those who are paying attention; those who announce they have no interest in Presbytery we will not be able to reach. Achieving: similar answer - there are resources available, and people available to help use them, but one must be willing to inquire/participate

S7- Seemed a little slow in responding to interim pastor search team last summer.

S8- Generally yes, although it is often not clear that Presbytery is involved. Need to be more Presbytery-forward in dealing with congregations

S9- The presbytery has not been effectively equipping churches--either to help members become growing, vital disciples or to reach new members--because the churches have not been communicating their needs.

The presbytery has taken a leadership role with congregations that have asked them for help.

The presbytery is taking steps to effectively streamline the presbytery.

S11- I believe that communication has always been a challenge in the presbytery, because: 1) it is hard for a church to keep up with everything that is going on; and then even harder to effectively communicate all that information to its members; 2) many churches seem to be very "congregation-centric" and thus do not appear to make much of an effort to keep up with what is going on in the larger church; and 3) from my experience, many churches, for a variety of reasons, have never or else for a long time have not been well connected to the presbytery.

One idea that was shared with me was that the presbytery might find a way to allow people to choose how they receive its information. For example, that could be by regular mail, e-mail, or text (if possible). There might even be a way for a church or an individual to make such choices on the presbytery website.

Also, I see quite a number of churches being very involved with just keeping going, with processing some significant denominational changes, and with dealing with whatever specific congregational matters they have. Such issues do not make it easy for a church to be informed about or to follow up on the presbytery's mission or priorities.

With all of that said, I do believe there are PSEI churches that are well informed about the presbytery's priorities and mission. I also believe that the presbytery needs to continue to try to find ways to make connections with all of its member churches.

But I have found that many churches, again, for a variety of reasons, struggle to find the interest or energy to be actively involved in the presbytery, even if the presbytery tries to communicate well with them and has a good plan or good programs to offer. In brief, it is hard for the presbytery to communicate effectively, if an adequate connection with a church is lacking.

Coded NO

N- Being new to the Presbytery, it is difficult to measure effectiveness. However, I have not experienced a great deal of communication focused on the priorities. I'm not sure that I'm qualified to give a fair estimation on effectiveness but might suggest the **Presbytery support additional and engaging social networking options.**

N- I have heard little directly.

N- I have not heard of any results/testimonies from congregations or pastors during presbytery meetings, attending committee meetings, or while moderating the 5 churches under my care. I do confess I do not remember when the mission statement was approved and priorities set. Neither of the two COM representatives who were assigned to the church I serve mentioned the presbytery's priorities during their visits.

N- I did not know them until this questionnaire

N- I HAVENT NOTICED ANY POSITIVE IMPACT ON OUR CHURCH

N- Although I have attended several Presbytery meetings, I was not actually aware of our mission statement and priorities.

N- I really don't know

N- In all honesty a vast majority and even some in leadership position (elder, deacon, trustee, etc) have virtually **no knowledge about presbytery or what its role is** or even how it differs from General Assembly so it would be helpful to get that message out. There is also a common view that presbytery is simply a mouth piece for the radical agenda being pushed on us by General Assembly.

N- We truthfully did not know the mission of the presbytery until reading the summary that was provided with this survey. While we did not know specifically what the priorities of the presbytery were - **it seems that they are being lived into and communicated to our congregation. It would be good to have this same communication prioritized with the mission of the presbytery.**

N- Probably not. We would not be losing churches so quickly.

N- I've been active in a Presbyterian church serving as both elder, deacon, and member of a Pastor Nominating Committee in this Presbytery for close to 20 years, and I have never heard the mission or priorities mentioned by our clergy or by anyone else. Perhaps you should have included the mission statement and priorities as an introduction to the survey.

N- Communication is limited because most information comes through the local church, and if the church is not active in the Presbytery, no info is shared.

1 responded with NO but had no comment.

Criteria 2: Appropriateness: Is this what you understand the mission and priorities of our Presbytery should be?

1. If "becoming growing vital disciples" is recognized as including reaching out to and helping others in need (mission e.g. Marion Medical), yes - but I wonder if there might be some way to include that stated more directly (so the priorities aren't so much just about us churches)
2. I'm not sure what the purpose of presbytery should be
3. I think these are all important priorities, especially as the number of churches decreases and our congregations shrink in size. However, support for stewardship/missions and outreach is also important, but does not appear in the four priorities, except perhaps as an outgrowth of #1.

I do think #4 is essential because it seems as though the business at meetings is consumed largely by logistics of running itself.

It is essential to find answers for Numbers 2 and 3, and to implement them, or there will be little need for a Presbytery.

4. The mission and priorities are appropriate, however many are left wondering exactly what pastors are being equipped to do. Preach the Gospel as laid out in Scripture, or to push a theology based on what the liberal wing of the church thinks Scripture means based on their ever changing interpretation as opposed to authorial intent.
5. The mission seems appropriate although unsure how the presbytery is inspiring Presbyterians as we walk with Jesus Christ. The four priorities seem appropriate but truthfully have not seen much in the way of the third point - equipping pastors and other leaders with strategies to enable them to reach new members.
6. Yes, the Presbytery should be the "great facilitator".
7. The presbytery is to bring together church leaders to connect and inspire them through meetings and conversations. This is the basis for the presbytery assembly.
8. No basis for a response.
9. I believe the presbytery's mission statement is a good one. I also believe that the four priorities are very appropriate, because they were determined according to a presbytery-wide survey. So, I see those priorities as being very helpful in giving the presbytery some needed direction at least for the near term.
10. All the priorities are appropriate, but I'm not sure these are strengths of the Presbytery.

COMMENTS ON CRITERIA 3: Are we being successful in communicating and achieving our mission and our four priorities?

Criteria 3: PRIORITIES

1. I genuinely trust Presbytery leadership to set the course of action. In terms of communication - maybe **have specific strategies for each priority**.
2. Given our limited resources we are being about as effective as we can afford.
3. **Print them on every Presbytery agenda**. Maybe focusing on one each quarter.
4. The Presbytery is probably doing the best it can with the resources and personnel that are available, especially since so many churches have left in the last few years. And in reality, I believe most clergy and churches are content to "do their own thing" anyway.
5. I do not feel we have been good stewards. I particularly feel that our addiction to Camp Carew at the cost of the rest of the presbytery's mission is an area in which we have failed to adhere to these priorities.
6. Keep on doing what you are doing! It takes work!
7. Be present, be concerned and help in anyway possible to make our church better
8. I am sure you are limited by monetary constraints, just like each individual church so keep doing what you are doing.
9. If you follow the "four priorities" you're doing what is needed.
10. I think Presbytery might be more proactive in **providing "best practice" examples of congregation growth strategies**. Our church family is predominantly elderly, and we fear that a "lost generation" in our community (prompted by local economic downturns) may ultimately spell our demise.
11. I haven't seen anyway presbytery has helped our church
12. We all need **help with membership**.
13. The presbytery is so large and the churches in the presbytery have such different backgrounds, that there is a wide variation in their roles and their implementation of the mission and priorities.
14. Be as "hands on" with local congregations as is possible. **Less meetings and more connection**.
15. **Shorter transitions**. When a church is without clear leadership, members drift away, processes stall, energy decreases and discouragement seeps in. I would like to see a commitment, unless there are compelling reasons, to following a schedule like:

Month 1 – appoint a moderator and introduce Holy Cow

Month 2 – do the Holy Cow assessment

Month 3 – receive the assessment and process the results

Soon thereafter – commence a leadership search

If such a schedule is announced, it will greatly lessen the anxiety and uncertainty that I currently see in our congregations in transition.

Discussion of new models for ministry. The Synod offers a very helpful compendium of ministry models. Before church attendance dwindles and runs out of resources, can they be exposed to models like house churches, space sharing with other churches, or how Sessions can be equipped to take on greater responsibilities? But I am under no illusion how difficult such conversations may prove to be.

Discussion of how to identify tent-makers or other forms of leadership. Our smaller churches, that are far from urban centers, find it very difficult to attract qualified ordained leadership. And if our default is to allow a non-Presbyterian to fill the pulpit, ultimately the church will probably leave the PCUSA. So how can we identify mature potential leaders from among our membership, who can be trained to be CLPs?

The continued lifting up of stories of meaningful ministry. There are creative experiments happening throughout PSEI. The old Risk Evangelism materials offered dozens of ministry illustrations that sparked insights. Such grass-roots sharing is, I believe, invaluable. We keep asking: How can we be inwardly-strong and externally focused.

Spiritual support and resources. Ministry today is very difficult. In a post-modern, post-Christendom era, how can we best encourage our fellows leaders. This can't be top-down, it must be incumbent upon all of us.

Criteria 3: GENERAL COMMUNICATION

A promotional video to show in worship might be helpful, highlighting what it means to be the presbytery and how we are organizing for ministry. I think the presbytery is doing exactly what it should be doing.

The Presbytery is probably doing the best it can with the resources and personnel that are available, especially since so many churches have left in the last few years. And in reality, I believe most clergy and churches are content to "do their own thing" anyway.

The biggest challenge I have with presbytery communication is two-fold. One, the pattern of communication is irregular, and often only on the time scale of the need of those communicating. A sense of the church year, and how our churches operate when sending out crucial information and deadlines would be greatly appreciated. Two, when emails are sent to the list of people presbytery, they have not always been clear who they come from or who to reply to. The close of the email about this survey is a pattern I would very much like to see continued.

"If you have any questions please feel free to contact one of the undersigned or the Presbytery office 800-456-7734.

Thank you for providing us with your valuable feedback!

On behalf of General Council,

Rev Dennis Hamilton tildenpc@frontier.com

Ruling Elder Bill Capel bill@capel.com"

We do not have much contact with Presbytery; therefor, I feel we need better communication. Did not even know there was a newsletter available.

You[r] communications have been adequate.

Great Rivers has an email newsletter that is a great help in communication. It is a low cost way of keeping everyone informed.

Mentioned in the mission statement are the words "connect", "equip", and "inspire". We connect at presbytery and committee meetings. We connected with ministers and laypersons at the regional presbytery meetings but those meetings have vanished, probably due to lack of interest, travel time, and low attendance. Can we create fun and entertaining social get togethers, specialty support groups for pastors and associate pastors, and chaplains, etc. The word "equip" means to teach/train and provide the necessary tools and resources to help in achieving goals. The presbytery should use internal and external resources for training ministers and laypersons in areas of what is needed in each individual church. Encourage clergy and laity to attend conferences that will provide processes and information that can help with specific local ministries. Locate a grant writer who will help find resources to help finance the above suggestions. The best way the presbytery can communicate with me is via email. Keeping me and others informed of presbytery's meetings, training events, pray requests, etc. is important. The website and newsletter are very helpful. Streamlining has started with plans for the staff to telecommute and to not have an established office. This is being proactive based on the presbytery's financial picture. With churches closing, moving to other denominations, and declining memberships, perhaps "equipping" God's people can help lead others to join the Presbyterians as we "Walk with Jesus".

All churches, including ours, must adopt modern strategies to communicate with members and the general public.

Emails

I don't know at this time

Our church would be open to multiple possibilities, especially with the potentials of modern technology. There are always books and other publications, but there are also **live speakers or online presentations** that could be useful.

to communicate as best as possible to those members of the Presbytery that serve, by many types of ways, paper, email, letters, social media, etc. to keep aware of everything that is happening, changes, etc.

We used to have fairly regular personal contact with a representative/adviser from Presbytery, and I think that is one way to communicate effectively with Sessions and congregations, as well as to help them move forward. I realize that this requires a lot of manpower, but the investment of time would be helpful and worthwhile. Training a few leaders from each congregation would be one way to implement this. Also, regular contact with Sessions via a monthly email would be helpful.

I have no expectations

Keep on doing what you are doing. Much effort is going into this process.

I think the Presbytery would do the best work by focusing on getting the message to the congregation members who they are and what they do.

Can you hold informational meetings throughout the year (regionally) surrounding these priorities especially reaching out. It seems the COM is trying to help in the leadership role piece but it would be nice to have more lay preachers available in the southern part of the presbytery.

Perhaps more visible to each church so we are aware of resources available.

A covenant community that supports pastors and congregations as they seek to live out their call. Face to face in presbytery meetings and through COM liaisons.

Presbytery might want to prepare **statements that can be cut and pasted into church bulletins outlining some of the projects, activities, and successes of our Presbytery.**

Communication. Who does it now go to. I do not remember seeing anything, or at least seldom. We had a UCC minister, who's best characteristics and skills, were not this type of communication. **Can you email suggestions/materials to all ELDERS?** It can be easily deleted, but once the list is set up...it will be easy for you to send. A wider group of church leaders would then be better informed.....at least if they choose to be.

The presbytery has a central place in the communication network of the churches--with communications both to and from them.

The presbytery could best communicate by **sending out newsletters**, as it is doing in some respects now.

No basis for a response.

Communicate mission and four priorities by means **of meetings in local churches.**

I had hoped that something as “radical” as offering to send a “listening team” into each PSEI church would make the statement that the presbytery was doing its best “even going out of its way” to make a connection. Unfortunately, making those visits did not seem feasible, and this survey came about as the next-best option. I trust the survey will provide some insight on ways to move forward in implementing our mission and priorities.

I believe the presbytery is doing a good job in communicating with me and the church that I serve as pastor.

- A Session member asked if the Presbytery or denomination has any resources on [a particular aspect of membership growth]
 - My review of the Presbytery’s listed priorities saw that they include equipping congregations to enable them to reach new members
 - I went on our Presbytery website – and could find nothing that links a person to any resources or contact people regarding church growth or reaching new members.
- Is that (putting a link or contact person prominently on the website) something that could be addressed as part of the follow-up to the Listening Survey, or just because it might be a good idea? Thanks for “listening” again.

Criteria 3: NEWSLETTER

Great Rivers has an email newsletter that is a great help in communication. It is a low cost way of keeping everyone informed.

Newsletter and emails are great.

Honestly, I don't read all of the newsletter. Several of the priorities don't feel immediately applicable to me. But if I could opt in to a specific channel or group to keep up to date on a specific priority - I'd be much more likely to stay in the loop. For example, I'd love to be in regular conversation with other pastors about priority #1 (helping members become vital disciples...) Who is doing this well? What are they doing? What hasn't worked? Who might have advice for specific challenges I'm dealing with?

I like the newsletter which came out recently

Maybe focusing on one [priority] each quarter. Maybe on one each newsletter.

The newsletter is a help; two of our Elders brought it up at our last Session meeting. Perhaps a more frequent listing of what tools and instruments are available (e.g. Appreciative Inquiry) might keep them before us more often, as reminders - maybe in each Presbytery packet and newsletter? "Reminder: we have these resources available to our churches....."

Criteria 3: PASTORAL SEARCH

Keep congregation informed as to what is happening in getting a new Pastor.

It would be good if you could help small churches find more supply pastors or ways to afford part-time ministers.

I would like to see us spend more time on aiding churches in the pastoral search process and in less time as regulatory gatekeepers there.

It seems the COM is trying to help in the leadership role piece but it would be nice to have more lay preachers available in the southern part of the presbytery.

Criteria 3: REGIONAL MEETINGS/SMALL GROUPS

Just keep having the small group training as I mentioned before. I think the Regional Presbytery meetings were nice for a while, but when the same few people came every time, they lost their freshness and relevance, without a definite program being advertised in advance. Maybe other regional meetings could be held with different groupings, not formal structures of subdivisions, and have trainings on various topics. Maybe the Table-Setters could come for a retreat, or something like that.

Do you have FURTHER COMMENTS on any of the priorities?

Comments with suggestions:

1. Perhaps we could **bring a notable speaker in** once a year to talk about and follow up on strategies for reaching new members in mainline congregations.
2. You could **work with Presbyterian Women more**, so they don't feel like second cousins in the organization. I appreciate that you are posting our meeting information on the Presbytery website now...that's great!
3. What can we get excited about? Not all the time, but when something does come along and it is an appropriate thing, what is it, what could it be? One thing might be: As difficult as it seems to dream about perhaps we can **look at another church plant**. I understand this usually comes from a church, and yes the church I serve could look into doing this if I am asking you to, but it could get some blessing as a growth possibility from Presbytery. It probably wouldn't happen too soon either. We have the blessing of Copper Creek. Where will the next one be? I read Mahomet and Savoy populations are growing, maybe there or maybe another part of the Presbytery that could find good soil to grow in. We could be part of the 1,001 initiative again and again.
Alternatively, we could help churches and pastors with **Financial Peace University, to combine to get a larger class or with Perspectives or other educational, missional opportunities** we could host and inspire people to ministry.
For other opportunities around us, I wish there was a better way of getting information around, like for best practices. I had to find Chiara Center and their services in Springfield. Yes outside our Presbytery, but close enough to be of value. This would be something good for our people. **Could there be a list of things pastors had done for their support and enrichment we can refer to?**
4. I'd like to see more emphasis on the **role that the congregations and members of the presbytery** have in making these things happen. If the presbytery is to provide the leadership, then how are the members of the presbytery being involved in that leadership and how are they showing up for those opportunities?
5. The priorities are appropriate, and now they **need to be implemented**. It is important to remember that time is of the essence. The fields are ready to be harvested.
6. Presbytery should **maintain a balance of conducting its organizational business and carrying out and communicating its mission statement**. I think our Presbytery is doing commendable work with limited financial resources and manpower. When I have attended meetings, I enjoyed hearing about the work with our various missions and the

committee on ministry. I was uplifted by our joint worship and communion, but I yearn for some more contemporary praise music.

7. While the **priorities** look good on paper I would have to **question the effectiveness of how they are being implemented** due to the seemingly unstoppable hemorrhaging of not just members but entire churches at this point.
8. Truthfully the person in the pew is not quite sure of all the things that Presbytery is and does. It's hard when you are the only Presbyterian Church in an area full of churches from "Bible Belt" traditions. **There has to be a way to live into the connectional piece better.**
9. Presbytery needs to **become more visible so that congregations can see the value in connectivity**, the per capita, and the various committees of Presbytery. Often, Presbytery is viewed as an obstacle to a local church rather than a help.
10. I am **not sure what "take a leadership role in working with churches that are struggling" really means**. If it means "take over", that won't be well received in most instances. If it means to be sure they are aware of resources and guidance that Presbytery can offer.....that is what is needed. The question would then be, does Presbytery really know the answer? All mainline churches seem to be losing members.
11. The first priority would be very difficult to carry out because of the **financial limitations** of the presbytery. There are not adequate resources to carry out this priority.
12. In terms of struggling churches due to size being small, **work with ecumenical partners**. This is also true in terms of finances and Camp Carew. Be ecumenical!

Other Comments

13. The only time that I know we as a congregation have contact with Presbytery is when we sent in money for campers at Camp Carew.
- 14..Looking forward to XXXX working with you on pastor search.
15. I have one question. Is there a committee that will recruit volunteers to do the "equipping".
16. I think the priorities are appropriate
17. I think the priorities are appropriate
18. this is a waste of time AGAIN
19. No basis for a response.
20. 19 persons said "No"

Other Comments: Do you have anything else that you would like to say or have us know?

Responses with suggestions:

1. It is difficult for small churches with a limited number of people to participate in Presbytery events when they are held at a distance, and the timing doesn't work out....people having full-time jobs in the daytime, or too far to travel for an evening, etc. That is why I am suggesting **more focused regional events**, and building on what is already happening, which is good. By the way, this is the most open-ended survey I have ever seen!

2. Yes.....I have been an evaluation specialist in the USAF for many years (20+) checking pilots and navigators and I would like to have **someone(s)** at the Presbytery **just list the most important aspects of checking yearly Session Minutes that are super important to the Presbytery**....like a yearly audit of the financial records...important*** A copy of the Church Report in the yearly Session Minutes....important...etc...Then say if these important items are not there, then it is "passed with exception" or something like that...The guidelines need to be more specific. The evaluation is left to the Clerk of session of another church without guidelines is too soft or arbitrary... You hate to say to another clerk of your same "level", you are missing these items so you don't make the grade.

3. I serve a federated church (Presbyterian/United Methodist). The Methodist District and Conference I am accountable to offer annual leadership training with a variety of workshops. They also conduct a variety of workshops and seminars on a variety of topics throughout the year. **Could the presbytery conduct an informative workshop(s) during each presbytery meeting that would last about 20 minutes?**

4. I believe most church members view the role of Presbytery as being administrative in nature. It's role as a resource is only seen when a church is in transition or crisis. **Pastors should** probably be prompted to **spend more time illustrating the benefits of aligning with Presbytery to their church family**.

5. We need to **communicate more effectively with the unchurched** in this secular culture and to eradicate the fairly widespread notion of "church" as unnecessary, stifling, and restrictive. Our church will survive to the extent that we meet people where they are and reach out to them in their needs. Young people are facing so many more emotional challenges that they are ill-equipped to handle, and the church can provide support and nurture for them--but only if we do so in a non-judgmental way.

6. The **mission and priorities** seem to be a good idea - **we would like to see more done with them**.

7. I see many churches that I believe have become discouraged and have opted out of participating in the larger church. Other **churches** have said that they simply **do not have the human resources to participate** as they once did.
 I see at least three factors in this lack of involvement that I would summarize as churches dealing with: 1) declining numbers and resources, 2) **changes in our country's culture that have led people away from the church, and 3) denominational changes in polity** that some people do not agree with.
 I am not saying that all **churches that are not participating or that are participating only in a limited way would tie in to all three of those above factors**, but I believe that quite a few of them would.
 If I were to try to summarize what I have heard, both directly and indirectly from people who do not agree with some of the changes in denominational polity, it would go something like this: I don't blame the presbytery. The problem is at the national level, and the presbytery can't do anything to change what we are unhappy about.
 My suggestion to people in such churches that they come to presbytery meetings, voice their beliefs and opinions, and then vote on those overtures that affect our denominational polity often seem to have 'fallen on deaf ears.'

7. I wish I had a better idea of what this presbytery could do to **strengthen our connections**. Perhaps there will come a day when the presbytery will find a way to reorganize that will help this to happen.

For now and even as I hope that the presbytery will continue to do what it can to help connect us some of those changes may have to come from churches finding ways to work together in smaller, more grass-roots ways. I have not given up on the presbytery finding ways to better connect us, but it appears to me that some people have.

8. Will there be a definite answer to the question of **how much it would cost Presbytery to remove items at Camp Carew?** Is there a possible negotiation to simply just everything be left and given over to the park?

General Comments—not suggestions

9. I'm proud to be part of this presbytery.

10. Thank you for what you are already doing. I feel like I have rambled, I hope it is constructive.

11. If you truly want feedback you should not require names and churches.

12. I don't feel very connected to Presbytery but that maybe my fault

13. I hope to hear from you soon!

14. I answered the above from my perspective as Pastor of a congregation- not committee chair, General Council member, etc.

15. I sometimes hear an undercurrent of animosity regarding assets reverting to Presbytery when a congregation folds. I don't understand this attitude.

16. The Council seems to be managing well the transition to reduced office staff and the closing of the office.

17. As a member of COR, I think it is going to be very difficult to do the office work of the Presbytery without an office staff.

18. My comments may be biased because our most recent ministers have been affiliated with the d that side of our church. Perhaps they were not availing themselves to what PSEI had to offer? I think the most recent one would have. When she left, recently, for family reasons....her biggest concern was still dwindling membership.

19. 20 responders had no comment.

Leadership Education at Duke Divinity Request for Proposals

2017 Leadership Development Grants

Application Deadline: March 31, 2017

Award Notification: June 21, 2017

Project Timeline: October 1, 2017- September 30, 2018

Invitation

Leadership Education at Duke Divinity invites Christian institutions to submit proposals to receive a [Leadership Development Grant](#) to nurture the leadership of its staff and partners in ministry.

In 2017, up to five Leadership Development Grants will be awarded to institutions that have demonstrated excellence in their mission and notable influence on other organizations. Typically, applicants are institutions of a scale and scope to have significant impact in their communities. Those might include denominations, seminaries, church-related colleges, consultancies, large membership congregations and Christian non-profit organizations in the United States.

The foundation of the application is an assessment of the institution's current staff leadership development practices. Successful proposals will capitalize on the institution's strengths and propose innovative experiments to improve or expand its leadership development practices.

Proposals should include a thoughtful rationale for the proposed activities, a description of the team or teams that will benefit, and the intended short- and longer-term impact on the institution's culture, policies and practices.

Promising areas to explore

In our experience there are several key points of focus that appear to make a significant difference in systems that develop leaders. We are particularly interested in proposals that explore at least one of the following:

- Ongoing identification and nurture of talented leaders
- Cross-pollinating activities that work across typical departmental or institutional lines
- Developing and/or renewing theological frameworks that open creativity
- Practicing Sabbath, the need for a rhythm of work and the role of rest
- Developing collaborations with organizations that might be on-going partners in working and learning together

Background

Established in 2008 by a grant from Lilly Endowment Inc., Leadership Education at Duke Divinity designs educational services, develops intellectual resources and facilitates networks of

institutions. We aim to create lasting change by strengthening the ecology of Christian institutions that enable U.S. congregations and pastors to flourish. Our audience includes those institutions whose mission is the formation of Christians and who have the strength to have scalable impact: denominations, seminaries, church-related colleges, consultancies, large membership congregations and Christian non-profit organizations.

Eligibility

Grant funds must be used within 12 months of receiving the funding. All grant funds are awarded only to the invited institution, not to individuals, and the institution is required to serve as fiscal agent for the grant. To assure that, over time, Leadership Development Grants benefit the widest number of Christian institutions, 2017 awardees will not be eligible to apply for another grant until 2020.

Proposal Content

The proposal should not exceed 13 pages, including cover sheet and budget page.

- Page 1: Cover page, including
 - Project title
 - Time period for the project
 - Specific goal in one or two sentences. “The goal of this program is to (accomplish change) by (doing this).” The more quantifiable, the better.
- Pages 2-10: Narrative, to include these subheads and sections:
 - Analysis What are the current leadership development opportunities and challenges facing your institution and its partners in ministry? What are the practices of leadership development that have been effective for your institution over the years, and who are the key participants in those practices?
 - Rationale Why is this project necessary or important? If successful, how will your institution, and those who it serves, benefit?
 - Personnel List the key personnel to be involved in the project: name, title, tenure and responsibility.
- Page 11: Operational plan Provide a brief plan of how the project will operate and pinpoint no more than five major action steps involved in the project, showing implementation dates and the staff responsible.
- Page 12: Outcomes Anticipated results and methods of assessing success.
- Page 13: Budget Use the following categories:

- Contractors
- Meetings and travel
- Materials
- Other (please specify)

Proposal Submission

Proposals should be submitted [online](#). The deadline is March 31, 2017.

Selection Criteria

The Advisory Council of Leadership Education at Duke Divinity will make grant [decisions](#).

All institutions will be notified by June 21, 2017, about whether their applications have been selected. Institutions not selected in 2017 are eligible to reapply in 2018.

Reports and Evaluation

Final narrative, assessment and financial reports will be due no later than December 1, 2018. The narrative report should reflect on the outcomes of the Leadership Development Grant, measure progress against stated goals, cite lessons learned and pinpoint the tangible advances achieved. The financial report should reflect full and transparent accounting for the expenditures of the Leadership Development Grant.

For additional information, please email leadership@div.duke.edu or visit our website, leadership.divinity.duke.edu.

**Presbytery of Southeastern Illinois
Monthly Analysis of Revenues & Expenses
January to December 2017**

Accounts	YTD Actual	Annual Budget
Revenues		
400100 - Per Capita	\$144,504	\$257,906
400200 - Presbytery Mission Support	\$13,339	\$55,000
400300 - ExtraOrdinary Income	\$585	\$0
400400 - Investment Return	\$0	\$2,000
400500 - W.D. Morgan Trust	\$3,634	\$7,500
400800 - Registration and Sales	\$1,524	\$1,000
Total Revenues	<u>\$163,586</u>	<u>\$323,406</u>
Expenses		
Program Services		
500105 - GA Per Capita	\$0	\$50,903
500106 - Synod per capita	\$6,464	\$25,858
Camp Carew		
Director		
500200 - Director Salary	\$11,088	\$44,077
500210 - Director Social Security	\$848	\$3,400
500220 - Director Travel	\$0	\$4,000
500230 - Director Cont Ed	\$0	\$1,000
500240 - Director Pension	\$529	\$0
Total Director	<u>\$12,466</u>	<u>\$52,477</u>
Program Support		
500250 - Program Support	\$1,500	\$6,000
Total Program Support	<u>\$1,500</u>	<u>\$6,000</u>
Total Camp Carew	<u>\$13,966</u>	<u>\$58,477</u>
Total Program Services	<u>\$20,431</u>	<u>\$135,238</u>
Supporting Services		
Staff		
Presbyter for Cong.I Care		
500300 - PCC Salary	\$7,519	\$32,581
500310 - PCC Housing	\$3,359	\$14,556
500320 - PCC Pension	\$3,067	\$19,260
500330 - PCC Travel	\$162	\$12,000
500340 - PCC Professional Exp.	\$500	\$1,500
Total Presbyter for Cong.I Care	<u>\$14,606</u>	<u>\$79,897</u>
Stated Clerk		
500400 - SC Salary	\$10,670	\$47,137
500420 - SC Pension	\$3,197	\$18,276
500430 - SC Travel	\$0	\$10,000
500440 - SC Professional Exp.	\$50	\$500
Total Stated Clerk	<u>\$13,917</u>	<u>\$75,913</u>
Administrative		
500500 - Admin Salary	\$12,479	\$54,077
500510 - Admin Social Security	\$955	\$4,177
500520 - Admin Annuity	\$601	\$3,533
500530 - Admin Medical Ins.	\$1,365	\$8,550
500540 - Admin Travel	\$0	\$3,000
Total Administrative	<u>\$15,400</u>	<u>\$73,337</u>
Total Staff	<u>\$43,923</u>	<u>\$229,147</u>
Office		
Occupancy		
500600 - Rent	\$793	\$0
500620 - Transition	\$0	\$5,000
500630 - General	\$8,625	\$40,000
Total Occupancy	<u>\$9,419</u>	<u>\$45,000</u>

**Presbytery of Southeastern Illinois
Monthly Analysis of Revenues & Expenses
January to December 2017**

Accounts	YTD Actual	Annual Budget
Total Office	\$9,419	\$45,000
General Council		
500700 - GC Travel & Meeting	\$267	\$5,000
500705 - Presbytery meetings	\$0	\$1,000
500730 - GC Camps	\$10	\$500
Total General Council	<u>\$277</u>	<u>\$6,500</u>
Committees		
Ministry		
501000 - COM	\$941	\$8,000
Total Ministry	<u>\$941</u>	<u>\$8,000</u>
Preparation for Ministry		
502000 - CPM	\$115	\$6,500
Total Preparation for Ministry	<u>\$115</u>	<u>\$6,500</u>
Personnel		
504000 - Pr Travel & Meeting	\$0	\$1,000
Total Personnel	<u>\$0</u>	<u>\$1,000</u>
Nominations & Representations		
504500 - NOM	\$0	\$300
Total Nominations & Representations	<u>\$0</u>	<u>\$300</u>
Ecclesiastical Function		
505000 - EF	\$0	\$1,500
Total Ecclesiastical Function	<u>\$0</u>	<u>\$1,500</u>
Total Committees	<u>\$1,057</u>	<u>\$17,300</u>
Treasurer		
506000 - CPA Review	\$1,500	\$4,500
507000 - Treasurer Fee	\$0	\$6,000
Total Treasurer	<u>\$1,500</u>	<u>\$10,500</u>
Total Supporting Services	<u>\$56,175</u>	<u>\$308,447</u>
Total Expenses	<u>\$76,606</u>	<u>\$443,685</u>
Net Total	\$86,980	(\$120,279)

**Presbytery of Southeastern Illinois
Monthly Balance Sheet
March 2017**

Accounts

Assets		
Current Assets		
100100 - Checking Account	\$162,982	
100200 - Petty Cash	\$50	
100400 - Unpaid Prior Years Per Capita Rec	\$0	
Investments		
100300 - First Mid CDs	\$134,119	
100310 - Presbyterian Investment & Loan Prog	\$250,606	
100320 - Other	\$11,982	
Total Investments	\$396,707	
Total Current Assets		\$559,739
Non-Current Assets		
100510 - Camp Carew Foundation - New Cov.	\$281,320	
100520 - Camp Carew Fdn Unrealized Gain/Loss	\$1,035	
100600 - Office Equipment	\$27,651	
100650 - Accumulated Depreciation Office Equ	(\$24,648)	
Total Non-Current Assets		\$285,357
Total Assets		\$845,096
Liabilities, Fund Balance, & Restricted Funds		
Liabilities		
Payroll Taxes Payable		
200100 - Fed W/H	\$2,167	
200200 - FICA	\$924	
200300 - Medicare	\$216	
200400 - Illinois W/H	\$588	
200500 - Other	\$1,679	
Total Payroll Taxes Payable		\$5,573
Mission Funds Payable		
200700 - GA Missi Funds	\$10,505	
200800 - Synod Mission	\$3,314	
200900 - Other Mission	\$16,024	
200925 - Theological Education Fund	\$484	
200950 - Camp Carew	\$931	
Total Mission Funds Payable		\$31,258
Total Liabilities		\$36,831
Fund Balance		
299999 - Unrestricted Fund Balance	\$152,176	
Total Fund Balance		\$152,176
Restricted Funds		
Total Temporary Restricted	\$414,350	
Total Permanent Restricted	\$281,905	
Total Restricted Funds		\$696,255
Total Liabilities, Fund Balance, & Restricted Funds		\$885,262
***** Out of Balance *****		(\$40,166)

2016 Books have not yet been closed and generating this "Out of Balance" condition. Condition will clear once 2016 year-end entries are made.

**Presbytery of Southeastern Illinois
Monthly Summary of Restricted Accounts
January to December 2017**

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
<u>Temporary Restricted</u>				
800110 - Congregational Development	\$49,400	\$0	\$0	\$49,400
800200 - Peace & Global Witness	\$27,534	\$300	\$0	\$27,835
800500 - Special Offerings Designated	\$45,753	\$0	\$0	\$45,753
800600 - Trustees Account	\$252,157	\$20,531	\$1,344	\$271,344
800700 - Camp Carew Building Fund	\$522	\$0	\$0	\$522
800800 - Local Disaster Relief	\$3,992	\$0	\$0	\$3,992
800900 - Pastoral Enrichment & Support	(\$6,055)	\$0	\$1,595	(\$7,650)
801000 - Mission & Ministry	\$23,154	\$0	\$0	\$23,154
Total Temporary Restricted	\$396,457	\$20,831	\$2,939	\$414,350
<u>Permanent Restricted</u>				
900100 - Camp Carew Foundation	\$273,075	\$0	\$0	\$273,075
900200 - Camp Carew Adj	\$8,831	\$0	\$0	\$8,831
Total Permanent Restricted	\$281,905	\$0	\$0	\$281,905

Per Capita YTD
1/1/17 - 3/23/17

Name	Per Capita	Paid YTD	Balance	Name	Per Capita	Paid YTD	Balance
Albion, First United	400	400	-	Mt Zion	16,160	-	16,160
Arcola	1,280	1,280	-	Murphysboro, First	1,040	-	1,040
Argenta	960	-	960	Nashville, First	1,760	1,760	-
Ashmore, United	800	-	800	Neoga, United	1,960	1,960	-
Assumption, Memorial	1,880	1,880	-	New Haven, United	520	520	-
Bement, First	3,840	3,840	-	Newman, Shaw Memorial	320	320	-
Bridgeport, First	1,280	1,280	-	Newton, First	960	960	-
Bridgeport, Pisgah	320	320	-	Norris City, Union Ridge	1,320	-	1,320
Butler, Union	520	-	520	Oakdale, United	2,120	800	1,320
Carbondale, First	6,480	6,480	-	Olney, First	5,080	-	5,080
Carmi, First	1,840	-	1,840	Palestine, First	5,280	5,280	-
Carterville, First	880	-	880	Pana, United in Faith	2,400	428	1,972
Centralia, First	4,840	4,840	-	Paris, New Providence	2,440	2,400	40
Champaign, Copper Creek	5,960	5,960	-	Paris, The	5,680	-	5,680
Champaign, First	27,480	27,480	-	Paxton, Federated	1,000	-	1,000
Champaign, Mckinley	5,240	5,240	-	Philo	2,720	-	2,720
Champaign, Westminster	2,000	2,000	-	Pinckneyville, First United	2,240	-	2,240
Charleston, First	4,800	4,800	-	Raymond,	1,400	1,400	-
Chester, First	1,640	1,640	-	Rockwood, Ebenezer	1,040	-	1,040
Cobden, First	1,880	1,880	-	Rockwood, First	400	-	400
Danville, First	9,880	2,470	7,410	Rosamond, Community	880	230	650
Decatur, Bethlehem	2,600	2,600	-	Rossville, First	520	520	-
Decatur, First	15,440	3,860	11,580	Salem	1,840	153	1,687
Decatur, Westminster	7,280	-	7,280	Salem, New Bethel	920	-	920
Donnellson	440	440	-	Shawneetown, First	1,440	1,440	-
Effingham, First	6,160	1,760	4,400	Shelbyville, First	2,840	-	2,840
Eldorado, First	1,640	1,633	7	Sorento	1,000	1,000	-
Equality	1,040	-	1,040	Sorento, Reno-Bethel	320	320	-
Golconda, First	1,440	1,440	-	Sparta, Westminster	9,360	-	9,360
Grand Tower, First	400	-	400	Sullivan, First	960	-	960
Greenup, First	920	-	920	Sumner, Gilead	320	-	320
Greenville, First	3,920	3,920	-	Taylorville, First	5,400	1,350	4,050
Harrisburg, First	4,080	1,020	3,060	Tilden	5,560	5,560	-
Hillsboro, Waveland	560	-	560	Tolono, First	2,400	-	2,400
Hoopeston, First	3,680	-	3,680	Urbana, First	10,960	10,960	-
Kansas, United	160	160	-	Urbana, Korean	4,480	4,480	-
Lawrenceville, First	2,120	-	2,120	Vandalia, First	1,880	1,880	-
Litchfield, First	2,400	-	2,400	Witt, First	280	280	-
Marion, First	2,920	2,880	40	Total	267,480	142,184	125,296
Mattoon, First	7,160	-	7,160				
Mattoon, Loxa	520	520	-				
McLeansboro, First	960	960	-				
Metropolis, Trinity	800	800	-				
Monticello, First	5,360	2,680	2,680				
Mt Carmel, First	240	240	-				
Mt Vernon, First	3,840	1,480	2,360				

**Presbytery of Southeastern Illinois
Pledge/Gift Report
From 01/01/2017 To 03/23/2017**

Fund Code	Description	Non-Pledge Gifts	Total Pledge	Pledge Gifts This Period	Pledge Gifts Prior Periods	Pledge Balance
2	GA Shared Mission	\$10,600.68	\$0.00	\$0.00	\$0.00	\$0.00
3	General Office	\$1,446.70	\$0.00	\$0.00	\$0.00	\$0.00
4	Mission Directed	\$399.03	\$0.00	\$0.00	\$0.00	\$0.00
5	Per Capita	\$2,320.00	\$267,480.00	\$142,184.34	\$0.00	\$125,295.66
6	Presbytery Peacemaking	\$300.25	\$0.00	\$0.00	\$0.00	\$0.00
7	Presbytery Shared Mission	\$13,080.10	\$0.00	\$0.00	\$0.00	\$0.00
8	Special Gifts	\$585.00	\$0.00	\$0.00	\$0.00	\$0.00
10	Synod Shared Mission	\$3,314.41	\$0.00	\$0.00	\$0.00	\$0.00
21	One Great Hour of Sharing	\$3,157.20	\$0.00	\$0.00	\$0.00	\$0.00
23	Christmas Joy	\$11,813.51	\$0.00	\$0.00	\$0.00	\$0.00
24	Peacemaking	\$600.50	\$0.00	\$0.00	\$0.00	\$0.00
25	Theological Education Fun	\$484.00	\$0.00	\$0.00	\$0.00	\$0.00
27	Pentecost	\$53.75	\$0.00	\$0.00	\$0.00	\$0.00
		<u>\$48,155.13</u>	<u>\$267,480.00</u>	<u>\$142,184.34</u>	<u>\$0.00</u>	<u>\$125,295.66</u>

Income/Expense by Category 2014 - March 26, 2017						
		1/1/2016 through 3/26/2017				
Category	1/1/2016- 12/31/2016	1/1/2016- 3/31/2016	1/1/2017- 3/26/2017	1/4th Prop 2017 Budget	2017 to Date	Prop 2017 Budget
INCOME						
1100 SUPPORT						
1110 Presbytery of SE IL Support	\$6,000.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$6,000.00
1120 Donations						
1121 Donations - Church	\$18,450.00	\$5,927.50	\$4,037.37	\$4,000.00	\$4,037.37	\$16,000.00
1122 Donations - Individuals	\$1,362.00	\$362.00		\$250.00	\$0.00	\$1,000.00
1123 Donations - Major gifts	\$6,000.00	\$3,000.00	\$2,436.00	\$1,250.00	\$2,436.00	\$5,000.00
1124 Donations - Memorials	\$1,365.00		\$50.00		\$50.00	
TOTAL 1120 Donations	\$27,177.00	\$9,289.50	\$6,523.37	\$5,500.00	\$6,523.37	\$22,000.00
1130 Endowment Funds						
1131 Foundation - Danville Covenant	\$881.87	\$211.16				
1132 Foundation - Foote (Florence)	\$10,985.78	\$2,677.04	\$2,769.71		\$2,769.71	
1133 Foundation - McNabb (RL & MV)	\$1,625.32	\$353.54	\$423.59		\$423.59	
TOTAL 1130 Endowment Funds	\$13,492.97	\$3,241.74	\$3,193.30	\$3,250.00	\$3,193.30	\$13,000.00
1140 Camp Carew Foundation Trust Fnd -P	\$5,940.50	\$3,851.83	\$0.00	\$1,500.00	\$0.00	\$6,000.00
TOTAL 1100 SUPPORT	\$52,610.47	\$17,883.07	\$11,216.67	\$11,750.00	\$11,216.67	\$47,000.00
1200 REGISTRATIONS						
1210 Camper Fees & Store						
1211 Campers Fees	\$23,907.00	\$3,830.00	\$1,415.00		\$1,415.00	
1212 Camp Store	\$49.00					
TOTAL 1210 Camper Fees & Store	\$23,956.00	\$3,830.00	\$1,415.00	\$6,250.00	\$1,415.00	\$25,000.00
1220 Rental & Rental Deposits	\$2,392.00	\$50.00	\$229.08	\$625.00	\$229.08	\$2,500.00
TOTAL 1200 REGISTRATIONS	\$26,348.00	\$3,880.00	\$1,644.08	\$6,875.00	\$1,644.08	\$27,500.00
1300 OTHER INCOME						
1310 Scholarship Donations	\$5,102.00	\$2,436.00				
1320 Reimbursement Income	\$92.00	\$92.00				
1330 Other Income	\$450.00			\$25.00		\$100.00
1340 Interest Income	\$5.04	\$1.88				
1350 Auction Income	\$0.00					
TOTAL 1300 OTHER INCOME	\$5,649.04	\$2,529.88	\$0.00	\$1,250.00	\$0.00	\$5,000.00
1500 Building Fund Donation	\$0.00	\$0.00	\$500.00		\$500.00	
TOTAL INCOME	\$84,607.51	\$24,292.95	\$13,360.75	\$19,900.00	\$13,360.75	\$79,600.00
BUILDING FUND TRANSFER	\$2,912.67		\$426.86	\$0.00	\$0.00	
TOTAL Revenue Available	\$87,520.18	\$24,292.95	\$13,787.61	\$19,900.00	\$13,360.75	

EXPENSES							
2100 SITE							
2110 Utilities							
2111 Camp Phone	\$495.24	\$163.36	\$70.23		\$70.23		
2112 Cell Phone	\$1,389.69	\$347.04	\$157.02		\$157.02		
2113 Internet Access	\$143.40	\$35.85	\$120.03		\$120.03		
2114 Electricity	\$7,201.20	\$1,701.70	\$2,147.21		\$2,147.21		
2115 Gas	\$995.15	\$498.32	\$789.21		\$789.21		
2116 Water	\$1,068.44	\$89.54	\$217.05		\$217.05		
2117 Waste Service	\$693.45	\$145.53	\$72.49		\$72.49		
TOTAL 2110 Utilities	\$11,986.57	\$2,981.34	\$3,573.24	\$3,250.00	\$3,573.24		\$13,000.00
2120 Maintance							
2121 Buildings	\$3,715.75	\$141.02	\$44.87		\$44.87		
2122 Grounds	\$4,726.76		\$226.25		\$226.25		
2123 Kitchen Equipment	\$71.91		\$492.56		\$492.56		
2124 Equipment - Appliances & Repair	\$1,067.28		\$3.07		\$3.07		
2125 Supplies - Consumables	\$198.01						
TOTAL 2100 SITE:2120 Maintance	\$9,779.71	\$141.02	\$766.75	\$1,875.00	\$766.75		\$7,500.00
2130 Equipment - Capital	\$1,309.81		\$0.00	\$625.00			\$2,500.00
TOTAL 2100 SITE	\$23,076.09	\$3,122.36	\$4,339.99	\$5,750.00	\$4,339.99		\$23,000.00
2200 PAYROLL							
2210 Camp Staff	\$20,803.36			\$5,750.00			\$23,000.00
2220 Caretaker	\$3,280.00			\$825.00			\$3,300.00
2230 Payroll Service Fee	\$866.51	\$124.32	\$124.32	\$250.00	\$124.32		\$1,000.00
2250 Taxes							
2251 Employer Taxes	\$1,842.34						
2252 Withholdings	\$32.11						
TOTAL 2250 Taxes	\$1,874.45	\$0.00	\$124.32	\$500.00	\$124.32		\$2,000.00
TOTAL 2200 PAYROLL	\$26,824.32	\$124.32	\$124.32	\$7,325.00	\$124.32		\$29,300.00
2300 PROGRAM							
2310 Materials, Services & Development	\$7,634.46	\$42.47	\$19.47	\$1,500.00	\$19.47		\$6,000.00
2330 Supplies	\$1,004.91	\$253.69	\$105.09	\$250.00	\$105.09		\$1,000.00
2340 Auto & Transport							
2341 Gas & Fuel	\$708.88		\$34.63		\$34.63		
2342 Registration	\$30.00		\$39.00		\$39.00		
2343 Service & Parts	\$612.74						
TOTAL 2340 Auto & Transport	\$1,351.62	\$0.00	\$73.63	\$375.00	\$73.63		\$1,500.00
2350 Food Service							
2351 Camp Groceries	\$6,993.99	\$52.73	\$102.14		\$102.14		
2352 Other Groceries	\$417.29	\$87.88	\$157.33		\$157.33		
2353 Restaurants	\$442.42	\$40.28	\$37.64		\$37.64		
TOTAL 2350 Food Service	\$7,853.70	\$180.89	\$297.11	\$2,000.00	\$297.11		\$8,000.00
TOTAL 2300 PROGRAM	\$17,844.69	\$477.05	\$495.30	\$4,125.00	\$495.30		\$16,500.00
2400 SUPPORT							
2410 Administrative	\$144.00			\$62.50			\$250.00
2411 Supplies	\$225.14	\$9.80	\$304.68	\$62.50	\$304.68		\$250.00
2412 License, Fees, and membership	\$906.06	\$76.76	\$175.00	\$187.50	\$175.00		\$750.00
TOTAL 2400 SUPPORT:2410 Administrat	\$1,131.20	\$86.56	\$479.68	\$312.50	\$479.68		\$1,250.00
2420 Publicity, fund raising, website			\$61.48		\$61.48		\$250.00
2430 Insurance							
2431 Auto Insurance	\$1,273.00						
2432 Multi-Peril 0044663	\$6,989.00						
2433 Umbrella - Liability	\$708.00						
2434 Workmans Comp	\$2,184.00						
TOTAL 2430 Insurance	\$11,154.00	\$0.00	\$0.00	\$3,250.00	\$0.00		\$13,000.00
2440 Director's Education, Travel, Conf	\$1,251.59	\$729.90	\$405.00	\$312.50	\$405.00		\$1,250.00
2450 Financial							
2451 Online Registration			\$500.00	\$250.00	\$500.00		\$1,000.00
2450 Financial:Bank Fee			\$1.22		\$1.22		
2450 Financial:Interest Exp							
TOTAL 2450 Financial	\$0.00	\$0.00	\$501.22	\$250.00	\$501.22		\$1,000.00
2460 Other Expenses							
2461 Registration-Fee Refund	\$465.00						
2462 Gifts & Donations	\$5.00		\$349.99		\$349.99		
2464 General Store							
2466 Auction							
TOTAL 2460 Other Expenses	\$470.00	\$0.00	\$349.99	\$162.50	\$349.99		\$650.00
2470 Scholarship Expense	\$1,400.00			\$350.00			\$1,400.00
TOTAL 2400 SUPPORT	\$15,550.79	\$816.46	\$1,797.37	\$5,200.00	\$1,797.37		\$18,800.00
TOTAL OPERATING EXPENSES	\$83,295.89	\$4,540.19	\$6,756.98	\$22,400.00	\$6,756.98		\$87,600.00
2500 BUILDING FUND ACCT - REMODEL	\$2,912.67	\$0.00	\$426.86		\$426.86		
TOTAL EXPENSES	\$86,208.56	\$4,540.19	\$7,183.84	\$22,400.00	\$7,183.84		\$87,600.00
TOTAL INCOME - EXPENSES	-\$1,601.05	\$19,752.76	\$6,176.91	-\$2,500.00	\$6,176.91		-\$8,000.00

Net Worth by Quarter - As of 3/26/2017

Account - Balance	12/31/2016	3/26/2017	Value change 2017 vs 2016		
ASSETS					
Cash and Bank Accounts					
Building Fund XX2505	\$18,588.16	\$18,661.30	\$73.14		
Operating Fund	\$84,926.30	\$50,331.62	-\$34,594.68		
Reserve Operating Funds	\$0.00	\$40,000.00	\$40,000.00		
Memorial Gifts Fund	\$5,130.00	\$5,180.00	\$50.00		
PF-RL&MV McNabb Fund	\$4,454.26	\$4,877.85	\$423.59		
Scholarships Account	\$5,137.00	\$5,137.00	\$0.00		
TOTAL Cash and Bank Accounts	\$118,235.72	\$124,187.77	\$5,952.05		
TOTAL ASSETS	\$118,235.72	\$124,187.77	\$5,952.05		
LIABILITIES					
Credit Cards					
MASTER VISA ACT XX7148	397.09	\$172.23	-\$224.86		
TOTAL Credit Cards	397.09	\$172.23	-\$224.86		
TOTAL LIABILITIES	\$397.09	\$172.23	-\$224.86		
TOTAL Assets - Liabilities	\$117,838.63	\$124,015.54	\$6,176.91		
		Total Income - Expenses from Income/Expense Report	\$6,176.91		
		** Difference between two Reports	\$0.00		
All these values directly from Quicken Operating Fund					
as of 3/25/2017 - OP fund balance	OP fund cleared	OP not Cleared	Total Assets	Assets-not clr'd	Bank Total
\$50,331.62	\$51,194.52	-\$862.90	\$124,187.77	\$125,050.67	\$125,050.67
				3/25/2017	\$0.00

PRESBYTERIAN CAMP CAREW

2017 APPROVED OPERATING BUDGET

		<u>INCOME</u>				12/31/2016	15-Mar-17	Oct 20, 2016
CATEGORY	DESCRIPTON	2014 Actual	2015 Actual	2016 Budget	2016 Actual	2017 Budget	RLMc Proposed	Approved 2017 Budget
1	Support	Presbytery of SE ILL	\$12,694.38	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
2		Endowment Funds	\$12,073.05	\$16,188.63	\$10,000.00	\$13,492.97	\$13,000.00	\$13,000.00
3		Individuals, Churches, major gifts, memorials	\$38,403.07	\$46,091.45	\$15,000.00	\$27,177.00	\$22,000.00	\$20,000.00
4		Camp Carew Foundation Fund (Invested in New Covenant	\$1,094.61	\$7,776.27	\$7,776.00	\$5,940.50	\$6,000.00	\$6,000.00
5		Subtotal Financial Support	\$64,265.11	\$76,056.35	\$38,776.00	\$52,610.47	\$47,000.00	\$45,000.00
6	Registrations	Camper fees/Store	\$29,698.50	\$30,032.00	\$30,000.00	\$23,956.00	\$25,000.00	\$25,000.00
7		Weekend Rentals	\$2,993.50	\$810.00	\$1,000.00	\$2,392.00	\$2,500.00	\$2,500.00
8		Subtotal Registrations	\$32,692.00	\$30,842.00	\$31,000.00	\$26,348.00	\$27,500.00	\$27,500.00
9	Other	Scholarships	\$3,525.00	\$400.00		\$5,102.00	\$5,000.00	\$5,000.00
10		Other income: Reimbursements, Interest	\$5,102.83	\$6,119.31	\$10,000.00	\$547.04	\$100.00	\$100.00
11		Subtotal Other	\$8,627.83	\$6,519.31	\$10,000.00	\$5,649.04	\$5,100.00	\$5,100.00
12		TOTAL OPERATING INCOME	\$105,584.94	\$113,417.66	\$79,776.00	\$84,607.51	\$79,600.00	\$77,600.00
		BUILDING FUND TRANSFER				\$2,912.67		
		TOTAL Revenue Available				\$87,520.18		
		Amount needed from Reserves	\$207.25	-\$9,497.46	\$23,564.00	-\$1,311.62	\$8,000.00	\$18,000.00
		<u>EXPENSES</u>						
13	Site	Utilities	\$18,625.89	\$14,340.16	\$16,000.00	\$11,986.57	\$13,000.00	\$16,500.00
14		Maintenance - Buildings & Grounds	11,475.41	6,989.00	\$5,000.00	\$9,779.71	\$7,500.00	\$5,000.00
15		Equipment - Capital (First Aid/AED)			\$5,000.00	\$1,309.81	\$2,500.00	\$5,000.00
16		Subtotal Site	\$30,101.30	\$21,329.16	\$26,000.00	\$23,076.09	\$23,000.00	\$26,500.00
17	Payroll	Payroll - Summer Camp Staff (Gross Salaries)	24,570.67	26,134.79	\$28,000.00	\$20,803.36	\$23,000.00	\$23,000.00
18		Payroll - Director of Maintenance/Caretaker (Gross Salary)	Included	3,400.00	\$3,400.00	\$3,280.00	\$3,300.00	\$3,500.00
19		Employer taxes	6,327.47	2,259.41	\$2,300.00	\$1,874.45	\$2,000.00	\$1,850.00
20		Personnel Support Services	531.24	608.83	\$300.00	\$866.51	\$1,000.00	\$1,000.00
21		Subtotal Payroll Expenses	\$31,429.38	\$32,403.03	\$34,000.00	\$26,824.32	\$29,300.00	\$29,350.00
22	Program	Program Materials, Services, & Development	\$7,102.76	\$13,270.87	\$6,500.00	\$8,639.37	\$7,000.00	\$5,500.00
23		Program travel & auto expenses	1,149.77	1,540.17	\$1,500.00	\$1,351.62	\$1,500.00	\$2,000.00
24		Groceries for Prepared Meals	7,358.93	10,310.13	\$15,000.00	\$7,853.70	\$8,000.00	\$8,000.00
25		Subtotal Program Materials and Costs	\$15,611.46	\$25,121.17	\$23,000.00	\$17,844.69	\$16,500.00	\$15,500.00
26	Support	Administrative	\$2,076.95	\$2,535.90	\$1,000.00	\$369.14	\$750.00	\$2,500.00
28		Director's Education, Travel, Conf	\$1,268.00	Included	\$600.00	\$1,251.59	\$1,250.00	Included
31		Insurance	11,039.50	17,303.50	\$16,000.00	\$11,154.00	\$13,000.00	\$19,000.00
32		License, Fees, Site Lease,	1,748.50	879.75	\$500.00	\$906.06	\$750.00	\$250.00
33		Financial Expenses incl Online Registration	\$260.34	\$229.83	\$300.00	\$0.00	\$1,000.00	\$100.00
34		Other: Gifts, Donations, Registration refunds	\$10,621.76	\$3,287.86	\$1,940.00	\$470.00	\$650.00	\$1,000.00
35		Scholarships	\$1,635.00	\$830.00		\$1,400.00	\$1,400.00	\$1,400.00
36		Subtotal Support	28,650.05	25,066.84	20,340.00	\$15,550.79	\$18,800.00	\$24,250.00
38		TOTAL OPERATING EXPENSES	\$105,792.19	\$103,920.20	\$103,340.00	\$83,295.89	\$87,600.00	\$95,600.00
39		BUILDING FUND ACCOUNT - REMODEL				\$2,912.67		
40		TOTAL 2016 EXPENSES	\$105,792.19	\$103,920.20	\$103,340.00	\$86,208.56	\$87,600.00	

NOTES:

- 1 Camp Carew 2017 Budget approved by PSEI's October meeting
- 2 Individual/Church revenue (2015 line 3, above) reflects a one-time gift of \$15,000 which is an unlikely future source of income.
- 3 The BUILDING FUND ACCOUNT - REMODEL Expenses were used to add Partitions to the McNabb Cabin like in the Ryman Cabin
- 4 2017 is the first year where projected expenses exceed revenues.
- 5 2017 Proposed more in line with 2016 expenses - revised insurance estimate and added online registration expenses ==> estimate need from reserves \$8,000 vs proposed \$18,000
- 6 Two of our larger expenses (insurance and utilities) are partially fixed and reductions are doubtful especially with another hot season and need for air conditioning in Calvin.
- 7 Efforts ongoing to reduce costs. 2016 fewer counselors were hired and food cost reduction measures were implemented ==> \$20,000 savings even with \$30,000 less income than 2015

15Mar2017

THE PRESBYTERY OF SOUTHEASTERN ILLINOIS

STATED MEETING

First Presbyterian Church, Harrisburg, Illinois

Thursday, May 4, 2017

One God, One Table, Many Voices.

Our Mission is to Connect, Equip, and Inspire Presbyterians as we walk with Jesus Christ.

DOCKET (PAGES 1-3)

9:00 a.m. Coffee Hour

9:30 Conversations with New and Interested Commissioners

10:00 OPENING OF PRESBYTERY
The Constituting Prayer

Vice Moderator, Rodger Allen (TE)

10:02 WELCOME

Seating of New and Corresponding Members

INTRODUCTION OF NEW BUSINESS

ANNOUNCEMENTS

10:08 STATED CLERK'S REPORT

Cindy Bean (TE)

Roll

Minutes – February 25, 2017, Stated Meeting
(May include the IC Report)

10:10 FINANCIAL MANAGEMENT TASK FORCE REPORT

10:30 GENERAL COUNCIL REPORT

Introduce Ecumenical Bingo

10:45 ADMINISTRATIVE COMMISSION REPORT

Rossville

10:50 COMMISSION OF TRUSTEES

Wade Meranda (TE)

Sale of DuQuoin Property

10:55 PRESBYTER FOR CONGREGATIONAL CARE Bill McLean (TE)

Grants, Big Tent

11:05 MISSION TRIP TO NICARGUA REPORT

11:20 COMMITTEE ON MINISTRY

11:45 Video –

11:50

12:00 RECESS FOR LUNCH

1:00 RECONVENING PRAYER Moderator, Laurie Fields (TE)

WORSHIP

2:05 Video

2:05 CAMP CAREW DIRECTOR REPORT Dan Kingery, (RE)

2:15 CAMP CAREW BOARD OF DIRECTORS PRESENTATION Granger Odum (RE)

2:25 COMMITTEE ON REPRESENTATION - ?? Dennis Hamilton (TE)
Ballot

COMMITTEE ON PREPARATION FOR MINISTRY?? Rodger Allen (TE)

ADJOURNMENT WITH BENEDICTION

NEXT STATED MEETING: Thursday, August 24, 2017, 10:00 a.m., at Greenville.

THE PRESBYTERY OF SOUTHEASTERN ILLINOIS
GENERAL COUNCIL MEETING MINUTES
First Presbyterian Church, Effingham, Illinois
Thursday, January 26, 2017

The meeting was called to order at 10:00 am. A quorum was present and the Moderator opened with prayer.

Present: Rodger Allen, Laurie Fields, Dennis Hamilton, Rachel Helgeson, Katharine Jones, Wade Meranda, Granger Odum, Loren Prest, Ann Schwartz, Stacy Tate, Phyllis Warnick.

Ex-officio without vote: Cindy Bean, Dan Kingery, Bill McLean, Paul Saegesser

Guests: Bill Capel

Absent –Jan Mandernach, John Swick

New to serving on General Council this year are Ann Schwartz, Dan Kingery and Rachel Helgeson and they were welcomed.

Moderator Pro-Tem

It was VOTED to appoint Teaching Elder (TE) Laurie Fields Moderator Pro Tem in the absence of Moderator Jan Mandernach (this is part of the proposed experiment).

It was VOTED to give voice to Ruling Elder (RE) Bill Capel, member of the Financial Management Task Force and the Listening Team.

It was VOTED to approve the appointment to General Council of Loren Prest and Ann Schwartz as the RE and TE Synod Commissioners.

By an email vote between meetings (in order to get publicity in the quarterly Presbytery newsletter)

It was VOTED to RECOMMEND that the Presbytery approve the Eclipse Event Proposal submitted by the Camp Carew Board of Directors.

It was VOTED to Approve the Docket.

Minutes –October 20, 2016– were approved by email.

Bible Study

Led by PCC Bill McLean. This was General Council's first experience with the experiment of prescribed Bible Study for all meetings within the life of the Presbytery.

Listening Team Report

Copies of the proposed letters (email and printed formats), the survey and the time-line to complete the task were distributed.

Dennis presented the report, sharing that this has developed over a period of time. They are hoping this is the final product. The original plan was to visit every church in the presbytery that would welcome them. But time constraints prevented them from moving forward with that plan. Then the Listening Team with the help of Laurie Fields produced these documents which would be sent out to gather the same information. This is a chance to make changes to the forms, etc. Bill Capel highlighted that fact that Marsha participated in composing the time-line so they feel confident that it could be completed.

It was pointed out that there is a need to change the information in the postal mail version of the letter so that they aren't instructed to "click on a link". There needs to be a fuller explanation of how to find the link. Dennis thanked Laurie and Bill for working on this material.

One GC member, in thinking about her congregants, shared that having an essay section would be unwelcomed especially since they are working on annual reports, filling out grants, etc. in this season.

- So why an essay option rather than multiple choice? Response - didn't want to limit responses. The essay is a replacement for an on-sight visit.

- Question - is this going to every member of every church? Answer – it is for minister members and session members to complete either individually or as a whole session.
- Is it up to each congregation to decide who fills this out? The Listening Team originally didn't want one answer for a session, but decided that it would be up to each Moderator and Clerk to decide for their congregation.

Rachel wondered if COM liaisons should help follow up to be sure that church participates. Dennis replied that they wanted to take some of the burden off COM. Rachel said that COM could do that easily by email or a phone call. Bill replied that this is a relatively tight timeline. The Listening Team decided not to add a follow-up phase for those who didn't reply within the timeline. Adding a checkpoint of seeing who has participated was going to lengthen the time line. It was stated that some congregations won't participate unless there is human contact/conversation. COM Moderator Rachel didn't think it would be extra work or add to the timeline for the COM liaisons to make contact – it will build up relationships.

- Bill or Dennis agreed to come to the February 9th COM meeting to tell them about the survey so they could talk to congregations in the course of their normal work.

It was VOTED: Resolved that the Listening Team's implementation, time-line, letters of transmittal and Google Form Survey are hereby approved for action as amended (changing the language in the postal letter).

The next issue is how and/or who Council wishes to sort through and handle the raw data, analyze it, and then distribute the results/conclusions. Jan Mandernach volunteered by email to assist with this. If anyone else is interested in assisting talk to Dennis or Bill.

Financial Management Taskforce Report (FMTF)

This group met for an hour prior to the General Council meeting so the report was oral. Wade reported. Reminded the group that the FMTF work will be ongoing because the size of the Presbytery is constantly changing and we have to keep our structure at the "right size". Additionally, it would be helpful to the group to have someone to take Mary's place representing Camp Board interests.

It was VOTED to have either the Camp Carew Finance Committee Chair or the Camp Carew Treasurer to serve on the FMTF.

Bill shared that it is the goal that at the May 2017 Stated Presbytery meeting to present the changes that have been made as the Presbytery makeup has shifted over the last 10-12 years. This will help people understand the foundation for future changes.

The Moderator of General Council Report – no report.

Treasurer's Report (Pages 10-14)

Paul Saegesser presented the material. 2016 was a better year than we had forecast. A fair amount of the increase in income was the special offerings – non-recurring income items – it is where the church closing and dismissal settlements land initially. Also the WD Morgan fund earned more money than expected. We were under on our budgeted expenses because the committees spent less than budgeted. It was requested that Paul change the name for Special Offerings. It was also requested that Paul add a note to the financial statements to reflect the "real" bottom line to show the money that will be transferred out of operational income and expense statement and be shifted into the reserves for future per capita payments and to the Trustees funds.

Upon questioning, Paul indicated that the remaining Pastoral Enrichment and Support amount will be adjusted as part of the year-end report from the financial review process.

Unpaid Per Capita Report. It was asked if the churches knew about their unpaid balance. Paul stated that they receive quarterly statements. It was noted that the quarterly statements need to be addressed to the pastor and/or the Clerk of session. Sometimes the administrative person opening the mail just throws them away. Paul indicated that they will be sent to the Clerk in the future. It has been helpful to see in the Presbytery packet the report of which churches are behind. Pastors are able to share that with their sessions. It was suggested that we include the 2015 and 2016 Report as presented to us in the packet for the February 2017 Stated meeting. There was discussion about options regarding the unpaid balances for 2015. It was decided that we need to focus on the positive and celebrate those who have paid their per capita

in full. We could report the 100% congregations for 2016. It was noted that Rantoul's per capita will be paid using the funds received after closing.

It was VOTED to RECOMMEND that the Presbytery receive the 2016 Year End PSEI Financial Reports.

It was VOTED to celebrate all the churches who paid 100% of their 2016 per capita and to report the total amount collected in 2016. It was asked if the office could produce certificates to give to congregations who paid all their per capita in 2016.

It was VOTED to RECOMMEND that the Presbytery forgive the Cairo outstanding per capita (2015-2017) because they closed with insufficient funds to pay it.

It was noted that the 2017 Budget as presented was off by 35 cents per person for GA per capita.

It VOTED to RECOMMEND that the Presbytery amend the 2017 budget in the following manner: GA Mandated Per Capita should be 2375.45 higher for a total of \$50,902.50.

Staff recommendation for office technology

Essentially, the project will create collaborative workspaces for each committee, task force, etc. within the presbytery. In each workspace they will be able to easily store/share documents and communicate with each other.

Projects a cost of \$4,000 with, undoubtedly, some additions. The approved 2017 budget includes \$5,000 for this work. There was significant discussion about what system to use that will allow committees to complete their work easier and for the staff to get their work done also.

It was VOTED to approve the proposal.

Transfer Remaining Reserves

It was recommended that we consider moving the funds that are currently invested in CD's into Presbyterian Investment and Loan Program (PILP) funds. This would make all of our reserves invested in PILP. They are not FDIC protected, however, this move would support our denomination and there is very little difference in the return. Additionally, this is a convenience for the Treasurer. This is an increase in risk because puts all our reserves in one place and they are not FDIC insured. This may cause a note/statement (concentration of risk) to appear on our financial review in the future.

Approximately \$130,000 would be moved out of CD's. This would support ministry and socially responsible investments. Rachel shared her frustrations with PILP's process and how time-consuming it was. It felt like the PILP didn't trust the congregation and that they were less grace-filled than many bankers. We currently have about \$250,000 invested with PILP already. It may be difficult to for some to follow that we would be moving our reserves to a place where they aren't insured.

A motion was made to move the rest of the reserves to PILP. Postponed until after lunch.

The Committee on Ministry (COM)

Request approval from GC and Presbytery to allow an experiment with an elected COM Vice Moderator rather than one appointed from amongst the members. This will allow the Vice Moderator to assist in leadership decisions without having a full load of churches to serve. This is particularly important this year when the COM Moderator is expecting to be on maternity leave during the summer.

Rachel spoke to the reasons beyond the 6-weeks maternity leave. Additionally, she is a full-time pastor and it would be very helpful to have a Vice Moderator to help with leadership and especially, to have a Vice Moderator from a different part of the Presbytery. It will help COM to be stronger.

It was VOTED to RECOMMEND that the Presbytery approve the 3-year experiment to have COR nominate and the Presbytery elect a COM Vice Moderator who will serve without church assignments.

Currently serving with 17 liaisons and will have one more elected. Willing to try this for the year.

Report on retreat, etc. The ice storm impacted the retreat meaning that they left early so people could get home safely. Did team-building work in order to build a relational foundation. Put people in covenant groups to support each other. People are trying to lift each other up and support each other rather than lifting up the Moderator to do that work. Another business meeting will be held on February 9, 2017.

Brief discussion about the on-going division on COM regarding policies concerning Honorably Retired ministers. Rachel has been on COM for 2.5 years. There have been a couple of different proposals regarding HR's especially those who live nearby the congregations they served. There are also some pastors who left pastorates who are still in the area where they served. What will their relationship with the congregational members, the presbytery, colleagues look like once they stop serving in a pastoral role? The COM has not come to a consensus for on this. This lack of consensus reflects the broader Presbytery.

The Council members discussed the issues regarding pastors who have ended their service with a congregation (retirement, etc.), but did not offer any direction for the COM as they continue to struggle with these issues.

Ann Schwartz led prayer as we recessed for lunch at 12:02pm.
The meeting was called back to order at 12:53pm.

Return to discussion concerning our Certificates of Deposits and PILP

The Fiscal Policy is to have at least 20% of our investments in a mix of Certificates of Deposit, New Covenant Mutual Funds and PILP. No action will be needed. The investments will stay as they are.

The Committee on Representations (COR)

Dennis Hamilton reported. The Committee on Representation will experiment with running registration for the upcoming Presbytery meeting in an effort to find alternative ways to fulfill functions with reduced PSEI staff. Additionally, it would allow COR members to build connections to presbyters who they may ask to serve. Next COR meeting will be February 16, 2017 at 9:30am in Effingham.

It was VOTED to fill the vacancies in the following positions with these people and

It was VOTED to RECOMMEND that the Presbytery elect the following to their respective positions:

COM: Steve Gerlach, RE, Sparta, Westminster, 2019 (for the currently-vacant River-to-River position)

PJC: Andrew Sonneborn, TE, Shelbyville, 2021 (replacing Laurie Fields)

COM Vice-Moderator: Ann Schwartz, TE, Danville, 2019

PJC Reserve Roster: Laurie Fields, TE, Member-at-Large, 6 years, class of 2017

The Personnel Committee

Stacy Tate reported that staff reviews will be conducted on March 6, 2017 in Effingham. Topics to be covered in each review have been sent to the Committee and to the staff members. Another meeting has been set for May 17, 2017 in Decatur to begin to set the budget for 2018 and to set priorities for staff in the transition time.

Camp and Conference Board of Directors

Granger Odum reported.

Report from the Joint CC/GC Task Force was reviewed.

The Camp Board met on Saturday. Dan Kingery and Bob McNabb have suggestions for the vacancies on the Board and they will be sent to Dennis for the upcoming COR meeting. The Board will move to on-line registration for summer camp. They will test it out this year while Marsha is able to provide assistance for the transition.

Dan stated that a Board member wanted to know what the Presbytery had done to cut costs and that he was going to take notes during this discussion in order to answer her question. Additionally, Dan reported that Personnel told the Camp Board in July of last year that they had to take action to cut costs because the Presbytery would be \$90,000 in the red. Stacy disagreed with Dan's characterization of the discussion. Dan reported the following: New staffing pattern that saved \$5,000. Woman from Centralia came down to do the shopping and saved \$1000. Didn't have long distance trips. Didn't go to PCCCA conference and saved \$1000. Didn't go to a job fair and saved \$750. Decided not to renew membership to Presbyterian Camp and Conference Center Association. Looking at online registration and they will do everything Marsha does for them for \$4 a camper. The Camp Director position was reduced to ¾ time to help save money.

Dan wanted to know what PSEI has done in the last year to cut costs.

COM – moved to meetings to different locations to cut down on travel costs. Not providing meals for meetings. Some members have donated their mileage. Retreat not at a hotel and instead had it Camp Carew so that it cost less and put

money back into Presbytery causes.

Other items that were shared were the plan to close the physical office and to not replace retiring staff. It was stated that shifts have been going on over the years. FMTF has been working to bring proposals to the Presbytery for approval. At this point in the discussion, a council member said that this feels adversarial. We have to work together. Presbytery is all of us working together.

These organizations (Camp Carew and the Presbytery) are different in responsiveness. Camp Carew is an income generating organization and can make adjustments in staffing without Presbytery approval. Camp Carew can generate income through donations for specific projects and operations. Any giving to the Presbytery beyond per capita goes to mission, not operations. We talked about the per capita and the fact that increases and decreases in congregational membership take 2 years to be realized as increases or decreases in Presbytery operational income.

Additional ways that costs have been cut in Presbytery operations are the switch to more conference calls and less in-person meetings. Some years we choose to send people for ministry assessments and this year we didn't. We switched to free conference calling.

The funding for Camp and the Presbytery is coming from the same place - congregations. It is deceiving to see the financials presented separately because the Camp financials don't show the Presbytery contributions to the operations of the Camp and the Board other than money given for programming.

The FMTF has been trying to educate the Presbytery about how we got to where we are financially today. We have been moving from transactional presbytery where consulting type activities were done by paid staff to a more relational organization that utilizes volunteers while setting aside money for programs like Mission Discovery, etc. We now rely a lot more on volunteers who may get sick or move or retire. The office will remain a fixed cost until we can break or end the lease. A lot of the Presbytery expenses were approved by the whole Presbytery and are locked in. In the future we will have to look at everything including things like how to shift expenses elsewhere like copying of documents that people expect us to do.

The point was raised that not all cost cuts in the long run may be cost savings. Don't know if leaving PCCCA is worthwhile in the long run – ties to the denomination may be important to some in choosing a camp.

The Moderator felt it was time to move back to the docket and she encourage other to communicate the ways they are/will be saving expenses to the General Council, the FMTF and the Camp Board.

Camp Financial Reports

Updated 2016 Financial Reports were distributed at the meeting.

It was VOTED to RECOMMEND that the Presbytery receive the 2016 Year End Camp Carew Financial Reports.

The Committee on Preparation for Ministry (CPM)

Rodger Allen reported. He shared the background on the following recommendation for the Presbytery.

Eric Corbin

The Committee met Tuesday, January 24, 2017 to discuss the request to enroll Eric Corbin, a Teaching Elder in the Cumberland Presbyterian Church, as a PC(USA) Teaching Elder. Eric has been serving First Champaign as a Covenant Associate Pastor. Eric has been ordained for more than five-years. A minister of another Reformed Church (which Cumberland is) who has been ordained for more than five years (which Eric has) may be granted exemption from some or all of the requirements by a two-thirds vote of Presbytery. After reviewing his course-work in seminary, etc. the following are the recommendations:

That CPM recommend to Presbytery that we recognize Eric Corbin's ordination to ministry, exempting him from the requirement to pass ordination exams, pending the successful completion, at a CPM-approved seminary, of one course in PCUSA Confessions and Polity and one course in Greek or Hebrew.

At least 5 CPM members will be attending the Leaderwise presentation at COM on 2/9 so they can learn about the Synod's change in who the presbyteries will be using for ministry assessments. The contract will no longer be with Midwest Ministries.

Pending her successful examination for ordination, on February 12, 2017, Rachel Riggle will be ordained in Danville at 4pm.

The Presbyterian Women (PWP)

Phyllis Warnick report. February 11 planning meeting at the Pana church and the Spring gathering will be at Pana on April 29 at United in Faith. Jaqueline Dooley will lead worship and Janice West will report on her trips. They will try a shortened meeting that ends at 1pm. Fall Gathering will be in Danville.

The Commission of Trustees

Wade Meranda reported. **It is RECOMMENDED** that the Presbytery approve the sale of the church facility in Macon, IL, to Allan and Marie Marsh for the asking price of \$35,000. The purchase contract has been reviewed by the Trustees and is set to close February 26-28, 2017, pending building inspection, loan approval, and presbytery approval. The buyers are a married couple who intend to use the facility for local youth programs and also as place to display their art works in a local setting.

DuQuoin property – we have had a couple of showings recently.

Eldorado church – The Trustees were invited to go to a conversation with the local hospital. They are interested in buying the church long-term. The offer they are considering. They would like to buy it now and then lease it back to the congregation as long as they need it. When the congregation dissolves in the future the property would revert to the hospital.

Copper Creek – They are buying property on Windsor and Staley to build a church. There is no loan involved. The location is only ¼ mile away from the location in which they are currently worshipping and the Presbytery had previously approved this area appropriate for their ministry.

Report from Worship Planning Team

Stated Meeting worship planning is already done. The 2017 focus is ecumenical relationships. The Team is inviting our ecumenical ministry partners who are serving our congregations to help lead worship. The service will seek to bridge the gap between Transfiguration and Ash Wednesday by using lots of colors and ritual. As previously approved we will worship in one block of time right after lunch. The Worship Team will be exploring other ways of honoring ecumenical relationships in future meetings.

It was decided to commission the Presbytery Mission Trip participants during worship. This will be added to the worship service. Granger will write the liturgy.

Synod Commissioners

Loren Prest reported. Loren previously served on the Committee on Leadership Development which reviewed grant applications. This time, Loren was asked to switch to Mission Coordination and was also asked if he would consider serving on the Board of Directors. He agreed to both. He is now serving on the 8-person Board - 4 Commissioners and 4 at large members. Loren shared a summary of the Synod meeting

- It was reported that all of the Presbytery minutes were all approved without exception.
- the decision was made to extend Sara Dingman's contract one more year so it will expire in 2018.
- There was a presentation by a person who calls himself the Roving Listener.
- Worship including the Lord's Supper.
- The new pastor support program was explained.
- The five priorities for Ruling Elder training were shared – haven't have any programs for the last 2 years. A survey was distributed concerning what is currently being done locally for Ruling Elder training.
- Budget and financial review was approved. Established Synod per capita at \$3.81.
- A motion was approved to provide financial assistance to presbyteries – distribute a portion of the interest from Synod's investment funds.

- Beau Brown is the Moderator for the Synod.

On January 20 the BOD had a conference call and talked about investment policy and how to administer that 4% that will be distributed to financial assistance to the presbyteries. They will have another meeting to work on that further in either Hoopeson and Indianapolis.

It was asked, "Why are the meetings in Indy now?" It is easier to save costs with hotels and airfare for outside speakers. It was shared that in the New Pastor's group the PSEI people were expected to drive 5 or 6 hours for their meetings and it was felt that the Indy people wouldn't do the same. This has been shared with Sara. Philo has said that they are willing to host again.

The PSEI Moderator

Laurie Fields reported. Andy Sonneborn installation is this Sunday in Shelbyville.

At the Moderator's conference, Laurie had lunch with Tony de la Rosa and he mentioned that there are several short videos about different mission projects, etc. on the denomination's YouTube channel. They are about 2-3 minutes each and would be great "filler" at Presbytery meetings. It was decided to share two videos at this next Stated meeting. Laurie would select them and send the links to Matthew Froeschle to download.

Camp Director

Dan shared that the Effingham congregation has an opening for a paid youth leader that can be either full-time or part-time and they have gotten no applicants. There is a job description available.

The Presbyter for Congregational Care

Bill McLean – still visiting congregations. If you know a place needs a visit let Bill know.

Report on Pastoral Support and Enrichment Grants

Pastoral leaders can apply once per calendar year for the funds for things that will provide for their wellness. Bill gave background on the type of grants that have been awarded. There are still funds available.

Update on Mission & Ministry Grants

We still have money left. Do we want to do have a third round of applications?

It was VOTED to approve a third round of applications and grants with the same guidelines as last year. \$5000 limit with preference given to those who had not applied in the past. There can only be one grant per project. Mission or ministry be underway within 6 months of receiving grant. Only one grant application packet per congregation. There is about \$23,000 left.

The denomination through the Board of Pensions has shared grants to provide assistance to active or retired Teaching Elders for costs for healthcare expenses or home renovations due to a health issue. It is a 50/50 grant – we pay for half and BOP pays half. We don't have a line item for this in our budget. It used to be every Presbytery in Lincoln Trails used to send money annually to share throughout the Synod for these assistance programs when the need arose. Bill McLean has received a request and he's wondering who else should consult on this? Where should the money come from? What is the limit for a request? Should we put a line item in COM budget in the future for shared grants? Could we tie it to Trustees Funds? The executive leadership team will review the initial application for appropriateness.

It was VOTED to utilize the Peacemaking funds for a Shared Assistance Grant. **It was VOTED** to set the limit for requests in a calendar year at \$10,000 and if there is need beyond the limit the General Council will review it.

The Stated Clerk

Cindy Bean reported.

IT was VOTED to RECOMMEND the Presbytery approve the Presbytery docket as prepared and to the General Council gave permission to authorize the Stated Clerk to make changes as needed.

Ecumenical Focus for 2017 – Recommendation to begin the year with an Ecumenical Bingo card so that presbyters/visitors can find others who participate in various ecumenical activities found on their Bingo Card. Will need

volunteer(s) to compose these cards. There were no volunteers so it was decided to delay this activity until the May meeting. Granger will make an announcement at the February meeting to see if anyone is willing to take on this project.

Needing to rebuild the PJC roster and the reserve roster since we may have a trial. The PJC reserve roster has been decimated by people leaving the denomination and relocations.

Need a new lawyer for the Presbytery still.

Clerk of Session training will be held 3 times in February.

Session records reviews scheduled for 2 times each in August, September and October.

Grants

There are grants available for which our Presbytery could apply. For instance, there is one through Duke University for Leadership Development. We could do more creative things in our Presbytery without worrying about the money. Christian Theological Seminary and Austin Seminary have money for peer groups.

It was VOTED to have the PSEI Vice Moderator, PSEI Moderator, GC Moderator, and the Executive Team to work on the Duke University Leadership Development Grant and to share widely any other grants that are available for use for groups or people in the Presbytery. Bill McLean will take the lead in this process.

It was VOTED to adjourn at 2:58pm. Moderator Laurie Fields closed in prayer.

Secretary

Stated Clerk Cindy Bean